

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Kibbe, Melina	President, Professor, and Alkek-Williams Distinguished Chair	E&G	\$65,600	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$65,600	Hired on 9/9/25
			\$1,534,400	N/A	\$0	\$0	\$0	\$0	\$260,000	\$0	\$1,794,400	Other - Deferred Compensation and Relocation Expense Reimbursement
			\$1,600,000	N/A	\$0	\$0	\$0	\$0	\$260,000	\$0	\$1,860,000	
Lowe, Walter R.	Vice President, Strategy and Development for Orthopedics, Designated Professor and Chair, and Edward T. Smith, M.D. Chair in Orthopaedic Surgery, McGovern Medical School		\$582,761	5.00%	\$0	\$0	\$0	\$0	\$1,716,491	\$0	\$2,299,252	Other - Supplement Clinical, Supplement Chair, Supplement Administration, Augmentation, and Clinical Incentive; Compensation also includes faculty appointment
Tandon, Nitin	Vice President of Strategy and Development in UTHealth Houston Neurosciences, Professor, Nancy, Clive and Pierce Runnells Distinguished Chair in Neuroscience of the Vivian L. Smith Center for Neurologic Research, and BCMS Distinguished Professor in Neurological Disorders and Neurosurgery, McGovern Medical School	Designated	\$149,000	18.25%	\$0	\$0	\$0	\$0	\$1,525,000	\$0	\$1,674,000	Other - Supplement Interim Chair, Supplement Clinical Director, Supplement Administration, Supplement Program Director, Augmentation, Clinical Incentive, Reimbursed Professional Services, and On Call Pay; Compensation also includes faculty appointment; Promoted to Vice President on 8/1/25
			\$51,000	-31.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$51,000	
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$1,525,000	\$0	\$1,725,000	
Dean, Brian	Executive Vice President, Health Affairs, Administrative Support	E&G	\$950,000	222.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$950,000	
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$595,000	\$0	\$595,000	Other - Supplement Administration, Deferred Compensation, and Incentive
			\$950,000	0.00%	\$0	\$0	\$0	\$0	\$595,000	\$0	\$1,545,000	
Kar, Biswajit	Vice President and Professor, Strategy and Development for Heart and Vascular, and Memorial Hermann Chair, McGovern Medical School	Designated	\$775,514	0.00%	\$0	\$0	\$0	\$0	\$670,365	\$0	\$1,445,879	Other - Supplement Clinical, Supplement Clinical Director, Supplement Program Director, and Augmentation; Compensation also includes faculty appointment
Cox Jr, Charles S.	Vice President and Professor, Strategy and Development for Children's Surgical Services, George and Cynthia Mitchell Distinguished Chair in Neurosciences, Glassell Family Distinguished Chair, and James H. Red Duke Jr., MD Distinguished Professor in Surgery, McGovern Medical School	Designated	\$358,168	1.05%	\$0	\$0	\$0	\$0	\$821,520	\$0	\$1,179,688	Other - Supplement Clinical Director, Supplement Administration, Augmentation, and On Call Pay; Compensation also includes faculty appointment
			\$265,301	8.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,301	
			\$623,469	4.10%	\$0	\$0	\$0	\$0	\$821,520	\$0	\$1,444,989	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Dillon, Kevin	Senior Executive Vice President and Chief Operating Officer, Administrative Support	E&G	\$772,885	-3.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$772,885	
		Designated	\$515,257 \$1,288,142	5.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$128,814 \$128,814	\$0 \$0	\$644,071 \$1,416,956		Other - Incentive
McPherson, David D.	Vice President, Clinical and Translational Sciences, Professor and Chair, James T. and Nancy B. Willerson Chair, and Francine J. and Frederick M. Pevow, MD Chair of Internal Medicine, McGovern Medical School	Designated	\$464,212	3.35%	\$0	\$0	\$0	\$0	\$513,333	\$0	\$977,545	Other - Supplement Administration, Supplement Chair, Supplement Division Director, Supplement Clinical, Augmentation, On Call Pay, and Chair Incentive; Compensation also includes faculty appointment
		Restricted	\$60,677 \$524,889	19.59% 5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$513,333	\$0 \$0	\$60,677 \$1,038,222		
Narula, Jagat	Executive Vice President, Chief Academic Officer, Professor and K. Lance Gould Distinguished University Chair in Coronary Pathophysiology, Administrative Support	E&G	\$587,727	0.20%	\$0	\$0	\$0	\$0	\$320,000	\$0	\$907,727	Other - Supplement Administration
		Designated Restricted	\$0 \$42,273 \$630,000	0.00% -2.69% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$63,000 \$0 \$383,000	\$0 \$0 \$0	\$63,000 \$42,273 \$1,013,000		Other - Incentive
Love, LaTanya J.	Dean and Professor, Executive Vice President for Student and University Affairs, and H. Wayne Hightower Distinguished Professor in the Medical Sciences, Office of the President, McGovern Medical School	E&G	\$168,800	-34.01%	\$0	\$0	\$0	\$0	\$96,750	\$0	\$265,550	Other - Supplement Administration; Compensation also includes faculty appointment; Promoted to Interim President on 3/1/25 and Dean and Executive Vice President on 9/10/25
		Designated	\$253,200 \$422,000	100.00% 64.98%	\$0 \$0	\$0 \$0	\$0 \$0	\$467,200 \$563,950	\$0 \$0	\$720,400 \$985,950		Other - Supplement Dean and Incentive
Hariharan, Ramesh	Vice President, Professor, and Senior Physician Executive - Practice Plan, Advanced Cardio Pulmonary Therapies and Transplantation, McGovern Medical School	Designated	\$971,726	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$971,726	Also has a faculty appointment not included here

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Hancock, John F.	Executive Dean McGovern Medical School, Professor, Senior Executive Director Brown Foundation Institute of Molecular Medicine, John S. Dunn Distinguished University Chair in Physiology and Medicine, Senior Vice President of Research Strategy and Innovation, McGovern Medical School	E&G	\$219,077	-15.55%	\$0	\$0	\$0	\$0	\$140,000	\$0	\$359,077	Other - Supplement Dean; Compensation also includes faculty appointment
		Designated	\$38,220	5.00%	\$0	\$0	\$0	\$0	\$203,220	\$0	\$241,440	Other - Supplement Administration and Incentive
		Restricted	\$124,903	44.58%	\$0	\$0	\$0	\$0	\$110,000	\$0	\$234,903	Other - Supplement Center Director
			\$382,200	0.00%	\$0	\$0	\$0	\$0	\$453,220	\$0	\$835,420	
Sessler, Daniel Ira	Vice President for Clinical and Outcomes Research, and Professor, McGovern Medical School	E&G	\$352,811	-4.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$352,811	Compensation also includes faculty appointment
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$429,167	\$0	\$429,167	Other - Supplement Administration, Augmentation, and Incentive
		Restricted	\$18,022	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,022	
			\$370,833	0.00%	\$0	\$0	\$0	\$0	\$429,167	\$0	\$800,000	
