

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at San Antonio

Institution Agency Code: 743

A	B	C	D	E	F						G	H	I	J	K	L	M
					Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance							
Eighmy, Taylor	President	Designated General Revenue	\$948,930 \$65,945 \$1,014,875	42% 0% 38%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$250,000 \$250,000 \$250,000	\$0 \$0 \$0	\$1,198,930 \$65,945 \$1,264,875					Equity increase 9/1/25; Other: Deferred compensation	
Salazar, Veronica	Senior Executive Vice President, Enterprise, Development and Transformation	Designated	\$605,000 \$605,000	10% 10%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$605,000 \$605,000					Reclassification and salary increase 9/1/25	
Campos, Lisa	Vice President for Intercollegiate Athletics and Athletics Director	Auxiliary	\$550,000 \$550,000	5% 5%	\$0 \$0	\$0 \$0	\$0 \$0	\$7,200 \$7,200	\$11,100 \$11,100	\$7,590 \$7,590	\$575,890 \$575,890					Salary increase 12/1/24 per contract; Other: Country Club membership \$11,100; Non-Cash Comp: Tickets \$4,590; Taxable value for vehicle \$3,000	
Shipley, Heather	Provost and Senior Executive Vice President, Academic Affairs	Designated	\$528,000 \$528,000	10% 10%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$528,000 \$528,000					Reclassification and salary increase 9/1/25	
Halbesleben, Jonathon	Dean, College of Business	General Revenue	\$409,972 \$409,972	5% 5%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$30,000 \$30,000	\$0 \$0	\$439,972 \$439,972					Equity increase 9/1/25; Other: Additional pay for Bodenstedt Chair for the Dean of the Alvarez College of Business	
Miller-Lugo, Karl	Senior Vice President of Advancement and Alumni Engagement	General Revenue	\$425,000 \$425,000	11% 11%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$11,100 \$11,100	\$0 \$0	\$436,100 \$436,100					Reclassification and salary increase 9/1/25; Other: Country Club Membership	
Brey, Eric	Dean, Klesse College of Engineering and Integrated Design	General Revenue	\$375,000 \$375,000	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	\$0 \$0	\$390,000 \$390,000					Other: Dean Supplement	
Brown, David	Executive Director, National Security Collaboration Center	General Revenue	\$385,000 \$385,000	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$385,000 \$385,000						
Santorico, Stephanie	Dean, College of Science	General Revenue	\$350,000 \$350,000	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$350,000 \$350,000					Hire date 3/1/25	
Grimes, Howard	Chief Executive Officer, Cyber Manufacturing Innovation Institute	Restricted	\$341,523 \$341,523	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$341,523 \$341,523						
Hernandez, Maria Guadalupe	Senior Vice President for Administration and Operations and Chief Operating Officer	Designated	\$325,000 \$325,000	18% 18%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$16,250 \$16,250	\$0 \$0	\$341,250 \$341,250					Reclassification and salary increase 11/1/24; Other: Additional duties supplement	
Martinez, Carlos	Senior Vice President for Governmental Relations	Designated	\$340,005 \$340,005	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$340,005 \$340,005					Transfer within the University and salary increase 8/1/25	
Hardison, Sheri	Vice President, Financial Affairs and Chief Financial Officer	General Revenue	\$290,000 \$290,000	1% 1%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$19,333 \$19,333	\$0 \$0	\$309,333 \$309,333					Reclassification and salary increase 11/1/24; Other: Additional duties supplement	
Cossman, Jeralynn	Dean, College for Health, Community and Policy	General Revenue	\$305,607 \$305,607	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$305,607 \$305,607						
Ketchum, Kendra	Vice President, Information Management and Technology	Designated	\$300,415 \$300,415	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$300,415 \$300,415					Resigned 10/3/25	

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Martinez, Glenn	Dean, College of Liberal and Fine Arts	General Revenue	\$300,000	12%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000						Equity increase 3/1/25
			\$300,000	12%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000						
Wilkerson, Steven	Senior Vice Provost, Strategic Analytics and Integrated Systems	General Revenue	\$275,000	36%	\$0	\$0	\$0	\$0	\$4,585	\$0	\$279,585						Reclassification and salary increase 1/1/25; Other: Additional duties supplement
			\$275,000	36%	\$0	\$0	\$0	\$0	\$4,585	\$0	\$279,585						
Wyatt, Tammy	Senior Vice Provost, Student Success	General Revenue	\$274,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$274,000						
			\$274,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$274,000						
Barnes, Lynn	Senior Vice Provost, Strategic Enrollment	Designated	\$266,862	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$266,862						
			\$266,862	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$266,862						
