



		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$86,769	\$0	\$86,769	Incentive Compensation (\$86,769).
		Total	\$530,253	10.00%	\$0	\$0	\$0	\$0	\$86,769	\$0	\$617,022	
Flowers, Jeffery	Vice President and Chief Executive Officer, Multispecialty and Research Hospital	Designated										Incentive Compensation (\$81,844).
			\$533,500	10.00%	\$0	\$0	\$0	\$0	\$81,844	\$0	\$615,344	
		Total	\$533,500	10.00%	\$0	\$0	\$0	\$0	\$81,844	\$0	\$615,344	
Ramachandran, Vasan	Dean, Frank Harrison, M.D., PhD. Distinguished Chair in Public Health	General Revenue										
			\$223,070	-7.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,070	
		Designated	\$25,000	-89.13%	\$0	\$0	\$0	\$0	\$70,221	\$0	\$95,221	Incentive Compensation (\$70,221).
		Restricted	\$295,336	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$295,336	
		Total	\$543,406	15.30%	\$0	\$0	\$0	\$0	\$70,221	\$0	\$613,627	
Fink, Walter	Associate Vice President and Chief Medical Officer	Designated	\$525,330	5.65%	\$0	\$0	\$0	\$0	\$78,488	\$0	\$603,818	Incentive Compensation (\$78,488).
		Total	\$525,330	5.65%	\$0	\$0	\$0	\$0	\$78,488	\$0	\$603,818	Also has a 10% faculty appointment. A portion of the incentive may be associated with faculty effort.
Seshadri, Sudha	Director, Glenn Biggs Institute for Alzheimer's and Neurodegenerative Diseases	General Revenue										
			\$204,543	-17.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,543	
		Designated	\$59,315	0.00%	\$0	\$0	\$0	\$0	\$129,552	\$0	\$188,867	Incentive Compensation (\$39,552). Deferred compensation (\$90,000).
		Restricted	\$201,457	27.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,457	
		Total	\$465,315	0.00%	\$0	\$0	\$0	\$0	\$129,552	\$0	\$594,867	
Tawney, Amy	Senior Vice President and Chief Human Resources Officer	General Revenue	\$493,152	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$493,152	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$80,698	\$0	\$80,698	Incentive Compensation (\$80,698).
		Total	\$493,152	10.00%	\$0	\$0	\$0	\$0	\$80,698	\$0	\$573,850	Effective 10/01/2025, Amy Tawney assumed the role of Chief Human Resource Officer of the integrated University of Texas San Antonio and UT Health San Antonio.
Schnabel, Michael	Vice President and Chief Information Officer	General Revenue	\$495,000	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$495,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$76,814	\$0	\$76,814	Incentive Compensation (\$76,814).
		Total	\$495,000	10.00%	\$0	\$0	\$0	\$0	\$76,814	\$0	\$571,814	Effective 10/01/2025, Michael Schnabel assumed the role of Chief Information Officer of the integrated University of Texas San Antonio and UT Health San Antonio.
Hardin, Sonya	Dean, School of Nursing	General Revenue	\$434,067	16.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$434,067	
		Designated	\$53,649	0.00%	\$0	\$0	\$0	\$0	\$59,413	\$0	\$113,062	Incentive Compensation (\$59,413).
		Total	\$487,716	10.00%	\$0	\$0	\$0	\$0	\$59,413	\$0	\$547,129	
Hargreaves, Kenneth	Dean, School of Dentistry	General Revenue	\$236,250	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$236,250	
		Designated	\$45,000	N/A	\$0	\$0	\$0	\$0	\$67,805	\$0	\$112,805	Incentive Compensation (\$67,805).
		Restricted	\$168,750	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$168,750	Effective 05/01/2025, Kenneth Hargreaves assumed the role of Dean of School of Dentistry.
		Total	\$450,000	N/A	\$0	\$0	\$0	\$0	\$67,805	\$0	\$517,805	

Adkins, Heather	Senior Vice President and Chief Marketing and Communications Officer	General Revenue	\$445,000	10.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$445,000	Incentive Compensation (\$72,580). Effective 09/01/2025, Heather Adkins assumed the role of Chief Marketing and Communications Officer of the integrated University of Texas San Antonio and UT Health San Antonio.