Foyle, Kevin J.	Senior Vice President, Development and Public Affairs, Administrative Support	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Administration
		Designated	\$670,570	0.00%	\$0	\$0	\$0	\$0	\$67,057	\$0	\$737,627	Other - Incentive
			\$670,570	0.00%	\$0	\$0	\$0	\$0	\$92,057	\$0	\$762,627	
Soares, Jair C.	Vice President, Behavioral Sciences, Professor and Chair, and Pat R. Rutherford, Jr. Chair in Psychiatry, McGovern Medical School and Dunn Behavioral Sciences Center	E&G	\$375,586	-0.65%	\$0	\$0	\$0	\$0	\$172,551	\$0	\$548,137	Other - Supplement Chair, Supplement Administration; Compensation also includes faculty appointment
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$150,000	\$0	\$150,000	Other - Supplement Dean and Supplement Administration
		Restricted	\$51,216	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$51,216	
			\$426,802	0.00%	\$0	\$0	\$0	\$0	\$322,551	\$0	\$749,353	
Boerwinkle, Eric	Dean, M. David Low Chair in Public Health, and Kozmetsky Family Chair In Human Genetics, School of Public Health	Designated	\$217,944	-9.27%	\$0	\$0	\$0	\$0	\$242,804	\$0	\$460,748	Other - Supplement Dean and Incentive
		Restricted	\$280,100	8.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,100	
			\$498,044	0.00%	\$0	\$0	\$0	\$0	\$242,804	\$0	\$740,848	

Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Tramonte, Michael	Senior Vice President, Finance and Business Services, and Chief Financial Officer, Administrative Support	E&G	\$620,701	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$620,701	Other - Incentive
			\$0	0.00%	\$0	\$0	\$0	\$0	\$93,105	\$0	\$93,105	
McCullough, Louise D.	Associate Vice President, Research UTHN, Professor, Chair, Designated and Roy M. and Phyllis Gough Huffington Distinguished Chair, McGovern Medical School	Designated	\$362,989	21.43%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$462,989	Other - Supplement Academic and Augmentation; Compensation also includes faculty appointment
			\$138,654	-31.60%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$238,654	
Xie, Zhongcong	Vice President of Translational Perioperative Research and Innovation, and Professor, McGovern Medical School	Designated	\$501,643	0.00%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$701,643	Other - Supplement Administration, Supplement Center Director, and Augmentation; Hired on 5/1/25; Compensation also includes faculty appointment
			\$182,813	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,813	
Zhang, Jiajie	Dean and Professor, Glassell Family Foundation Distinguished Chair, School of Biomedical Informatics	E&G	\$325,001	0.00%	\$0	\$0	\$0	\$0	\$325,000	\$0	\$650,001	Other - Supplement Dean and Incentive; Compensation also includes faculty appointment
			\$227,477	-29.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,477	
Eltzschig, Holger K.	Associate Vice President for Translational Research and Perioperative Programs, Administrative Support	Designated	\$38,948	-16.70%	\$0	\$0	\$0	\$0	\$205,447	\$0	\$244,395	Other - Supplement Academic; Compensation also includes faculty appointment
			\$142,705	252.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,705	
Sridhar, Srikanth	Assistant Vice President and Professor Non-Tenure Clinical, Designated Health Care Quality and Safety, McGovern Medical School	E&G	\$409,130	0.00%	\$0	\$0	\$0	\$0	\$205,447	\$0	\$614,577	Other - Supplement Administration, Supplement Vice Chair, Supplement Program Director, and Augmentation; Compensation also includes faculty appointment
			\$26,934	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,934	
		Restricted	\$289,107	15.65%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$349,107	Other - Supplement Academic; Compensation also includes faculty appointment
			\$222,641	-14.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,641	
		Designated	\$538,682	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$598,682	Other - Supplement Administration, Supplement Vice Chair, Supplement Program Director, and Augmentation; Compensation also includes faculty appointment
			\$395,833	6.74%	\$0	\$0	\$0	\$0	\$184,167	\$0	\$580,000	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Spillar, Karen K.	Senior Vice President and Chief Human Resources Officer, Administrative Support	E&G	\$486,123	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$486,123	Other - Incentive; Promoted to Senior Vice President on 4/16/25
			Designated	\$25,585 15.00%	\$0	\$0	\$0	\$0	\$51,171	\$0	\$76,756	
Pifko, Melissa	Senior Vice President and Chief Legal Officer, Administrative Support	E&G	\$505,056	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$505,056	Other - Incentive
			Designated	\$0 0.00%	\$0	\$0	\$0	\$0	\$50,506	\$0	\$50,506	
Santa Maria, Diane M.	Dean, Jane and Robert Cizik Distinguished Chair, and Huffington Foundation Endowed Chair in Nursing Education Leadership, Cizik School of Nursing	E&G	\$268,422	-11.13%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$368,422	Other - Supplement Dean; Compensation also includes faculty appointment
			Designated Restricted	\$0 0.00% \$137,663 32.30%	\$0	\$0	\$0	\$0	\$40,609	\$0	\$40,609	
Jiang, Xiaoqian	Associate Vice President for Medical AI, Chair, Department of Health Data Science, and AI and Christopher Sarofim Family Professorship in Biomedical Informatics and Engineering, School of Biomedical Informatics	E&G	\$84,927	4.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,927	Other - Supplement Administration, Supplement Center Director, and Incentive
			Designated Restricted	\$0 0.00% \$189,474 5.05% \$274,401 5.00%	\$0	\$0	\$0	\$0	\$251,110	\$0	\$251,110	
Patel, Bela	Vice Dean for Healthcare Quality, Professor, and Graham Distinguished University Chair, Internal Medicine, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$520,890	\$0	\$520,890	Other - Supplement Administration; Also has a faculty appointment not included here
Ko, Tien C.	Associate Dean for Harris Health Programs, McGovern Medical School	Designated	\$344,000	0.00%	\$0	\$0	\$0	\$0	\$164,000	\$0	\$508,000	Other - Supplement Associate Dean and Augmentation; Also has a faculty appointment not included here

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Liu, Hongfang	Vice President of Learning Health Systems, Professor and Bradley McWilliams Chair, School of Biomedical Informatics	E&G	\$104,364	11.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,364	Other - Supplement Administration, Supplement Center Director, and Incentive; Compensation also includes faculty appointment
			Designated	\$31,200	4.00%	\$0	\$0	\$0	\$0	\$193,630	\$0	
			Restricted	\$176,436	0.11%	\$0	\$0	\$0	\$0	\$0	\$176,436	