Galiopoulos, Athanasios	Chief Technology Officer and Deputy Chief Information Officer	Designated	\$204,799	0%	\$0	\$0	\$0	\$0	\$60,900	\$0	\$265,699						Other: Additional duties supplement and telephone allowance
			\$204,799	0%	\$0	\$0	\$0	\$0	\$60,900	\$0	\$265,699						
Green, Corrina	Vice President, Real Estate and Property Management and Chief Real Estate Officer	General Revenue	\$265,000	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,000						Reclassification and salary increase 11/1/24
			\$265,000	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,000						
Torres, Mario	Dean, College of Education and Human Development	General Revenue	\$264,880	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,880						
			\$264,880	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,880						
Madden, Katherine	Vice President and Chief Human Resources Officer	Designated	\$240,000	7%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$264,000						Reclassification and salary increase 11/1/24; Other: Additional duties supplement
			\$240,000	7%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$264,000						
Niu, Jianwei	Dean, University College	General Revenue	\$235,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000						
		Designated	\$0	0%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000						Other: Endowed Chair supplement
			\$235,000	0%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$250,000						
Vito, Melissa	Vice Provost, Academic Innovation	Designated	\$248,305	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$248,305						
			\$248,305	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$248,305						
Anderson, Rebecca	Senior Associate Vice President, Operations and Strategic Initiatives	General Revenue	\$167,358	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,358						
		Designated	\$54,868	0%	\$0	\$0	\$0	\$0	\$22,223	\$0	\$77,090						Other: Additional duties supplement
			\$222,226	0%	\$0	\$0	\$0	\$0	\$22,223	\$0	\$244,448						
Onion, David	Senior Associate Vice President for Development	General Revenue	\$185,458	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,458						
		Designated	\$42,293	0%	\$0	\$0	\$0	\$0	\$900	\$0	\$43,193						Other: Telephone allowance
			\$227,751	0%	\$0	\$0	\$0	\$0	\$900	\$0	\$228,651						
Maldonado, Kimberly	Senior Associate Vice President, Presidential Initiatives and Executive Communications	General Revenue	\$220,000	22%	\$0	\$0	\$0	\$0	\$8,333	\$0	\$228,333						Reclassification and salary increase 9/1/25; Other: Additional duties supplement
			\$220,000	22%	\$0	\$0	\$0	\$0	\$8,333	\$0	\$228,333						
Fleuriet, Kathryn	Vice Provost, Honors College	General Revenue	\$227,591	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,591						
			\$227,591	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,591						
Gerken, Joshua	Associate Vice President, Asset Management	Designated	\$225,000	5%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000						Equity increase 11/1/24
			\$225,000	5%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000						

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					Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance							
Nash, Kelly	Vice Provost, Faculty Success		General Revenue	\$225,000 \$225,000	N/A N/A		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$225,000 \$225,000					Reclassification 1/1/25
Hendrix, Dean	Vice Provost and University Librarian		Designated	\$224,223 \$224,223	0% 0%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$224,223 \$224,223					
Yturrarde, Gregory	Associate Vice President, Financial Affairs and Deputy Chief Financial Officer		General Revenue	\$220,000 \$220,000	2% 2%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$3,667 \$3,667	\$0 \$0	\$223,667 \$223,667				Equity increase and change in title 2/1/25; Other: Additional duties supplement
Trepal, Heather	Vice Provost and Dean of the Graduate School		General Revenue	\$220,000 \$220,000	N/A N/A		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$220,000 \$220,000					Transfer within University, title and salary change 9/1/25
Tuttle, Nicholas	Assistant Vice President, Design and Construction		Designated	\$215,000 \$215,000	21% 21%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$215,000 \$215,000				Equity increase 7/1/25
McSherry, Shawn	Associate Vice President, Innovation and Economic Development		General Revenue	\$210,905 \$210,905	0% 0%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$900 \$900	\$0 \$0	\$211,805 \$211,805				Other: Telephone allowance
Neuhard, Robert	Associate Vice President, Strategic Initiatives		General Revenue	\$200,000 \$200,000	0% 0%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$200,000 \$200,000				
Charley, Carrie	Associate Vice President, Campus Services		Auxiliary	\$200,000 \$200,000	11% 11%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$200,000 \$200,000				Equity increase 7/7/25