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$72,580	\$0	\$72,580	
		Total	\$445,000	10.36%	\$0	\$0	\$0	\$0	\$72,580	\$0	\$517,580	
Bhat, Manzoor	Vice Dean for Research, School of Medicine	General Revenue	\$237,800	23.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,800	Incentive Compensation (\$50,600).
		Designated	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$50,600	\$0	\$220,600	
		Restricted	\$52,200	-46.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,200	
		Total	\$460,000	0.00%	\$0	\$0	\$0	\$0	\$50,600	\$0	\$510,600	
Kaminski, Patrick	Vice President and Chief Strategy Officer	General Revenue	\$442,342	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$442,342	Incentive Compensation (\$66,351).
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$66,351	\$0	\$66,351	
		Total	\$442,342	10.00%	\$0	\$0	\$0	\$0	\$66,351	\$0	\$508,693	
Nuttall, Richard	Vice President and Vice Dean for Finance and Administration, Long School of Medicine	General Revenue	\$396,650	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$396,650	Incentive Compensation (\$60,039).
		Designated	\$40,000	0.00%	\$0	\$0	\$0	\$0	\$60,039	\$0	\$100,039	
		Total	\$436,650	0.00%	\$0	\$0	\$0	\$0	\$60,039	\$0	\$496,689	
Sankary, Edward	Vice President and Chief Health Information and Value Officer	Designated	\$428,400	0.00%	\$0	\$0	\$0	\$0	\$64,260	\$0	\$492,660	Incentive Compensation (\$64,260).
		Total	\$428,400	0.00%	\$0	\$0	\$0	\$0	\$64,260	\$0	\$492,660	
Shelledy, David	Dean, School of Health Professions	General Revenue	\$408,215	10.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$408,215	Incentive Compensation (\$67,847). Also has a 2% faculty appointment.
		Designated	\$6,408	0.00%	\$0	\$0	\$0	\$0	\$67,847	\$0	\$74,255	
		Total	\$414,623	10.00%	\$0	\$0	\$0	\$0	\$67,847	\$0	\$482,470	
Mok, Jacqueline	Vice President, Academic, Faculty, and Student Affairs	General Revenue	\$183,985	-46.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,985	Incentive Compensation (\$67,654). Retention Incentive (\$15,000).
		Designated	\$210,664	0.00%	\$0	\$0	\$0	\$0	\$82,654	\$0	\$293,318	
		Total	\$394,649	14.11%	\$0	\$0	\$0	\$0	\$82,654	\$0	\$477,303	
Weiss, David	Dean, Dielmann Chair in Basic Biomedical Investigation, Graduate School of Biomedical Sciences	General Revenue	\$358,687	4.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$358,687	Incentive Compensation (\$50,325).  Also has a 25% faculty appointment. A portion of the incentive may be associated with faculty effort.
		Designated	\$31,850	5.51%	\$0	\$0	\$0	\$0	\$50,325	\$0	\$82,175	
		Restricted	\$25,536	6.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,536	
		Total	\$416,073	5.00%	\$0	\$0	\$0	\$0	\$50,325	\$0	\$466,398	
Evans, Timothy	Healthcare Chief Financial Officer	Designated	\$383,400	8.00%	\$0	\$0	\$0	\$0	\$39,938	\$0	\$423,338	Incentive Compensation (\$39,938).
		Total	\$383,400	8.00%	\$0	\$0	\$0	\$0	\$39,938	\$0	\$423,338	

Miller, Robert	Associate Vice President, Military Health Institute	General Revenue	\$315,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,000	Incentive Compensation (\$68,906).
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$68,906	\$0	\$68,906	
		Restricted	\$35,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	
		Total	\$350,000	0.00%	\$0	\$0	\$0	\$0	\$68,906	\$0	\$418,906	
Mullican, Hailey	Vice President and Chief Legal Officer	General Revenue	\$153,300	18.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,300	Incentive Compensation (\$53,452). Effective 06/01/2025, Hailey Mullican assumed her role Vice President for Legal Affairs and Chief Legal Officer of the integrated University of Texas San Antonio and UT Health San Antonio.
		Designated	\$211,700	16.83%	\$0	\$0	\$0	\$0	\$53,452	\$0	\$265,152	
		Total	\$365,000	17.64%	\$0	\$0	\$0	\$0	\$53,452	\$0	\$418,452	
Charlton, Michael	Senior Vice President, Facilities and Capital Planning	General Revenue	\$358,400	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$358,400	Incentive Compensation (\$57,600).