Yousif, Amar	Vice President and Chief Information Officer, Administrative Support	E&G	\$312,000	4.00%	\$0	\$0	\$0	\$0	\$193,630	\$0	\$505,630	Other - Incentive
			Designated	\$431,361	0.00%	\$0	\$0	\$0	\$0	\$0	\$431,361	
			Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$64,704	\$0	
Holmes, Holly M.	Vice President of Community Engagement, Professor and Joan and Stanford Alexander Professor in Gerontology, McGovern Medical School	Designated	\$431,361	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$496,065	Other - Supplement Administration, Supplement Division Director, Supplement Center Director, Augmentation, and Incentive; Compensation also includes faculty appointment
			Designated	\$167,400	-24.30%	\$0	\$0	\$0	\$0	\$224,000	\$0	
			Restricted	\$84,600	174.11%	\$0	\$0	\$0	\$0	\$0	\$84,600	
Zhao, Zhongming	Vice President for Office of Cancer Genomic Medicine, Professor, and Chair for Precision Health, School of Biomedical Informatics	E&G	\$252,000	0.00%	\$0	\$0	\$0	\$0	\$224,000	\$0	\$476,000	Other - Supplement Administration, Supplement Center Director, and Incentive; Compensation also includes faculty appointment
			Designated	\$90,900	13.02%	\$0	\$0	\$0	\$0	\$0	\$90,900	
			Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$173,630	\$0	
Huehlefeld, Cynthia	Interim Chief Operating Officer, McGovern Medical School	Designated	\$199,145	0.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,145	Other - Incentive; Promoted to Interim Chief Operating Officer on 4/1/25
			Designated	\$290,045	4.00%	\$0	\$0	\$0	\$0	\$173,630	\$0	
			Designated	\$399,965	60.01%	\$0	\$0	\$0	\$0	\$59,995	\$0	
Zhang, Guo-Qiang	Vice President, Professor, Chief Data Scientist, and Distinguished Chair in Digital Innovation, McGovern Medical School	E&G	\$31,008	-21.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,008	Other - Supplement Program Director and Augmentation; Compensation also includes faculty appointment
			Service Designated	\$4,770	100.00%	\$0	\$0	\$0	\$0	\$0	\$4,770	
			Service Designated	\$57,436	-15.89%	\$0	\$0	\$0	\$0	\$215,000	\$0	
			Restricted	\$145,308	31.01%	\$0	\$0	\$0	\$0	\$0	\$145,308	
			Restricted	\$238,522	0.00%	\$0	\$0	\$0	\$0	\$215,000	\$0	
			Restricted	\$453,522							\$453,522	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston
Institution Agency Code: 744

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Bala, Bijal A.	Regional Campus Dean, Professor, and Rockwell Distinguished Chair in Society and Health, School of Public Health	E&G	\$161,030	23.86%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$181,030	Other - Supplement Regional Dean; Compensation also includes faculty appointment
			Designated	\$0	0.00%	\$0	\$0	\$0	\$76,612	\$0	\$76,612	Other - Supplement Administration
			Restricted	\$155,087	-12.33%	\$0	\$0	\$0	\$37,584	\$0	\$192,671	Other - Supplement Endowment
North, Kari Ellen	Vice President of Border Health, Professor, and Director, Border Health Research Center, School of Public Health	E&G	\$316,117	3.00%	\$0	\$0	\$0	\$0	\$134,196	\$0	\$450,313	
			Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	Other - Supplement Administration and Supplement Center Director; Hired on 5/5/25
			Restricted	\$157,417	-12.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,417
Morano, Kevin A.	Senior Vice President for Academic and Faculty Affairs, and Senior Associate Dean for Faculty Affairs, Administrative Support and McGovern Medical School	E&G	\$335,001	0.00%	\$0	\$0	\$0	\$0	\$115,000	\$0	\$450,001	
			Designated	\$0	0.00%	\$0	\$0	\$0	\$115,000	\$0	\$115,000	Other - Supplement Administration
			Restricted	\$274,120	9.88%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$304,120
Forbes, Scott	Senior Vice President of Governmental Relations, Governmental Relations, Administrative Support	Designated	\$274,120	9.88%	\$0	\$0	\$0	\$0	\$145,000	\$0	\$145,000	Other - Supplement Administration
			\$405,279	15.50%	\$0	\$0	\$0	\$0	\$40,528	\$0	\$445,807	Other - Incentive; Market adjustment 9/1/25
			\$309,379	0.00%	\$0	\$0	\$0	\$0	\$130,938	\$0	\$440,317	Other - Supplement Dean and Incentive; Compensation also includes faculty appointment
Miller, Charles C.	Associate Vice President, Clinical Research and Health Care Quality, Professor, and Associate Dean for Hospital Quality Initiatives, Cardi thoracic and Vascular Surgery, McGovern Medical School	E&G	\$91,200	121.36%	\$0	\$0	\$0	\$0	\$225,000	\$0	\$316,200	Other - Supplement Associate Dean and Supplement Administration; Compensation also includes faculty appointment
			Service	\$42,040	-4.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,040
			Designated	\$50,000	-50.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000
			Restricted	\$17,960	23.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,960
				\$201,200	0.00%	\$0	\$0	\$0	\$0	\$225,000	\$0	\$426,200

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
An, Zhiqiang	Vice President of Drug Discovery, Professor, Robert A. Welch Distinguished University Chair in Chemistry, McGovern Medical School	E&G	\$121,279	-18.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,279	<p>\$100,000 Other - Supplement Administration</p> <p>\$198,932 Other - Supplement Center Director; Compensation also includes faculty appointment</p>
			Designated	\$0	0.00%	\$0	\$0	\$0	\$100,000	\$0		
			Restricted	\$168,932	19.87%	\$0	\$0	\$0	\$30,000	\$0		
Bradley, Kristi Lyn	Vice President and Chief Revenue Cycle Officer, McGovern Medical School	Service	\$290,211	0.00%	\$0	\$0	\$0	\$0	\$130,000	\$0	\$420,211	<p>\$100,000 Other - Supplement Administration</p> <p>\$198,932 Other - Supplement Center Director; Compensation also includes faculty appointment</p>
			Designated	\$0	100.00%	\$0	\$0	\$0	\$0	\$0	\$365,011	
			Designated	\$0	-100.00%	\$0	\$0	\$0	\$54,752	\$0	\$54,752	Other - Incentive
Hochner, Rose	Senior Vice President, Marketing and Communications and Chief of Staff to the President, Office of the President, Administrative Support	E&G	\$365,011	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$365,011	<p>\$379,000 Market adjustment 9/1/25</p> <p>\$379,000 Other - Incentive</p>
			Designated	\$0	20.03%	\$0	\$0	\$0	\$0	\$0	\$37,900	
			Designated	\$0	0.00%	\$0	\$0	\$0	\$37,900	\$0	\$416,900	
Fernandez, Maria E.	Vice President of Population Health and Implementation Science, Professor and Lorne Bain Chair in Public Health and Medicine, and Director, Center for Health Promotion and Prevention Research, School of Public Health	E&G	\$379,000	20.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$379,000	<p>\$151,834 Other - Supplement Center Director; Compensation also includes faculty appointment</p> <p>\$166,834 Other - Supplement Administration</p>