Bramlage, Jenell	Senior Associate Vice President, Strategic Services and Support		Designated	\$194,033 \$194,033	0% 0%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$900 \$900	\$0 \$0	\$194,933 \$194,933				Other: Telephone allowance
Rodriguez, Luis	Executive Director, Strategic Services		General Revenue	\$194,818 \$194,818	19% 19%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$194,818 \$194,818				Equity increase 9/1/25
Fielder, Kasey	Associate Vice President, Strategic Planning and Assessment		Designated	\$180,000 \$180,000	0% 0%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	\$0 \$0	\$192,000 \$192,000				Other: Additional duties supplement
Vela, Mario	Assistant Vice Provost		Designated	\$186,664 \$186,664	0% 0%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$186,664 \$186,664				
McNamara, Brian	Assistant Vice President, Academic Resource Management		Designated	\$184,808 \$184,808	0% 0%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$184,808 \$184,808				
Robinson, LaTonya	Senior Vice Provost, Student Affairs and Dean of Students		Auxiliary Designated	\$138,222 \$46,074 \$184,296	0% 0% 0%		\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$138,222 \$46,074 \$184,296				
Rockstroh, Elizabeth	Associate Vice President and Chief of Staff, Business Affairs		General Revenue	\$175,000 \$175,000	25% 25%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$8,750 \$8,750	\$0 \$0	\$183,750 \$183,750				Reclassification and salary increase 11/1/24; Other: Additional duties supplement
Montoya, Lisa	Vice Provost, Global Initiative		General Revenue	\$177,840 \$177,840	0% 0%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,964 \$2,964	\$0 \$0	\$180,804 \$180,804				Other: Additional duties supplement

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Fleming, Siobhan	Assistant Vice President, Strategic Research Initiative	General Revenue	\$180,000 \$180,000	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$180,000 \$180,000						Reclassification and salary increase 9/1/25
Peters, Anne	Associate Vice President, Communications and Special Projects	Designated	\$168,000 \$168,000	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$11,200 \$11,200	\$0 \$0	\$179,200 \$179,200						Reclassification 9/1/25; Other: Additional duties supplement
Mahan, Melissa	Associate Vice Provost, Academic Innovation for Professional and Continuing Education	Designated	\$178,081 \$178,081	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$178,081 \$178,081						
Izbrand, Joseph	Associate Vice President, University Communications and Marketing	Designated	\$176,784 \$176,784	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$176,784 \$176,784						
Griffin, Cecilia	Associate Vice President, Donor Engagement	General Revenue Designated	\$140,578 \$34,423 \$175,000	0% 0% 0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$900 \$900	\$0 \$0 \$0	\$140,578 \$35,323 \$175,900						Other: Telephone allowance
Ramirez, Marcela	Associate Vice Provost, Teaching, Learning and Digital Transformation	Designated	\$173,519 \$173,519	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$173,519 \$173,519						
Carrisalez, Albert	Associate Vice President for Community and Government Relations	Designated	\$170,858 \$170,858	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$170,858 \$170,858						
Wagner, Russell	Assistant Vice President, Alumni Engagement	Restricted General Revenue Designated	\$87,193 \$15,818 \$66,527 \$169,538	0% 0% 30% 10%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$900 \$900	\$0 \$0 \$0 \$0	\$87,193 \$15,818 \$67,427 \$170,438						Equity increase 6/1/25; Other: Telephone allowance
Russo, Mary Heather	Assistant Vice President, Development	General Revenue Designated	\$110,582 \$58,918 \$169,500	0% 0% 0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$900 \$900	\$0 \$0 \$0	\$110,582 \$59,818 \$170,400						Other: Telephone allowance
Pierson, Paula	Assistant Vice President, Budget and Financial Planning	General Revenue	\$170,000 \$170,000	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$170,000 \$170,000						Promotion 10/1/25
Paredes, Cliff	Executive Director, Texas South West Small Business Development Center Network	General Revenue	\$169,000 \$169,000	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$169,000 \$169,000						Rehire 2/17/25
Cortez, Gregorio	Associate Vice President, Advancement Services and Strategic Analytics	General Revenue Designated	\$157,265 \$10,484 \$167,749	0% 0% 0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$157,265 \$10,484 \$167,749						
Schoenborn, Stephanie	Chief of Police, Public Safety	General Revenue	\$167,606 \$167,606	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$167,606 \$167,606						
Morales, George	Interim Assistant Vice President, Facilities	Designated	\$165,000 \$165,000	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$165,000 \$165,000						
Perales, Monica	Associate Vice Provost, Institute for Texan Cultures	General Revenue	\$165,000 \$165,000	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$165,000 \$165,000						

