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Institution Code:	751	Institution Name:	East Texas A&M University									
A	B	C	D	E	F	G	H	I	J	K	L	M
Employee Name	Position (Title Description)	Funding Source	FY2026	Percentage Salary Increase	One-time Payment (Merit)	Deferred Compensation	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Comments
Dr. Andrea Graham	Dean	General Revenue	\$168,046								\$168,046	
	College of Science & Engineering	Other E&G Income	\$34,934								\$34,934	
		Designated									\$0	
		Total	\$202,980	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,980	
Dr. Raymond Green	Dean	General Revenue	\$156,886								\$156,886	
	College of Education & Human Services	Other E&G Income	\$32,614								\$32,614	
		Designated									\$0	
		Total	\$189,500	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,500	
Abbie Harper	Chief Operating Officer	General Revenue	\$142,008								\$142,008	
	East Texas A&M - Dallas	Other E&G Income	\$29,522								\$29,522	
		Designated									\$0	
		Total	\$171,530	8.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,530	
Dr. Demarquis Hayes	Associate Dean	General Revenue	\$88,415								\$88,415	<i>Includes administrative stipennd of \$18,000</i>
	Professor	Other E&G Income	\$18,380								\$18,380	
	College of Education & Human Services	Designated									\$0	
		Total	\$106,795	11.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,795	
Sandra Hayes	Associate Dean	General Revenue									\$0	
	Library	Other E&G Income									\$0	
		Designated	\$79,898								\$79,898	
		Total	\$79,898	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,898	
Dr. Byron Housewright	Associate Dean of Operations	General Revenue	\$91,068								\$91,068	<i>New Appointment 07-01-2025</i>
	College of Agricultural Sciences & Natural Resources	Other E&G Income	\$18,932								\$18,932	
		Designated									\$0	
		Total	\$110,000	13.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
Jennifer Hudson	Assistant Dean	General Revenue	\$3,581								\$3,581	<i>New Appointment 08-01-2025</i>
	College of Innovation & Design	Other E&G Income	\$745								\$745	
		Designated	\$90,674								\$90,674	
		Total	\$95,000	18.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	

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Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2026

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