			Designated	\$0	0.00%	\$0	\$0	\$0	\$37,900	\$0	\$37,900	
			Restricted	\$0	7.26%	\$0	\$0	\$0	\$50,000	\$0	\$50,000	Other - Supplement Administration
Kubycheck, Christopher H.	Vice President and Chief Administrative Officer, Orthopaedic Surgery, McGovern Medical School	Designated	\$183,480	2.55%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$193,480	<p>\$335,314 Other - Supplement Endowment</p> <p>\$407,779 Other - Incentive</p>
			Designated	\$0	0.00%	\$0	\$0	\$0	\$75,000	\$0	\$410,314	
			Designated	\$339,816	0.00%	\$0	\$0	\$0	\$67,963	\$0	\$407,779	Other - Incentive
Crawford, Kara Gwen	Vice President of Governmental Relations, Governmental Relations, Administrative Support	Designated	\$368,276	15.50%	\$0	\$0	\$0	\$0	\$36,828	\$0	\$405,104	<p>\$405,104 Other - Incentive; Market adjustment 9/1/25</p> <p>\$405,104 Other - Incentive</p>
			Designated	\$0	0.00%	\$0	\$0	\$0	\$35,809	\$0	\$393,902	
			Designated	\$0	0.00%	\$0	\$0	\$0	\$35,809	\$0	\$393,902	Other - Incentive

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Birkmeyer, Patricia Marie	Vice President for Clinical Business Affairs and Affiliation Management, McGovern Medical School	Designated	\$340,000	0.00%	\$0	\$0	\$0	\$0	\$51,000	\$0	\$391,000	Promoted to Vice President on 11/16/24; Other - Incentive
Peirce, Sarah	Vice President for Clinical Business Affairs and Affiliation Management, McGovern Medical School	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Promoted to Vice President on 11/16/24 Other - Incentive
		Designated	\$340,000	12.36%	\$0	\$0	\$0	\$0	\$51,000	\$0	\$391,000	
			\$340,000	0.00%	\$0	\$0	\$0	\$0	\$51,000	\$0	\$391,000	
Bobrow, Bentley Jordan	Vice President of Healthcare Innovation, Professor Non-Tenure Clinical and Nancy, Clive and Pierce Runnells Distinguished Professor in Emergency Medicine, Administrative Support	E&G	\$340,667	-2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$340,667	
		Designated Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000	Other - Incentive
			\$9,333	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,333	
			\$350,000	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$385,000	
McNeil, Nancy O.	Senior Associate Dean for Administrative Affairs at the Medical School, McGovern Medical School	E&G	\$337,326	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$337,326	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$33,733	\$0	\$33,733	Other - Incentive
			\$337,326	0.00%	\$0	\$0	\$0	\$0	\$33,733	\$0	\$371,059	
Lucas, Julie	Interim Vice President, Facilities Operations and Auxiliary Enterprises, Administrative Support	E&G	\$82,500	-50.00%	\$0	\$0	\$0	\$0	\$33,000	\$0	\$115,500	Promoted to Interim Vice President on 8/14/25; Other - Incentive
		Service Auxiliary	\$82,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,500	
			\$165,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
			\$330,000	0.00%	\$0	\$0	\$0	\$0	\$33,000	\$0	\$363,000	
Stewart, William W.	Vice President, Facilities, Planning, Engineering and Auxiliary, Administrative Support	E&G	\$180,112	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,112	
		Auxiliary	\$180,112	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,112	
			\$360,224	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$360,224	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Naik, Aanand Dinkar	Associate Dean for Learning and Health Systems, Professor and Chair, Management, Policy and Community Health, Director, Institute on Aging, Nancy P. and Vincent F. Guinee, MD Distinguished Chair, and Uzi and Micki Halevy and Carmel Dyer, MD Interprofessional Research Fellowship, School of Public Health	E&G	\$85,078	-4.91%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$125,078	Other - Supplement Assistant Dean and Supplement Chair; Also has a faculty appointment not included here
		Designated Restricted	\$0 \$200,534 \$285,612	-100.00% 6.01% 2.50%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$30,000 \$70,000	\$0 \$0 \$0	\$0 \$230,534 \$355,612		
Tortolero Emery, Susan	Senior Associate Dean for Academic and Research Affairs, and Guy S. Parcel Chair in Public Health, School of Public Health	E&G	\$26,464	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,464	
		Designated Restricted	\$152,317 \$115,267 \$294,048	16.23% -8.69% 4.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$45,000 \$12,842 \$57,842	\$0 \$0 \$0	\$197,317 \$128,109 \$351,890	Other - Supplement Senior Associate Dean; Compensation also includes faculty appointment Other - Supplement Endowment	
Butler, Bruce D.	Vice President of Research and Technology, Administrative Support	Designated Restricted	\$338,413 \$12,274 \$350,687	0.00% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$338,413 \$12,274 \$350,687	Also has a faculty appointment not included here	
Choucar, Bassel	Associate Vice President and Deputy Chief Information Officer, Administrative Support	E&G	\$314,760	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$314,760	
		Designated	\$0 \$314,760	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$31,476 \$31,476	\$0 \$0	\$31,476 \$346,236	Other - Incentive	
Sherman, Daniel	Vice President and Chief Audit Officer, Auditing, Administrative Support	E&G	\$306,547	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,547	
		Designated	\$0 \$306,547	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$30,655 \$30,655	\$0 \$0	\$30,655 \$337,202	Other - Incentive	
Kadiyala, Naga Krishna	Associate Vice President, Human Resources Innovation, Analytics and Technology Services, Administrative Support	E&G	\$291,775	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$291,775	
		Designated	\$0 \$291,775	0.00% 10.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$43,766 \$43,766	\$0 \$0	\$43,766 \$335,541	Other - Incentive	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Moylan, Deana K.	Associate Vice President, University Relations and Equal Opportunity, Administrative Support	E&G	\$286,989	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$286,989	
		Designated	\$0 \$286,989	0.00% 10.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$43,048 \$43,048	\$0 \$0	\$43,048 \$330,037	Other - Incentive
Pierson, Lois K.	Chief Financial Officer, Dunn Behavioral Sciences Center	E&G	\$298,852	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$298,852	
		Designated	\$0 \$298,852	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$29,885 \$29,885	\$0 \$0	\$29,885 \$328,737	Other - Incentive
Wootton, Susan H.	Assistant Vice President, Human Research Protection Program, Administrative Support	Service	\$133,950	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,950	Other - Supplement Administration; Hired on 4/1/25; Compensation also includes faculty appointment