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Hassay, Jason	Associate Vice President, Government Relations	Designated	\$162,391 \$162,391	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$162,391 \$162,391	
Tyler, Paul	Executive Director, Audit and Consulting Services	General Revenue	\$160,691 \$160,691	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$160,691 \$160,691	Transfer within University, title change 9/1/25
Diaz Rosencrans, Suzana	Assistant Vice Provost, Online Programs	Designated	\$159,533 \$159,533	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$159,533 \$159,533	
West, Kimberly	Assistant Vice President, Development	General Revenue Designated	\$138,778 \$18,353 \$157,130	0% 0% 0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$900	\$0 \$0 \$0	\$138,778 \$19,253 \$158,030	Other: Telephone allowance
Iyengar, Jayashree	Associate Vice President, Enterprise Applications and Deputy Chief Technology Officer	Designated	\$156,779 \$156,779	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$900 \$900	\$0 \$0	\$157,679 \$157,679	Other: Telephone allowance
Wyatt, Richard	Executive Director, Business and Community Resilience	Restricted	\$156,826 \$156,826	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$156,826 \$156,826	
Barrera, Angelica	Associate Vice Provost, Student Athlete Retention and Excellence	Designated	\$155,103 \$155,103	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$155,103 \$155,103	
Kuehler, Marie	Executive Director, Human Resources Business Partners	Designated	\$150,000 \$150,000	7% 7%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$3,675 \$3,675	\$0 \$0	\$153,675 \$153,675	Equity increase 9/1/25; Other: Supplemental Pay September and October only
Cooper, Eric	Associate Vice Provost, Strategic Enrollment	Designated	\$151,530 \$151,530	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$151,530 \$151,530	
Dempsey, Jason	Executive Director, Safety and Risk Management	General Revenue	\$151,300 \$151,300	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$151,300 \$151,300	Reclassification 11/1/24
Gockley, Daniel	Executive Director, Housing and Residence Life	Auxiliary	\$150,921 \$150,921	7% 7%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$150,921 \$150,921	Reclassification and salary increase 7/7/25
Garcia, Marco	Assistant Vice President, Supply Chain	Designated	\$150,000 \$150,000	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$150,000 \$150,000	
Sarisen, Fikret	Chief Information Security Officer	Designated	\$150,000 \$150,000	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$150,000 \$150,000	
Ford, Jill	Assistant Dean, Student Success Center	General Revenue Designated	\$110,150 \$27,537 \$137,687	0% 0% 0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$12,000 \$12,000	\$0 \$0 \$0	\$110,150 \$39,537 \$149,687	Other: Student Success Distinguished Leadership Fellow
Buechler-Steubing, Amy	Associate Vice Provost, Student Success	General Revenue Designated	\$120,119 \$29,506 \$149,625	59% -56% 5%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$120,119 \$29,506 \$149,625	Equity increase 9/1/25
Gee, Ginnifer	Associate Vice Provost, Engaged Learning and Career Education	Designated General Revenue	\$75,911 \$73,403	109% -34%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$75,911 \$73,403	Equity increase 9/1/25

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					\$149,314	2%	\$0	\$0	\$0	\$0	\$0					\$149,314	
Morton Rivera, Anna	Executive Director, Energy Management		Designated		\$148,000	0%	\$0	\$0	\$0	\$0	\$0					\$148,000	Transfer department 10/1/25
					\$148,000	0%	\$0	\$0	\$0	\$0	\$0					\$148,000	
Scherding, John	Executive Director, Campus Planning		Designated		\$148,000	N/A	\$0	\$0	\$0	\$0	\$0					\$148,000	Hire 11/1/24
					\$148,000	N/A	\$0	\$0	\$0	\$0	\$0					\$148,000	
Blanton, Edwin	Assistant Vice President, Corporate Initiatives and Business Development		Designated		\$146,655	0%	\$0	\$0	\$0	\$0	\$0					\$146,655	
					\$146,655	0%	\$0	\$0	\$0	\$0	\$0					\$146,655	
Eyzaguirre, Deborah	Assistant Vice President, Strategic Services		Designated		\$145,450	0%	\$0	\$0	\$0	\$0	\$0					\$145,450	
					\$145,450	0%	\$0	\$0	\$0	\$0	\$0					\$145,450	
To, Khoi Dinh	Assistant Vice Provost, Institutional Research		General Revenue		\$145,000	0%	\$0	\$0	\$0	\$0	\$0					\$145,000	
					\$145,000	0%	\$0	\$0	\$0	\$0	\$0					\$145,000	
Garcia, Benjamin	Assistant Vice President, Enterprise Service Management and Client Solutions		Designated		\$141,584	0%	\$0	\$0	\$0	\$0	\$900					\$142,484	Other: Telephone allowance
					\$141,584	0%	\$0	\$0	\$0	\$0	\$900					\$142,484	
Cox, Erika	Assistant Vice Provost and Executive Director of Financial Aid and Scholarships		Designated		\$138,713	0%	\$0	\$0	\$0	\$0	\$2,312					\$141,025	Other: Additional duties supplement
					\$138,713	0%	\$0	\$0	\$0	\$0	\$2,312					\$141,025	
Wilsey, Kirstin	Assistant Dean, Fiscal Administration		General Revenue		\$140,000	0%	\$0	\$0	\$0	\$0	\$0					\$140,000	
					\$140,000	0%	\$0	\$0	\$0	\$0	\$0					\$140,000	