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$57,600	\$0	\$57,600	
		Total	\$358,400	12.00%	\$0	\$0	\$0	\$0	\$57,600	\$0	\$416,000	
Loredo, Gilbert	Vice President, Governmental Relations	General Revenue	\$355,667	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$355,667	Incentive Compensation (\$55,890).
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$55,890	\$0	\$55,890	
		Total	\$355,667	5.00%	\$0	\$0	\$0	\$0	\$55,890	\$0	\$411,557	
Conway, Deborah	Vice Dean for Undergraduate Medical Education, School of Medicine	General Revenue										Incentive Compensation (\$38,308). Also has a 10% faculty appointment. A portion of the incentive may be associated with faculty effort.
		Designated	\$315,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,000	
		Designated	\$35,000	0.00%	\$0	\$0	\$0	\$0	\$38,308	\$0	\$73,308	
Francis, Anthony	Associate Vice President for Innovation and Development	Designated	\$346,500	5.00%	\$0	\$0	\$0	\$0	\$37,620	\$0	\$384,120	Incentive Compensation (\$37,620).
		Total	\$346,500	5.00%	\$0	\$0	\$0	\$0	\$37,620	\$0	\$384,120	
Keeton, Kathryn	Vice President, Presidential Initiatives and Chief of Staff	General Revenue	\$325,000	32.65%	\$0	\$0	\$0	\$0	\$43,725	\$0	\$368,725	Incentive Compensation (\$43,725). Effective 09/01/2025, Kathryn Keeton assumed Vice President of Presidential Initiatives and Chief of Staff of the integrated University of Texas San Antonio and UT Health San Antonio.
		Total	\$325,000	32.65%	\$0	\$0	\$0	\$0	\$43,725	\$0	\$368,725	
Williams, Janet	Vice Dean for Faculty, School of Medicine	General Revenue	\$297,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$297,000	Incentive Compensation (\$41,520). Also has a 10% faculty appointment. A portion of the incentive may be associated with faculty effort.
		Designated	\$25,000	-92.24%	\$0	\$0	\$0	\$0	\$41,520	\$0	\$66,520	
		Total	\$322,000	0.00%	\$0	\$0	\$0	\$0	\$41,520	\$0	\$363,520	
Zhao, Shan	Vice Dean, Finance and Administration, School of Dentistry	General Revenue	\$321,000	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$321,000	Incentive Compensation (\$36,000).
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$36,000	
		Total	\$321,000	7.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$357,000	
Delgado, Claudia	Associate Vice President, Research Administration	General Revenue	\$152,460	-44.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,460	Incentive Compensation (\$31,075).
		Designated	\$165,165	0.00%	\$0	\$0	\$0	\$0	\$31,075	\$0	\$196,240	



Patterson, Jan	Associate Dean, School of Medicine	Designated	\$255,984	0.00%	\$0	\$0	\$0	\$0	\$33,476	\$0	\$289,460	Incentive Compensation (\$33,476). Also has a 28% faculty appointment. A portion of the incentive may be associated with faculty effort.
		Total	\$255,984	0.00%	\$0	\$0	\$0	\$0	\$33,476	\$0	\$289,460	
Vasquez, Sonia	Assistant Vice President for Schools and Foundations	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Incentive Compensation (\$26,948).
		Designated	\$260,024	0.00%	\$0	\$0	\$0	\$0	\$26,948	\$0	\$286,972	
		Total	\$260,024	10.00%	\$0	\$0	\$0	\$0	\$26,948	\$0	\$286,972	
Wingate, Julie	Assistant Vice President for Clinical Systems	Designated	\$255,000	0.00%	\$0	\$0	\$0	\$0	\$30,600	\$0	\$285,600	Incentive Compensation (\$30,600).
		Total	\$255,000	0.00%	\$0	\$0	\$0	\$0	\$30,600	\$0	\$285,600	
Kellaway, Judianne	Associate Dean for Admissions, School of Medicine	General Revenue	\$263,610	3.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$263,610	Incentive Compensation (\$19,144). Also has a 10% faculty appointment. A portion of the incentive may be associated with faculty effort.
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,144	\$0	\$19,144	
		Total	\$263,610	0.00%	\$0	\$0	\$0	\$0	\$19,144	\$0	\$282,754	
Sharp, Amber	Associate Vice President for Financial Planning Services	General Revenue	\$123,203	45.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,203	Incentive Compensation (\$30,240).