		Designated	\$122,913 \$11,037	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$50,000 \$0	\$0 \$0	\$172,913 \$11,037	
		Restricted	\$267,900	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$317,900	
Dickerson, Mary Elizabeth	Associate Vice President and Chief Information Security Officer, Administrative Support	E&G	\$288,000	5.49%	\$0	\$0	\$0	\$0	\$28,800	\$0	\$316,800	Other - Incentive
			\$281,942	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,942	
Wooldridge, Connie	Associate Vice President of Administrative and Academic Technologies, Administrative Support	E&G	\$281,942	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,942	
		Designated	\$0 \$281,942	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$28,194 \$28,194	\$0 \$0	\$28,194 \$310,136	Other - Incentive
Reininger, Belinda M.	Regional Campus Dean and Professor, School of Public Health	E&G	\$90,688	133.79%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$110,688	Other - Supplement Regional Dean; Compensation also includes faculty appointment
		Designated	\$59,004 \$135,490	-26.51% -14.13%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$59,004 \$135,490	
		Restricted	\$285,182	3.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$305,182	
Stimming, Erin Furr	Assistant Dean for Admissions and Student Affairs, Professor Non-Tenure Clinical, and Memorial Hermann Chair, McGovern Medical School	E&G	\$44,000	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$54,000	Other - Supplement Assistant Dean; Rehired as Assistant Dean on 6/1/25; Compensation also includes faculty appointment
		Designated	\$95,520 \$96,480	14.26% 4.42%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$59,050 \$69,050	\$0 \$0	\$154,570 \$305,050	Other - Supplement Program Director and Augmentation
		Restricted	\$236,000	7.27%	\$0	\$0	\$0	\$0	\$69,050	\$0	\$96,480	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Jackson, Melissa	Associate Vice President, Talent Experience, Administrative Support	E&G	\$264,998	10.00%	\$0	\$0	\$0	\$0	\$39,750	\$0	\$304,748	Other - Incentive
Qashqai, Sahar Maya	Associate Vice President, Quality and Strategy, Practice Plan, McGovern Medical School	Designated	\$244,062	0.00%	\$0	\$0	\$0	\$0	\$59,109	\$0	\$303,171	Other - Supplement Administration and Incentive
Kreidler, Kathleen	Associate Vice President, Sponsored Projects Administration, Administrative Support	E&G	\$269,509	-2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$269,509	
		Service Designated	\$5,500 \$0 \$275,009	100.00% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$5,500 \$27,501 \$302,510	Other - Incentive
Hoelscher, Deanna M.	Regional Campus Dean and John P. McGovern Professorship in Health Promotion, School of Public Health	E&G	\$147,532	0.87%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$172,532	Other - Supplement Regional Dean and Supplement Center Director
		Restricted	\$129,628 \$277,160	4.42% 2.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$25,000	\$0 \$0	\$129,628 \$302,160	
Willis, Rita S.	Vice President and Chief Operations Officer, Obstetrics and Gynecology, McGovern Medical School	Designated	\$287,670	0.00%	\$0	\$0	\$0	\$0	\$14,383	\$0	\$302,053	Other - Incentive
Griffiths, James J.	Associate Vice President of Healthcare IT, McGovern Medical School	Designated	\$273,861	0.00%	\$0	\$0	\$0	\$0	\$27,386	\$0	\$301,247	Other - Incentive
Mena, Kristina D.	Vice President of Civic and Business Engagement, Professor, El Paso Regional Dean, Chair, Department of Environmental and Occupational Health Sciences, and Jane Dale Owen Chair in Environmental Health Protection, School of Public Health	E&G	\$143,182	77.32%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$183,182	Other - Supplement Regional Dean and Supplement Chair; Compensation also includes faculty appointment
		Designated Restricted	\$0 \$48,120 \$191,302	0.00% -55.04% 1.88%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$69,130 \$0 \$109,130	\$0 \$0 \$0	\$69,130 \$48,120 \$300,432	Other - Supplement Administration and Incentive
Khan, Tariq	Associate Vice President, EPIC Applications, McGovern Medical School	Designated	\$272,674	0.00%	\$0	\$0	\$0	\$0	\$27,267	\$0	\$299,941	Other - Incentive
Hormann, Mark D.	Vice Dean of Educational Programs, McGovern Medical School	E&G	\$183,906	0.00%	\$0	\$0	\$0	\$0	\$115,000	\$0	\$298,906	Other - Supplement Vice Dean; Also has a faculty appointment not included here
Ballard, Deborah Lynn	Vice President of Principal Gifts and Strategic Initiatives, Administrative Support	Designated	\$270,988	0.00%	\$0	\$0	\$0	\$0	\$27,099	\$0	\$298,087	Other - Incentive

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Murphy, Thomas J.	Associate Dean for Community Affairs and Health Policy, McGovern Medical School	Designated	\$82,582	0.00%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$282,582	Other - Supplement Administration; Also has a faculty appointment not included here
		Restricted	\$13,892	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,892	
Bernstam, Elmer Victor	Associate Dean for Research and Reynolds and Reynolds Professorship in Clinical Informatics Professor, School of Biomedical Informatics	E&G	\$56,839	-24.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,839	
		Service	\$13,389	-48.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,389	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$52,190	\$0	\$52,190	Other - Supplement Associate Dean and Supplement Clinical Director; Also has a faculty appointment not included here
Bihm, Cynthia C.	Associate Dean for Management III, School of Public Health	Restricted	\$170,749	29.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,749	
			\$240,977	3.00%	\$0	\$0	\$0	\$0	\$52,190	\$0	\$293,167	
Andrassy, Richard	Senior Vice President for Clinical Affairs and Strategy, McGovern Medical School	E&G	\$264,865	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,865	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$26,486	\$0	\$26,486	Other - Incentive
Emery, Robert J.	Vice President, Safety, Health, Environment and Risk Management, Administrative Support	E&G	\$273,066	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$273,066	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,653	\$0	\$13,653	Other - Incentive; Also has a faculty appointment not included here
			\$273,066	0.00%	\$0	\$0	\$0	\$0	\$13,653	\$0	\$286,719	
Chavers, Jason Lee	Assistant Vice President, Community Based Clinics, Practice Designated Plan, McGovern Medical School	Designated	\$246,543	0.00%	\$0	\$0	\$0	\$0	\$36,981	\$0	\$283,524	Other - Incentive