Meersman, Katherine	Associate Vice Provost and Chief of Staff		Designated		\$135,236	0%	\$0	\$0	\$0	\$0	\$4,508					\$139,744	Other: Additional duties supplement
					\$135,236	0%	\$0	\$0	\$0	\$0	\$4,508					\$139,744	
Arcolin, Claudia	Executive Director, Teaching Learning Experiences		Designated		\$138,815	0%	\$0	\$0	\$0	\$0	\$0					\$138,815	
					\$138,815	0%	\$0	\$0	\$0	\$0	\$0					\$138,815	
Tobares, Joe	Executive Director, Academic Technology and Strategic Enterprises		Designated		\$138,521	0%	\$0	\$0	\$0	\$0	\$0					\$138,521	
					\$138,521	0%	\$0	\$0	\$0	\$0	\$0					\$138,521	
Weaver, James	Executive Director, Institutional Compliance and Risk		Designated		\$135,813	0%	\$0	\$0	\$0	\$0	\$0					\$135,813	
					\$135,813	0%	\$0	\$0	\$0	\$0	\$0					\$135,813	
Robinson, Tiffany	Assistant Vice Provost and University Registrar		General Revenue		\$23,291	0%	\$0	\$0	\$0	\$0	\$0					\$23,291	
			Designated		\$112,358	0%	\$0	\$0	\$0	\$0	\$0					\$112,358	
					\$135,649	0%	\$0	\$0	\$0	\$0	\$0					\$135,649	
D'Attilio, Darren	Assistant Vice President, Revenue Generation and External Operations		Designated		\$134,409	0%	\$0	\$0	\$0	\$0	\$0					\$134,409	
					\$134,409	0%	\$0	\$0	\$0	\$0	\$0					\$134,409	
Ramirez, Patricia Cantu	Assistant Vice Provost, Academic Affairs		Designated		\$131,567	0%	\$0	\$0	\$0	\$0	\$0					\$131,567	
					\$131,567	0%	\$0	\$0	\$0	\$0	\$0					\$131,567	
Kenon, Vanessa	Associate Vice President, Technology Compliance and Community Engagement		Designated		\$131,340	0%	\$0	\$0	\$0	\$0	\$0					\$131,340	
					\$131,340	0%	\$0	\$0	\$0	\$0	\$0					\$131,340	

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A	B	C	D	E	F						G	H	I	J	K	L	M
					Nonsalary Benefits FY 2026												
Name	Position	Funding Source	Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments					
Schweers, Cynthia	Assistant Controller	General Revenue	\$130,612	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,612						
			\$130,612	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,612						
Curry, Richard	Associate Vice Provost, Strategic Enrollment Initiatives and Student Experiences	Designated	\$130,000	4%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	Reclassification and salary increase 1/1/25					
			\$130,000	4%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000						
Palomo, Monica	Assistant Dean, Fiscal Administration, College of Science	General Revenue	\$125,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	Hire 9/1/25					
			\$125,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000						
Garza, Kelly	Assistant Dean, Fiscal Administration, The College for Health, Community and Policy	General Revenue	\$123,515	5%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,515	Equity increase 4/1/25					
			\$123,515	5%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,515						
Cox, Jimmie	Assistant Dean, Fiscal Administration, Alvarez College of Business	General Revenue	\$122,441	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,441						
			\$122,441	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,441						
Ellis, Carolyn	Senior Associate Vice Provost, Library	Designated	\$120,961	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,961						
			\$120,961	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,961						
Grady, Sylvia	Executive Director Financial Services and University Bursar	General Revenue	\$120,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000						
			\$120,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000						
Hoffer, Brendan	Executive Director, Athletic Development	Designated	\$119,997	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,997						
			\$119,997	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,997						
Herrera, Annie	Assistant Dean, Fiscal Administration, College of Liberal and Fine Arts	General Revenue	\$118,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,000						
			\$118,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,000						
Green, Heather	Executive Director, Annual Giving	Designated General Revenue	\$108,611	0%	\$0	\$0	\$0	\$0	\$900	\$0	\$109,511	Other: Telephone allowance					
			\$8,389	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,389						
			\$117,000	0%	\$0	\$0	\$0	\$0	\$900	\$0	\$117,900						
Woods, Maria	Executive Senior Associate Athletic Director, Administration	Auxiliary	\$117,804	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,804						
			\$117,804	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,804						
Garza-Girdy, Rosa	Assistant Dean, Student Services, Alvarez College of Business	Designated	\$111,216	0%	\$0	\$0	\$0	\$0	\$5,500	\$0	\$116,716	Other: Student Success Fellowship Stipend					
			\$111,216	0%	\$0	\$0	\$0	\$0	\$5,500	\$0	\$116,716						
Wiese, Cheri	Chief of Staff, Office of Vice President for Advancement and Alumni Engagement	General Revenue	\$100,048	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,048	Other: Additional duties supplement and Telephone allowance (\$900)					