		Designated	\$128,797	-8.16%	\$0	\$0	\$0	\$0	\$30,240	\$0	\$159,037	
		Total	\$252,000	12.00%	\$0	\$0	\$0	\$0	\$30,240	\$0	\$282,240	
Valdez, Carmen	Associate Dean, School of Public Health	General Revenue	\$240,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,000	\$15,000 reflects FY 2025 incentives Effective 10/21/2024, Carmen Valdez assumed the role of Associate Dean.
		Designated	\$24,000	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$39,000	
		Total	\$264,000	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$279,000	
Hanson, Joshua	Associate Dean for Student Affairs and Associate Dean for Faculty Education and Development, School of Medicine	Designated										Incentive Compensation (\$14,971).
		Total	\$249,522	3.10%	\$0	\$0	\$0	\$0	\$14,971	\$0	\$264,493	
Challa, Suman	Associate Dean for Advanced Education Programs and Strategic Initiatives, School of Dentistry	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$29,000	\$0	\$29,000	Incentive Compensation (\$29,000).  Also has a 7% faculty appointment. A portion of the incentive may be associated with faculty effort.
		Restricted	\$225,060	9.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,060	
		Total	\$225,060	9.30%	\$0	\$0	\$0	\$0	\$29,000	\$0	\$254,060	
Cavazos, Jose	Associate Dean for MD and PhD Program, Graduate School of Biomedical Sciences and Associate Dean for Resident and Fellow Research Programs, School of Medicine	General Revenue										Also has a 35% faculty appointment. \$144 reflects FY 2025 incentive
		Designated	\$139,825	31.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,825	
		Total	\$111,713	-23.14%	\$0	\$0	\$0	\$0	\$144	\$0	\$111,857	
			\$251,538	0.00%	\$0	\$0	\$0	\$0	\$144	\$0	\$251,682	
Reistetter, Timothy	Associate Dean, School of Health Professions	General Revenue	\$171,645	0.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,645	Incentive Compensation (\$31,312).
		Restricted	\$47,011	9.64%	\$0	\$0	\$0	\$0	\$31,312	\$0	\$78,323	
		Total	\$218,656	1.99%	\$0	\$0	\$0	\$0	\$31,312	\$0	\$249,968	

White, Eve	Associate Vice President, Engagement and Pipeline Development	General Revenue	\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$225,000	Incentive Compensation (\$23,850).	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,850	\$0		
		Total	\$225,000	0.00%	\$0	\$0	\$0	\$0	\$23,850	\$0		
Vasquez, Ernest	Assistant Vice President, Human Resources Operations And Human Resources Information Systems	General Revenue	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$220,000	Incentive Compensation (\$25,326). Effective 12/01/2024, Ernest Vasquez assumed the role of Assistant Vice President	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,326	\$0		
		Total	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$25,326	\$0		
Green, Christopher	Assistant Vice President for Sponsored Programs	Designated	\$215,000	0.00%	\$0	\$0	\$0	\$0	\$24,295	\$0	Incentive Compensation (\$24,295).	
		Total	\$215,000	0.00%	\$0	\$0	\$0	\$0	\$24,295	\$0		
Stafford, Scott	Associate Dean, School of Dentistry	General Revenue	\$158,510	0.00%	\$0	\$0	\$0	\$0	\$0	\$158,510	Augmentation pay effective 02/01/2025 Incentive Compensation (\$31,218). Also has a 40% faculty appointment. A portion of the incentive may be associated with faculty effort.	
		Designated	\$48,000	-66.69%	\$0	\$0	\$0	\$0	\$31,218	\$0		
		Total	\$206,510	43.31%	\$0	\$0	\$0	\$0	\$31,218	\$0		
Pineda, Juanita	Associate Dean, School of Dentistry	General Revenue	\$152,851	5.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,851	Incentive Compensation (\$22,988). Also has a 10% faculty appointment. A portion of the incentive may be associated with faculty effort.
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$22,988	\$0		
		Restricted	\$54,040	5.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,040	
		Total	\$206,891	5.68%	\$0	\$0	\$0	\$0	\$22,988	\$0		
Song, Lixin	Vice Dean for Research and Scholarship, School of Nursing	General Revenue	\$172,025	88.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,025	Incentive Compensation (\$14,335). Also has a 25% faculty appointment. A portion of the incentive may be associated with faculty effort.