Murry, Tony F.	Associate Vice President of IT Infrastructure, Administrative Support	Service	\$257,281	0.00%	\$0	\$0	\$0	\$0	\$25,728	\$0	\$283,009	Other - Incentive
Siegfried, Courtenay Ann	Associate Vice President, Marketing and Communication, Office of the President, Administrative Support	E&G	\$245,476	0.00%	\$0	\$0	\$0	\$0	\$36,821	\$0	\$282,297	Other - Incentive
Valerio, Melissa A.	Associate Dean of Faculty Affairs and Professor, School of Public Health	E&G	\$35,819	55.12%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$70,819	Other - Supplement Associate Dean; Compensation also includes faculty appointment
		Designated	\$61,849	31.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,849	
		Restricted	\$149,531	0.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,531	

Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Barnett, Scott	Assistant Vice President, Budget and Financial Reporting, Administrative Support	E&G	\$202,508	28.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,508	Other - Incentive
			Designated		\$22,501 \$225,009	-66.67% 0.00%	\$0 \$0	\$0 \$0	\$22,501 \$22,501	\$0 \$0	\$45,002 \$247,510	
Zeitz, Sharay	Associate Vice President, Revenue Integrity, McGovern Medical School	Service	\$213,847	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,847	Other - Incentive
			Designated		\$0 \$213,847	-100.00% 0.00%	\$0 \$0	\$0 \$0	\$32,077 \$32,077	\$0 \$0	\$32,077 \$245,924	
Smith-Jenkins, Gwendolyn	Assistant Vice President, Executive Recruitment, Leadership and Learning, Administrative Support	E&G	\$223,000	0.00%	\$0	\$0	\$0	\$0	\$22,300	\$0	\$245,300	Promoted to Assistant Vice President on 3/16/25; Other - Incentive
Jeske, Arthur H.	Associate Dean for Strategic Planning and Continuing Dental Education, and Professor, School of Dentistry	Designated	\$215,476	4.28%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$240,476	Other - Supplement Associate Dean
			Restricted		\$4,397 \$219,873	-7.96% 4.00%	\$0 \$0	\$0 \$0	\$0 \$25,000	\$0 \$0	\$4,397 \$244,873	
Olson, Gregory William	Associate Dean for Technology Services and Informatics, Professor, and Catherine M. Flaitz, DDS Professorship in Pediatric Dentistry, School of Dentistry	Designated	\$175,787	3.41%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$225,787	Other - Supplement Clinical and Supplement Associate Dean; Compensation also includes faculty appointment
			Restricted		\$17,386 \$193,173	-25.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$50,000	\$0 \$0	\$17,386 \$243,173	
Peskin, Melissa Fleschler	Assistant Dean of Students, Vice-Chair, and Professor, School of Public Health	E&G	\$21,309	3.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$31,309	Other - Supplement Vice Chair
			Designated		\$42,618	3.00%	\$0	\$0	\$20,000	\$0	\$62,618	Other - Supplement Assistant Dean; Compensation also includes faculty appointment
		Restricted			\$149,161 \$213,088	3.00% 3.00%	\$0 \$0	\$0 \$0	\$0 \$30,000	\$0 \$0	\$149,161 \$243,088	
Madrigal, Claudia Monica	Associate Vice President and Chief Compliance Officer, Administrative Support	E&G	\$135,239	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,239	Other - Incentive
			Designated		\$72,821 \$208,060	0.00% 0.00%	\$0 \$0	\$0 \$0	\$31,209 \$31,209	\$0 \$0	\$104,030 \$239,269	
Garcia-Villarreal, Maria D.	Assistant Vice President for Research Strategy and Innovation at UTHHealth Houston and Director Management Operations III-IMM, McGovern Medical School	E&G	\$194,187	100.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$219,187	Other - Supplement Assistant Director

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$19,419	\$0	\$19,419	Other - Supplement Administration
			\$194,187	0.00%	\$0	\$0	\$0	\$0	\$44,419	\$0	\$238,606	
Kasavich, Christopher James	Assistant Vice President for Development, Administrative Support	Designated	\$236,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,900	
Ruppert, Susan D.	Associate Dean, Graduate Programs, Professor of Nursing, and Clinical, PARTNERS Endowed Professor in Nursing, Cizik School of Nursing	E&G	\$21,385	-88.30%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$41,385	Other - Supplement Associate Dean; Compensation also includes faculty appointment
		Designated Restricted	\$166,800	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,800	
			\$25,662	3.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$27,162	Other - Supplement Endowment
			\$213,847	3.00%	\$0	\$0	\$0	\$0	\$21,500	\$0	\$235,347	
Hernandez, Deanne M.	Associate Vice President of Institutional Research, Assessment and Accreditation, Administrative Support	E&G	\$233,906	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,906	
Pulverenti, Shelby Cummings	Associate Vice President of Strategy and Business Development, McGovern Medical School	Designated	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$231,000	Hired on 3/3/25; Other - Incentive
Kenworthy, Magdalena	Associate Vice President, Charge Capture and Coding Operations, McGovern Medical School	Service	\$200,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	Rehired as Assistant Vice President on 4/28/25
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Incentive
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$230,000	
Raine, Meredith E.	Associate Vice President, Public Affairs, Administrative Support	E&G	\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
Williams, Moleshay	Associate Vice President, Revenue Cycle Management, McGovern Medical School	Service	\$200,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	Promoted to Assistant Vice President on 2/1/25
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Incentive
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$230,000	
Burnett, Kevin E.	Associate Dean for Management II, Cizik School of Nursing	E&G	\$207,696	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,696	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,770	\$0	\$20,770	Other - Incentive
			\$207,696	0.00%	\$0	\$0	\$0	\$0	\$20,770	\$0	\$228,466	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Tebo, Kristina Kei	Assistant Vice President, Global Health Initiatives, Assistant Dean of Global Health, and Assistant Professor, Administrative Support	E&G	\$52,790	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,790		
		Designated			\$123,178	-17.65%	\$0	\$0	\$0	\$47,000	\$0	\$170,178	Other - Supplement Administration and Augmentation; Compensation also includes faculty appointment
					\$175,968	0.00%	\$0	\$0	\$0	\$47,000	\$0	\$222,968	
Tsai, Jack	Regional Campus Dean and Professor, School of Public Health	E&G	\$39,110	78.37%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$59,110	Other - Supplement Regional Dean; Compensation also includes faculty appointment	
