

Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Tyler

Institution Agency Code: 750

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Haas, Barbara	Provost	Designated	\$360,000	17.07%							\$360,000	Promoted to Provost July, 2025
			\$360,000	17.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$360,000	
Mirmiran, Amir	Chief Research Officer, Dean of Graduate School	Designated	\$338,358	0.00%							\$338,358	
			\$338,358	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$338,358	
Ochoa, Pamela	Dean, Fisch College of Pharmacy	Designated	\$290,000	57.84%							\$290,000	Promotion to Dean July, 2025
			\$290,000	57.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$290,000	
Swimberghe, Krist Roland	Dean, Soules College of Business	E&G	\$266,419	3.00%							\$266,419	3.0% Merit, effective 9/1/2025
			\$266,419	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$266,419	
Kypuros, Javier	Dean, College of Engineering	E&G	\$262,650	3.00%							\$262,650	3.0% Merit, effective 9/1/2025
			\$262,650	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,650	
Buentello, Graciela	Chief Human Resource Officer	E&G	\$121,800	5.00%							\$121,800	5.0% Merit, effective 9/1/2025
		Designated	\$121,800	5.00%							\$121,800	
			\$243,600	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$243,600	
Noblitt, Jeffery	Vice President for Marketing	Designated	\$243,600	5.00%							\$243,600	5.0% Merit, effective 9/1/2025
			\$243,600	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$243,600	
Gray, Howard	Dean, College of Arts and Sciences	E&G	\$238,050	3.50%							\$238,050	3.5% Merit, effective 9/1/2025
			\$238,050	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,050	
Ramirez, Isai	Vice President Information Technology, Chief Information Officer	Designated	\$236,391	2.50%							\$236,391	2.5% Merit, effective 9/1/2025
			\$236,391	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,391	
Rossman, Susan	Associate Vice President of Advancement	E&G	\$210,000	71.24%							\$210,000	Promotion effective 12/9/24. 5.0% Merit, effective 9/1/2025
			\$210,000	71.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Chilton, Jenifer	Interim Dean, School of Nursing	Restricted	\$44,793	2.44%							\$44,793	2.44% Merit, effective 9/1/2025
		E&G	\$160,207	2.44%							\$160,207	
			\$205,000	2.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Birdsong, Lindsey	Deputy Chief Legal Officer	E&G	\$194,366	3.50%							\$194,366	2.5% Merit, effective 9/1/2025
			\$194,366	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,366	

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Moss, Thomas	Associate Vice President, Plant Operations	E&G	\$185,000	0.00%							\$185,000	Hired 8/1/2025
			\$185,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	
McBride, Susan	Associate Dean for Research	Restricted	\$39,589	-3.59%							\$39,589	2.5% Merit, effective 9/1/2025
		E&G	\$144,375	4.30%							\$144,375	
		\$183,964	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,964		
Ambort Clark, Kerrie Anne	Assistant Dean, Soules College of Business	Designated	\$165,567	3.00%							\$165,567	3.0% Merit, effective 9/1/2025
			\$165,567	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,567	
Ruelle, Margaret	Associate Dean, School of Nursing, Interim Dean of Students	E&G	\$157,500	5.00%							\$157,500	2.5% Merit, effective 9/1/2025, Interim Dean of Students
			\$157,500	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,500	
Vega, Jose	Associate Dean, Fisch College of Pharmacy	Designated	\$156,991	5.00%							\$156,991	5.0% Merit, effective 9/1/2025
			\$156,991	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,991	
Golden, Beverley	Associate Vice President, Communication and Marketing	Designated	\$29,418	2.50%							\$29,418	2.5% Merit, effective 9/1/2025
			\$117,670	2.50%							\$117,670	
			\$147,087	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,087	
Sun, Grace	Assistant Dean, School of Nursing	E&G	\$144,736	0.00%							\$144,736	Hired 1/16/2025
			\$144,736	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,736	
Berman, Lou Ann	Associate Provost Assessment, Institutional Effectiveness	E&G	\$144,110	4.00%							\$144,110	4.0% Merit, effective 9/1/2025
			\$144,110	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,110	
Nalbone, Joseph	Associate Dean, College of Engineering	E&G	\$143,012	2.50%							\$143,012	2.5% Merit, effective 9/1/2025
			\$143,012	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,012	
Marsh, Wallace	Associate Dean, Fisch College of Pharmacy	Designated	\$137,838	0.00%							\$137,838	Hired 12/09/2024
			\$137,838	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,838	
Streufert, Paul	Dean of Honors College	E&G	\$137,248	4.00%							\$137,248	4.0% Merit, effective 9/1/2025
			\$137,248	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,248	
Mastel-Smith, Beth Ann	Assistant Dean, School of Nursing	E&G	\$131,365	3.00%							\$131,365	3.0% Merit, effective 9/1/2025
			\$131,365	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,365	

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Waits, Laura	Assistant Vice President, Digital Strategy, Web	Designated	\$131,328	2.50%							\$131,328	2.5% Merit, effective 9/1/2025
			\$131,328	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,328	
Bowdin, Sarah	Assistant Vice President, Academic Success	E&G	\$128,607	3.00%							\$128,607	3.0% Merit, effective 9/1/2025
			\$128,607	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,607	
Ramirez, Kathryn	Assistant Vice President, Recruit and Admissions	Designated	\$119,925	2.50%							\$119,925	2.5% Merit, effective 9/1/2025
			\$119,925	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,925	
McKay, Rebecca	Dean of Libraries	E&G	\$117,968	2.50%							\$117,968	2.5% Merit, effective 9/1/2025
			\$117,968	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,968	
Wink, Kenneth	Associate Dean, College of Arts and Sciences	E&G	\$117,872	2.50%							\$117,872	2.5% Merit, effective 9/1/2025
			\$117,872	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,872	
Sass, Sarah	Associate Dean, College of Education and Psychology	E&G	\$117,527	2.50%							\$117,527	2.5% Merit, effective 9/1/2025
			\$117,527	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,527	
LeBlanc, John	Assistant Dean, Honors College	Designated	\$98,386	2.50%							\$98,386	2.5% Merit, effective 9/1/2025
			\$98,386	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,386	
Rose, Dixie Rene	Assistant Dean, School of Nursing	E&G	\$96,100	2.50%							\$96,100	2.5% Merit, effective 9/1/2025
			\$96,100	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,100	
Fujuwara, Ryoichi	Assistant Dean, Fisch College of Pharmacy	Designated	\$91,500	0.00%							\$91,500	Hired 6/1/2025
			\$91,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,500	
Ladd, Autumn Anne	Assistant Dean, School of Nursing	E&G	\$86,367	3.00%							\$86,367	3.0% Merit, effective 9/1/2025
			\$86,367	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,367	