		Designated	\$28,664	9.97%	\$0	\$0	\$0	\$0	\$14,335	\$0		
		Restricted	\$14,343	-81.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$14,343	
		Total	\$215,032	10.00%	\$0	\$0	\$0	\$0	\$14,335	\$0		
Seitz, Stefanie	Assistant Dean for Academic, Faculty and Student Affairs	General Revenue	\$137,422	51.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,422	Incentive Compensation (\$19,269). Also has a 10% faculty appointment. A portion of the incentive may be associated with faculty effort. Effective 03/01/2025, Stefanie Seitz assumed the role of Assistant Dean.
		Designated	\$70,000	78.42%	\$0	\$0	\$0	\$0	\$19,269	\$0		
		Total	\$207,422	59.55%	\$0	\$0	\$0	\$0	\$19,269	\$0		
Raabe, Timothy	Associate Dean for Academic Affairs, Graduate School of Biomedical	General Revenue	\$225,794	13.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,794	Also has a 10% faculty appointment.
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$225,794	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,794	
Clark, Robert	Associate Vice President, Clinical and Translational Science	General Revenue	\$133,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,000	Incentive Compensation (\$61,005).
		Designated	\$30,000	-81.60%	\$0	\$0	\$0	\$0	\$61,005	\$0		

											Also has a 33% faculty appointment and 29% Administrative and Professional appointment as Director of the Institute for Integration of Medicine and Science. A portion of the incentive may be associated with faculty effort.
		Total	\$163,000	0.00%	\$0	\$0	\$0	\$0	\$61,005	\$0	\$224,005
Martinez, Natalina	Interim Associate Dean of Finance, School of Public Health	General Revenue	\$199,363	7.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,363
		Designated	\$4,862	0.00%	\$0	\$0	\$0	\$0	\$6,078	\$0	\$10,940
		Total	\$204,225	10.33%	\$0	\$0	\$0	\$0	\$6,078	\$0	\$210,303
Johnstone, Jennifer	Associate Dean of Finance, School of Nursing	General Revenue	\$194,500	14.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,500
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$4,335	\$0	\$4,335
		Total	\$194,500	14.41%	\$0	\$0	\$0	\$0	\$4,335	\$0	\$198,835
Kaulfus, John	Assistant Vice President for Education and Student Success	General Revenue	\$152,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,250
		Auxiliary	\$22,750	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$43,750
		Total	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$196,000
Casem, Chermale	Associate Dean of Finance, School of Health Professions	General Revenue	\$195,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000
		Total	\$195,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000
Nute, Jessica	Assistant Dean, Graduate School	General Revenue	\$173,250	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,250
		Designated	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$2,500	\$0	\$17,500
		Total	\$188,250	9.13%	\$0	\$0	\$0	\$0	\$2,500	\$0	\$190,750
Gonzalez, Angel	Associate Dean of Academic Opportunity and Education Excellence, School of Medicine	Designated									Incentive Compensation (\$19,027).
			\$170,692	0.00%	\$0	\$0	\$0	\$0	\$19,027	\$0	\$189,719
		Total	\$170,692	0.00%	\$0	\$0	\$0	\$0	\$19,027	\$0	\$189,719
Page-Ramsey, Sarah	Assistant Dean, School of Medicine	General Revenue	\$167,500	66.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,500
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,920	\$0	\$18,920
		Total	\$167,500	66.67%	\$0	\$0	\$0	\$0	\$18,920	\$0	\$186,420
Courand, Jon	Assistant Dean for Wellbeing, School of Medicine	General Revenue	\$173,880	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,880
		Total	\$173,880	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,880
Gill, Sara	Associate Dean for Graduate Studies, School of Nursing	General Revenue	\$147,990	16.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,990
		Designated	\$1,995	-89.82%	\$0	\$0	\$0	\$0	\$17,334	\$0	\$19,329
		Total	\$149,985	2.00%	\$0	\$0	\$0	\$0	\$17,334	\$0	\$167,319
Williams, Marcus	Interim Chief of Police	Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0



Auxiliary	Total	\$166,401	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,401
		\$166,401	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,401

Sowan, Azizeh	Associate Dean for Strategic Initiatives, Thelma and Joe Crow Endowed Professorship, School of Nursing	General Revenue	\$145,350	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,350	Incentive Compensation (\$19,380).  Also has a 25% faculty appointment. A portion of the incentive may be associated with faculty effort.