		Restricted			\$157,688	-7.28%	\$0	\$0	\$0	\$0	\$0	\$157,688	
					\$196,798	2.50%	\$0	\$0	\$0	\$20,000	\$0	\$216,798	
Morrow, Joe T.	Associate Dean for Management II, School of Dentistry	E&G	\$196,116	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,116		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,612	\$0	\$19,612	Other - Incentive	
					\$196,116	0.00%	\$0	\$0	\$0	\$19,612	\$0	\$215,728	
Bien, Ryan L.	Associate Dean for Management II, School of Biomedical Informatics	E&G	\$195,025	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,025		
		Designated			\$0	-100.00%	\$0	\$0	\$0	\$19,502	\$0	\$19,502	Other - Incentive
					\$195,025	0.00%	\$0	\$0	\$0	\$19,502	\$0	\$214,527	
McNeese, Margaret C.	Vice President, Clinical Human Resources, Professor, and Ransom C. Lummis Family Professor in Pediatrics, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,000	\$0	\$23,000	Other - Supplement Administration	
		Designated			\$0	0.00%	\$0	\$0	\$0	\$190,800	\$0	\$190,800	Other - Supplement Administration; Also has a faculty appointment not included here; Promoted to Vice President on 4/1/25
					\$0	0.00%	\$0	\$0	\$0	\$213,800	\$0	\$213,800	
Patlovich, Scott J.	Assistant Vice President of Environmental Health and Safety, Administrative Support	E&G	\$211,019	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,019		
Sridhar, Sujatha	Associate Vice President, Research Compliance, Administrative Support	E&G	\$174,305	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,305		
		Restricted			\$30,760	0.00%	\$0	\$0	\$0	\$0	\$0	\$30,760	
					\$205,065	0.00%	\$0	\$0	\$0	\$0	\$0	\$205,065	
McDowell, Dana Maria	Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$197,424	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,424		
George, Johnson	Assistant Dean of Administration and Faculty Affairs, McGovern Medical School	E&G	\$190,868	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,868		

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Weinberg, Karen	Associate Dean for Management II, Graduate School of Biomedical Sciences	E&G	\$170,674	0.00%	\$0	\$0	\$0	\$0	\$17,067	\$0	\$187,741	Other - Incentive
Promecene, Pamela A.	Senior Associate Dean for Graduate Medical Education, McGovern Medical School	Designated	\$148,525	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$178,525	Other - Supplement Senior Associate Dean; Also has a faculty appointment not included here
Kumaravel, Manickam	Vice President, Strategy and Development for Imaging Services, Assistant Vice President, Community Programs - Diagnostic and Interventional Imaging, Professor, and Memorial Hermann Chair, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$175,000	\$0	\$175,000	Other - Supplement Administration; Also has a faculty appointment not included here
Ownby, Allison R.	Associate Dean for Educational Programs and Professor, McGovern Medical School	E&G	\$77,050	150.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$97,050	Other - Supplement Associate Dean; Compensation also includes faculty appointment
		Designated	\$77,050	-37.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,050	
			\$154,100	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$174,100	
Toy, Eugene C.	Assistant Dean for Educational Programs, McGovern Medical School	E&G	\$163,322	200.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$173,322	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$163,322	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$173,322	
Shadding, Cherilynn	Associate Dean, Graduate Education, Graduate School of Biomedical Sciences	E&G	\$159,783	5.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,783	Also has a faculty appointment not included here
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$159,783	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,783	
Fairbrother, Hilary Eve	Assistant Dean for Educational Programs, McGovern Medical School	E&G	\$145,169	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$155,169	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Frederick, Anitra Christine Bigler	Assistant Dean and Assistant Professor, Cizik School of Nursing	E&G	\$138,074	3.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$153,074	Other - Supplement Assistant Dean; Promoted to Assistant Dean on 3/1/25; Compensation also includes faculty appointment
Donahue, Sarah	Assistant Dean, Academic Affairs and Student Services, School of Public Health	E&G	\$145,060	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,060	
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$145,060	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,060	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Prieto, Vuong Trung-Tran	Assistant Dean for Simulation and Assistant Professor, Cizik School of Nursing	E&G	\$129,301	3.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$144,301	Other - Supplement Assistant Dean; Compensation also includes faculty appointment
Ethington, Melissa Domingeaux	Assistant Dean, Admissions and Student Affairs, and Assistant Professor, Cizik School of Nursing	E&G	\$144,256	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,256	Compensation also includes faculty appointment
Cheatham, Latarsha S.	Assistant Dean and Assistant Professor, Cizik School of Nursing	E&G	\$118,785	3.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$133,785	Other - Supplement Assistant Dean; Compensation also includes faculty appointment
		Restricted	\$10,329	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,329	
Huang, Peggy Hsieh	Assistant Dean for Educational Programs and Professor, McGovern Medical School	E&G	\$129,114	3.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$144,114	
		Designated	\$60,669	0.00%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$64,669	Other - Supplement Assistant Dean; Compensation also includes faculty appointment
		Designated	\$71,220	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$77,220	Other - Supplement Assistant Dean
Reddy, Bal	Assistant Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$131,889	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$141,889	
		Designated	\$121,275	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$141,275	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Citardi, Martin J.	Vice Dean for Clinical Technology, Memorial Hermann Chair, Professor, and Chair, Otorhinolaryngology, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$140,000	\$0	\$140,000	Other - Supplement Vice Dean and Supplement Administration; Also has a faculty appointment not included here