			\$5,011	0%	\$0	\$0	\$0	\$0	\$11,406	\$0	\$16,417						
			\$105,059	0%	\$0	\$0	\$0	\$0	\$11,406	\$0	\$116,465						
Poronsky, Ashley	Executive Director, Development	Designated Auxiliary	\$20,873	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,873						
			\$94,128	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,128						
			\$115,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000						
Powell, Erica	Assistant Dean, Fiscal Administration, College of AI, Cyber and Computing	General Revenue	\$115,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	Hire 9/8/25					
			\$115,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000						
Aagaard, Mariposa	Senior Associate Vice Provost, Library	Designated	\$112,939	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,939						
			\$112,939	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,939						

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					Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance							
Smith, Barbara	Executive Director, Transfer and Transition Services	Designated	\$109,773	0%	\$0	\$0	\$0	\$0	\$2,250	\$0	\$112,023						Other: Additional duties supplement
			\$109,773	0%	\$0	\$0	\$0	\$0	\$2,250	\$0	\$112,023						
Munroe, Laura	Executive Director, Campus Recreation	Auxiliary	\$111,375	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,375						
			\$111,375	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,375						
Ganey, Herbert	Executive Director, Student Union	Auxiliary	\$111,184	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,184						
			\$111,184	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,184						
Waller, Rhonda	Assistant Vice Provost of Global Initiatives	General Revenue Designated	\$97,135	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,135						
			\$13,560	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,560						
			\$110,695	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,695						
Hernandez, Vicente	Executive Director, Advising Administration	Designated	\$109,562	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,562						
			\$109,562	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,562						
Rushing, Amy	Associate Vice Provost, Library	Designated	\$109,054	10%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,054						Equity increase 7/1/25
			\$109,054	10%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,054						
Hernandez, Melissa	Associate Dean of Students - Wellbeing Services	Designated	\$107,000	4%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,000						Increase 12/24 due to permanent additional duties
			\$107,000	4%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,000						
Marquez, Francisco	Assistant Dean, College of Business, Graduate Studies	Designated	\$106,691	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,691						
			\$106,691	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,691						
Summerville, Marcela	Assistant Vice Provost, Library	Designated General Revenue	\$79,386	10%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,386						Equity increase 7/1/25
			\$26,462	32%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,462						
			\$105,848	15%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,848						
Smith, Lorrie	Assistant Vice Provost, Strategic Planning and Assessment	Designated	\$105,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000						Reclassification and salary increase 11/1/24
			\$105,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000						
Fish, Christi	Senior Executive Director of University Communications	Designated	\$103,901	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,901						Transfer department 9/1/25
			\$103,901	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,901						
McKinney, Jan	Associate Dean of Students	Auxiliary Designated	\$25,085	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,085						
			\$75,255	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,255						
			\$100,341	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,341						
Fogel Hammargren, Lorelei	Chief of Staff, Office of Vice President, Information Technology	Designated	\$100,294	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,294						
			\$100,294	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,294						
Paradise, Kathy	Assistant Vice Provost, Strategic Planning and Assessment	Designated	\$100,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000						Reclassification and salary increase 11/1/24
			\$100,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000						
Calvert, Brett	Senior Executive Director, University Marketing	Designated	\$99,746	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,746						Transfer department 9/1/25
			\$99,746	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,746						
Oltz, Regina	Director, Fiscal Administration, University College	Designated	\$95,000	0%	\$0	\$0	\$0	\$0	\$1,583	\$0	\$96,583						Other: Additional duties supplement