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,380	\$0	\$19,380	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$145,350	2.00%	\$0	\$0	\$0	\$0	\$19,380	\$0	\$164,730	
O'Neal, Cynthia	Associate Dean, School of Nursing	General Revenue	\$143,809	50.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,809	Incentive Compensation (\$18,786). Also has a 25% faculty appointment. A portion of the incentive may be associated with faculty effort.
		Designated	\$1,938	-95.93%	\$0	\$0	\$0	\$0	\$18,786	\$0	\$20,724	
		Total	\$145,747	2.00%	\$0	\$0	\$0	\$0	\$18,786	\$0	\$164,533	
Taylor, Barbara	Assistant Dean, School of Medicine	General Revenue	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	Incentive Compensation (\$10,939). Also has a 50% faculty appointment. A portion of the incentive may be associated with faculty effort.
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,939	\$0	\$10,939	
		Total	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$10,939	\$0	\$160,939	
Henzi, David	Associate Dean for Academic and Student Affairs, School of Health Professions	General Revenue	\$150,797	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,797	Also has a 20% faculty appointment.
		Designated	\$9,425	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,425	
		Total	\$160,222	8.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,222	
Botros-Brey, Sylvia	Associate Dean for Faculty, School of Medicine	Designated	\$139,500	12.50%	\$0	\$0	\$0	\$0	\$17,662	\$0	\$157,162	Incentive Compensation (\$17,662). Also has a 55% faculty appointment. A portion of the incentive may be associated with faculty effort.
		Total	\$139,500	12.50%	\$0	\$0	\$0	\$0	\$17,662	\$0	\$157,162	
Lemke, Kelly	Assistant Dean of Admissions, School of Dentistry	General Revenue	\$128,300	13.24%	\$0	\$0	\$0	\$0	\$16,145	\$0	\$144,445	\$16,145 reflects FY 2025 incentives Effective 03/01/2025, Kelly Lemke Assistant Dean percentage change from 50% to 100%.
		Total	\$128,300	13.24%	\$0	\$0	\$0	\$0	\$16,145	\$0	\$144,445	
Palm, Michael	Assistant Dean, School of Medicine	General Revenue	\$138,245	82.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,245	Incentive Compensation (\$4,539). Effective 09/01/2025, Assistant Dean percentage change from 30% to 50%. Also has a 50% faculty appointment.
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$4,539	\$0	\$4,539	
		Total	\$138,245	44.61%	\$0	\$0	\$0	\$0	\$4,539	\$0	\$142,784	
Peel, Jennifer	Assistant Dean, School of Medicine	General Revenue	\$141,589	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,589	Also has a 5% faculty appointment.
		Total	\$141,589	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,589	
Miller, Kenneth	Associate Dean, School of Nursing	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Incentive Compensation (\$2,754). Also has a 25% faculty appointment. A portion of the incentive may be associated with faculty effort.
		Designated	\$137,700	27.50%	\$0	\$0	\$0	\$0	\$2,754	\$0	\$140,454	
		Total	\$137,700	2.00%	\$0	\$0	\$0	\$0	\$2,754	\$0	\$140,454	
Cunningham, John	Assistant Dean, School of Medicine	Designated	\$110,500	0.00%	\$0	\$0	\$0	\$0	\$26,110	\$0	\$136,610	Incentive Compensation (\$26,110). Also has a 50% faculty appointment. A portion of the incentive may be associated with faculty effort. Effective 09/01/2025, John Cunningham assumed the role of Assistant Dean.
		Total	\$110,500	0.00%	\$0	\$0	\$0	\$0	\$26,110	\$0	\$136,610	

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Ogbeide, Stacy	Assistant Dean, School of Medicine	General Revenue	\$40,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	Incentive Compensation (\$4,251). Also has a 80% faculty appointment. A portion of the incentive may be associated with faculty effort.
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$4,251	\$0	\$4,251	
		Total	\$40,000	0.00%	\$0	\$0	\$0	\$0	\$4,251	\$0	\$44,251	
Wang, Jinjiao	Assistant Dean of Research, William and Berneice Castella Distinguished Professorship in Aging Studies	General Revenue										Also has a 80% faculty appointment.
		Designated	\$33,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,000	
			\$11,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,000	
		Total	\$44,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,000	