Hall, David Ryan	Assistant Dean for Admissions and Student Affairs and Associate Professor, McGovern Medical School	E&G	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$135,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here; Hired on 1/1/25
Hartos, Jessica	Assistant Dean for Education and Assessment, Cizik School of Nursing	E&G	\$132,613	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,613	
Salinas, Raquel Ybanez	Assistant Dean, Career and Alumni Engagement, Graduate School of Biomedical Sciences	E&G	\$120,642	4.99%	\$0	\$0	\$0	\$0	\$6,032	\$0	\$126,674	Promoted to Assistant Dean on 1/1/25; Other - Incentive
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$120,642	0.00%	\$0	\$0	\$0	\$0	\$6,032	\$0	\$126,674	
Findley, Jonathan Chase	Assistant Dean for Accreditation and Educational Quality Improvement, McGovern Medical School	E&G	\$90,427	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$110,427	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Orlander, Philip R.	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$86,194	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$106,194	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Harlin, Stuart Anthony	Assistant Vice President and Professor, Community Programs - Cardiology and Heart Failure, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Khan, Amir M.	Assistant Vice President, Community Programs-Neonatology, David R. Park Professor in Pediatric Medicine, and Richard Warren Mithoff Professor in Neonatal Perinatal Medicine, Pediatrics, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here
Luber, Samuel D.	Assistant Dean, Graduate Medical Education, McGovern Medical School	Designated	\$67,653	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$77,653	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Thomas, Eric	Associate Dean for Healthcare Quality, Professor, and Griff T. Ross Professor in Humanities and Technology in Health Care, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$75,000	Other - Supplement Associate Dean and Supplement Administration; Also has a faculty appointment not included here
Farach-Carson, Mary Cynthia	Associate Dean of Research and Professor, School of Dentistry	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$70,000	\$0	\$70,000	Other - Supplement Administration and Supplement Associate Dean; Also has a faculty appointment not included here
Dougherty, Anne H.	Vice President, Human Research Protection Programs, Administrative Support	Designated	\$62,333	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,333	Also has a faculty appointment not included here
Rozmus, Cathy L.	Vice Dean for Academic Affairs and Professor, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000	Other - Supplement Vice Dean; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,468	\$0	\$24,468	Other - Supplement Administration
			\$0	0.00%	\$0	\$0	\$0	\$0	\$59,468	\$0	\$59,468	
Tyson, Jon E.	Vice Dean for Clinical Research and Healthcare Quality, Professor, and Michelle Bain Distinguished Professor in Medicine and Public Health, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$57,257	\$0	\$57,257	Other - Supplement Vice Dean; Also has a faculty appointment not included here
Frost, Jeffrey A.	Associate Dean for Academic and Faculty Affairs, Graduate School of Biomedical Sciences	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Aballay, Alejandro	Dean, Professor and John P. McGovern Endowed Distinguished Professor, Graduate School of Biomedical Sciences	E&G	\$35,320	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,320	
Baker, Kimberly Ann	Assistant Dean of Practice and Assistant Professor, School of Public Health	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Doyle, Peter D.	Assistant Dean, Harris County Programs, Associate Professor Non-Tenure Clinical and Director, Anesthesiology, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Fenton, Susan Hrachovy	Vice Dean of Education and Dr. Doris L. Ross Professorship, Designated and Professor of Health Informatics, School of Biomedical Informatics		\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Vice Dean; Also has a faculty appointment not included here
Murphy, Robert Eugene	Associate Dean for Applied Informatics and Associate Professor of Health Informatics, School of Biomedical Informatics	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Patel, Shalizeh	Associate Dean for Patient Care and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Spears, Robert D.	Associate Dean for Student and Academic Affairs and Professor, School of Dentistry	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Associate Dean and Supplement Administration; Also has a faculty appointment not included here
Gleason Jr, Wallace A.	Associate Dean for Admissions and Student Affairs and Professor, McGovern Medical School	E&G	\$19,442	-72.97%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$29,442	Other - Supplement Associate Dean; Compensation also includes faculty appointment; Reduced to .10 FTE
Perrier, Nancy Dugal	Assistant Dean for Admissions and Student Affairs and Professor, McGovern Medical School	Designated	\$25,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	
Yu, Teng-Yuan	Associate Dean, Associate Professor of Nursing - Clinical, Undergraduate Programs, and Margaret A. Barnett PARTNERS Professor in Nursing, Cizik School of Nursing	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Assistant Dean and Supplement Administration; Also has a faculty appointment not included here
Cooley, Ralph Andrew	Assistant Dean, Admissions and Student Services, and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Coviello, Jessica Shank	Associate Dean for Faculty Practice, Professor, and Patricia L. Starck PARTNERS Endowed Professorship in Nursing, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Franklin, Amy	Associate Dean for Student, Faculty, and Community Affairs, and Associate Professor, School of Biomedical Informatics	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Byrne, John H.	Associate Dean for Research, June, Professor, and Virgil Waggoner Chair, Neurobiology and Anatomy, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Roberts, Leissa A.	Associate Dean for Practice and Community Engagement, and Professor, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Akkanti, Bindu	Assistant Dean of Clinical Education, McGovern Medical School	E&G	\$0	N/A	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here; Hired on 9/1/25
Blackwell, Sean C.	Vice President, Strategy and Development for Obstetrics and Gynecology, Professor, Assistant Dean, Memorial Hermann Chair, and Emma Sue Hightower Development Board Professor in Obstetrics, Gynecology and Reproductive Sciences, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here