			\$95,000	0%	\$0	\$0	\$0	\$0	\$1,583	\$0	\$96,583						

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					Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance							
Jimenez, Anne	Associate Dean of Students	Designated	\$94,914 \$94,914	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$94,914 \$94,914						
Dawson, Jessica	Associate Dean of Students	Designated	\$94,000 \$94,000	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$94,000 \$94,000						
Bueno, Lydia	Assistant Dean, Honors College	General Revenue	\$51,692	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$51,692	Other: Supplement for Texas Academic Decathlon Competition Manager					
		Designated	\$34,461 \$86,153	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$5,000 \$5,000	\$0 \$0	\$39,461 \$91,153						
Hernandez, Ginger	Assistant Vice Provost, Graduate Studies	General Revenue	\$90,004 \$90,004	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$90,004 \$90,004	Reclassification and salary increase 12/1/24					
		General Revenue	\$90,004 \$90,004	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$90,004 \$90,004						
Ragsdale, Jeffrey	Assistant Vice Provost, Graduate Studies	General Revenue	\$90,004 \$90,004	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$90,004 \$90,004						
		General Revenue	\$90,004 \$90,004	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$90,004 \$90,004						
Camarillo, Angela	Executive Director, Special Projects and Protocol	Designated	\$89,175 \$89,175	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$89,175 \$89,175	Transfer department 9/1/25					
		Designated	\$89,175 \$89,175	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$89,175 \$89,175						
Balderas, Roselena	Executive Director, Disability Services	General Revenue	\$85,098 \$85,098	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$85,098 \$85,098						
		General Revenue	\$85,098 \$85,098	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$85,098 \$85,098						
Carmona-Dominguez, Guadalupe	Executive Director, ConTex	Designated	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$36,495 \$36,495	\$0 \$0	\$36,495 \$36,495	Other: Executive Director Supplement					
		Designated	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$36,495 \$36,495	\$0 \$0	\$36,495 \$36,495						
Aguilar, Hector	Associate Dean, Honors College and College of Science	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$34,400 \$34,400	\$0 \$0	\$34,400 \$34,400	Other: Associate Dean Supplement, Honors College (\$14,400) and College of Science (\$20,000)					
		General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$34,400 \$34,400	\$0 \$0	\$34,400 \$34,400						
Enriquez, Roger	Executive Director, Westside Community Partnerships	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$25,000 \$25,000	\$0 \$0	\$25,000 \$25,000	Other: Executive Director Supplement					
		General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$25,000 \$25,000	\$0 \$0	\$25,000 \$25,000						
Yaeger, Jason	Senior Associate Dean, College of Liberal and Fine Arts	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$25,000 \$25,000	\$0 \$0	\$25,000 \$25,000	Other: Senior Associate Dean Supplement					
		General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$25,000 \$25,000	\$0 \$0	\$25,000 \$25,000						
Neely, Leslie	Assistant Dean for Transdisciplinary Research Development	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	\$0 \$0	\$12,000 \$12,000	Appointed to position 1/16/25; Other: Assistant Dean Supplement (\$9,000) and Lutcher Brown Fellowship (\$15,000)					
		Designated	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$24,000	\$0 \$0	\$12,000 \$24,000						
Richardson, Nathan	Associate Dean, College of Liberal and Fine Arts	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$11,250 \$11,250	\$0 \$0	\$11,250 \$11,250	Other: Associate Dean Supplement (\$20,000) and Romo Endowed Professorship (\$2,500)					
		Designated	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$22,500 \$22,500	\$0 \$0	\$22,500 \$22,500						
Sanchez, Juan	Senior Associate Dean for Faculty Success and Research	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$22,000 \$22,000	\$0 \$0	\$22,000 \$22,000	Other: Senior Associate Dean Supplement					
		General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$22,000 \$22,000	\$0 \$0	\$22,000 \$22,000						
Matiella, Terri	Assistant Dean, College of Science	General Revenue	\$0	N/A	\$0	\$0	\$0	\$0	\$22,000	\$0	\$22,000	Other: Assistant Dean Supplement (\$12,000) and Assistant Chair Supplement (\$10,000)					

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A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Sparks, Patrice	Senior Associate Dean, College For Health, Community and Policy,	General Revenue	\$0	N/A	\$0	\$0	\$0	\$0	\$22,000	\$0	\$22,000	
Tillyer, Robert	Associate Dean, College For Health, Community and Policy	General Revenue	\$0	N/A	\$0	\$0	\$0	\$0	\$22,000	\$0	\$22,000	Other: Associate Dean Supplement
