

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2020

Institution Code: 749

Institution Name: Texas A&M University-San Antonio

Columns/column headers can be added/edited

A	B	C	D	E	F	G	H	I	J	K	L	M	
Employee Name	Position (Title Description)	Funding Source	FY 2026 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2026							Total Compensation	Explanation / Comments
					One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Deferred Salary Compensation		
Salvador Hector Ochoa	President	General Revenue	\$85,076	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85,076	
		Other E&G Income	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Institutional Funds	\$339,244		\$0	\$0	\$50,000	\$0	\$0	\$50,000	\$439,244		
		Total	\$424,320		\$0	\$0	\$50,000	\$0	\$0	\$0	\$50,000	\$524,320	
Mohamed Abdelrahman	Provost & Vice President, Academic Affairs	General Revenue	\$0	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Institutional Funds	\$258,975		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$258,975	
		Total	\$258,975		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$258,975	
Adriana Rojas	Vice President, Finance & Administration/CFO	General Revenue	\$235,000	13.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	
		Other E&G Income	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Institutional Funds	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$235,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	
Jessica Loudermilk	Vice President, Strategic Communications & Chief of Staff II	General Revenue	\$11,337	3.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,337	
		Other E&G Income	\$198,212		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$198,212	
		Institutional Funds	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$209,549		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$209,549	
Gwendolyn Notestine	Vice President, Advancement & External Relations	General Revenue		2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Institutional Funds	\$199,095		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$199,095	
		Total	\$199,095		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$199,095	
Juan Guardia	Vice President, Student Affairs	General Revenue	\$199,095	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$199,095	
		Other E&G Income	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Institutional Funds	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$199,095		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$199,095	
Brandy McLelland	Vice President, Enrollment Management	General Revenue	\$0	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Institutional Funds	\$195,188		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$195,188	
		Total	\$195,188		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$195,188	
Darnell Smith	Athletic Director	General Revenue	\$0	1.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Institutional Funds	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Auxiliary Funds	\$107,238		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$107,238	
		Total	\$107,238		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$107,238	
Vacant	Chief Information Officer	General Revenue	\$4,044	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,044	
		Other E&G Income	\$83,072		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$83,072	
		Institutional Funds	\$97,530		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$97,530	
		Total	\$184,646		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$184,646	

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2020

Institution Code: 749 Institution Name: Texas A&M University-San Antonio

Columns/column headers can be added/edited

A	B	C	D	E	F	G	H	I	J	K	L	M		
Employee Name	Position (Title Description)	Funding Source	FY 2026 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2026							Total Compensation	Explanation / Comments	
					One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Deferred Salary Compensation			
Martha C. Olivos-Gonzalez	Chief Human Resources Officer	General Revenue	\$144,186	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$144,186		
		Other E&G Income	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Institutional Funds	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$144,186		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$144,186	
Roger Stearns	Chief of Police	General Revenue	\$0	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Other E&G Income	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Institutional Funds	\$115,884		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$115,884	
		Total	\$115,884		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$115,884	
Vacant	Vice President for Research	General Revenue	\$175,432	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,432		
		Institutional Funds	\$5,295		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,295	
		Restricted Funds	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$180,727		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$180,727	
Juan Ortiz	Controller	General Revenue	\$0	-4.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Other E&G Income	\$160,808		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$160,808		
		Institutional Funds	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$160,808		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$160,808	New Hire at a lower rate in FY25
Donald Brocker	Chief Technology Officer	General Revenue	\$0	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Other E&G Income	\$2,549		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,549		
		Institutional Funds	\$146,517		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$146,517		
		Total	\$149,066		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$149,066	
Duane Williams	Associate Provost	General Revenue	\$0	3.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Institutional Funds	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted Funds	\$145,783		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$145,783		
		Total	\$145,783		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$145,783	
Sarah McBride	Associate Vice President, University Communications	General Revenue	\$0	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Other E&G Income	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Institutional Funds	\$134,771		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$134,771		
		Total	\$134,771		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$134,771	
Vanessa Torres	Assistant Vice President, Enrollment Management	General Revenue	\$0	3.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Institutional Funds	\$130,867		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,867		
		Restricted Funds	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$130,867		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,867	
Zeak Naifeh	Associate Vice President, Dean of Students	General Revenue	\$0	7.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Institutional Funds	\$131,840		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$131,840		
		Restriected Funds	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$131,840		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$131,840	Compensation Increase in FY25

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2020

Institution Code: 749

Institution Name: Texas A&M University-San Antonio

Columns/column headers can be added/edited

[illegible]