Guda, Teja	Associate Dean, Graduate School	General Revenue	\$0	N/A	\$0	\$0	\$0	\$0	\$21,250	\$0	\$21,250	Other: Associate Dean Supplement
Yuen, Timothy	Associate Dean, Faculty, College of AI, Cyber and Computing	General Revenue	\$0	N/A	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
Prevost, John	Executive Director, Open Cloud Institute	Restricted	\$0	N/A	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Executive Director Supplement
Sass, Daniel	Associate Dean, Alvarez College of Business	General Revenue	\$0	N/A	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
Taylor, Jon	Associate Dean, College of Liberal and Fine Arts	General Revenue	\$0	N/A	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement (\$14,000) and Department Chair Supplement (\$6,000)
Large, Nicolas	Associate Dean, Faculty, College of Science	General Revenue	\$0	N/A	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
Choo, Kim-Kwang	Associate Dean, Faculty, College of AI, Cyber and Computing	General Revenue	\$0	N/A	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
Gamblin, Truman	Associate Dean, Faculty, College of Science	General Revenue	\$0	N/A	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
Najafirad, Peyman	Associate Dean, Faculty, College of AI, Cyber and Computing	General Revenue	\$0	N/A	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
Sooby, Elizabeth	Associate Dean, Faculty, College of Science	General Revenue	\$0	N/A	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
Staples, Heather	Associate Dean, Faculty, College of Business	General Revenue	\$0	N/A	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
Ye, Keying	Associate Dean, Faculty, College of AI, Cyber and Computing	General Revenue	\$0	N/A	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
Schroeder, Rebecca	Associate Dean, Faculty, University College	General Revenue	\$0	N/A	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
Sosa, Erica	Associate Dean, College For Health, Community and Policy	General Revenue	\$0	N/A	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
BeLue, Rhonda	Associate Dean, College for Health, Community and Policy	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$17,000 \$17,000	\$0 \$0	\$17,000 \$17,000	Other: Associate Dean Supplement
Amrein, Emilie	Associate Dean, Faculty, College of Liberal and Fine Arts	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$16,000 \$16,000	\$0 \$0	\$16,000 \$16,000	Other: Associate Dean Supplement
Bonner, Emily	Associate Dean, College of Education and Human Development	Designated	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	\$0 \$0	\$15,000 \$15,000	Other: Associate Dean Supplement
Montoya Rodriguez, Arturo	Associate Dean, College of Engineering and Integrated Design	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	\$0 \$0	\$15,000 \$15,000	Other: Associate Dean Supplement
Toker Beeson, Saadet	Associate Dean, College of Engineering and Integrated Design	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	\$0 \$0	\$15,000 \$15,000	Other: Associate Dean Supplement
Lindahl, Kristen	Associate Dean, College of Education and Human Development	Designated	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	\$0 \$0	\$15,000 \$15,000	Other: Associate Dean Supplement
Rathbone, Christopher	Associate Dean, Klesse College of Engineering and Integrated Design Biomedical Engineering and Chemical Engineering	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	\$0 \$0	\$15,000 \$15,000	Other: Associate Dean Supplement
Combs, Christopher	Associate Dean, Faculty, Klesse College of Engineering and Integrated Design	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	\$0 \$0	\$15,000 \$15,000	Other: Associate Dean Supplement
Davis, John	Associate Dean, College of Education and Human Development	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	\$0 \$0	\$15,000 \$15,000	Other: Associate Dean Supplement
Kang, Seok	Associate Dean, Faculty, College of Liberal and Fine Arts	Restricted Designated	\$0 \$0 \$0	N/A N/A N/A	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$7,000 \$7,000 \$14,000	\$0 \$0 \$0	\$7,000 \$7,000 \$14,000	Other: Associate Dean Supplement
Martin, Fred	Interim Dean, College of AI, Cyber and Computing	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$11,667 \$11,667	\$0 \$0	\$11,667 \$11,667	Other: Interim Dean Supplement 6/1/25; prorated for September through December 2025
Fazly, Mostafa	Assistant Dean, Faculty Support, College of Science	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	\$0 \$0	\$10,000 \$10,000	Other: Assistant Dean Supplement
Fukuda, Makiko	Assistant Dean, Faculty Success, College of Liberal and Fine Arts	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$9,000 \$9,000	\$0 \$0	\$9,000 \$9,000	Other: Assistant Dean Supplement
Rushforth, Michael	Assistant Dean for Experiential Learning Initiatives	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$9,000 \$9,000	\$0 \$0	\$9,000 \$9,000	Other: Assistant Dean Supplement