

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY 2026**

Institution Code: 752

Institution Name: University of North Texas

Name	Position	Pos#	Funding Source	Salary (09/01/25)	Salary PY (09/01/24)	Percentage Salary Increase Over FY 2025	Non-Salary Benefits FY 2026					Total Compensation	Explanation / Comments
							Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Keller,Harrison	President UNT	7846	General Revenue	65,945	65,945							65,945	\$5,460 Club Membership
			Designated Funds	734,055	734,055						5,460	739,515	
				800,000	800,000	0.00%	-	-	-	-		805,460	
Mosley, Jared B	Athletic Director	1939	Designated Funds	550,500	525,500	4.76%				14,400	13,020	577,920	\$14,400 Car Allowance; \$10,620 Club Membership; \$1,440 Cell Phone Allowance; \$960 Longevity Pay
McPherson,Michael A	Provost/VP Acad Affrs	2212	General Revenue	406,100	406,100	0.00%					4,634	410,734	\$3,600 Longevity Pay; \$1,034.01 Benefit Replacement Pay
Gibson,Clayton Anthony	VP Finance & Administration	2442	General Revenue	404,750	404,750	0.00%					480	405,230	\$480 Longevity Pay
Krueger, Paul Samuel	Dean	1110	General Revenue	365,050	365,050	0.00%					240	365,290	\$240 Longevity Pay
Buzbee,Brandon John	VP for University Advancement	5140	Designated Funds	364,000	364,000	0.00%					15,840	379,840	\$15,600 Club Membership; \$240 Longevity Pay
Wiley,Marilyn Katherine	Dean	3118	Designated Funds	358,232	358,232	0.00%					2,400	360,632	\$2,400 Longevity Pay
Goodman,Shannon Michael	VP of Enrollment	9827	General Revenue	357,500	357,500	0.00%					1,200	358,700	\$1200 Longevity Pay
Padilla, Pamela	VP Research & Innovation	1004	General Revenue	318,500	318,500	0.00%					2,400	320,900	\$2,400 Longevity Pay
Savoie, Michael	VP & Dean of UNT at Frisco	10833	General Revenue	206,156	-	0.00%					56,244	262,400	\$53,844 Administrative Supplement Pay; \$2,400 Longevity Pay
With,Elizabeth A	VP Student Affairs	2278	Designated Funds	306,517	306,517	0.00%					4,871	311,388	\$3,840 Longevity Pay; \$1,031.25 Benefit Replacement Pay
Puthenpurackal,John	Academic Assoc Dean	2981	General Revenue	232,805	232,805						10,000	242,805	\$10,000 Augmentation Pay
			Designated Funds	71,011	71,011						-	71,011	
				303,816	303,816	0.00%	-	-	-	-	10,000	313,816	
Bimper Jr., Albert	Executive Dean	3185	General Revenue	295,000	295,000	0.00%					240	295,240	\$240 Longevity Pay
Dzialowski,Edward Michael	Dean	11098	Designated Funds	276,000	-	0.00%					2,640	278,640	\$2,640 Longevity Pay
Pohlen,Terrance L	Senior Associate Dean	9902	General Revenue	290,128	290,128	0.00%					15,000	305,128	\$15,000 Administrative Supplement
Richmond,John William	Dean	3266	General Revenue	283,114	283,114	0.00%					960	284,074	\$960 Longevity Pay
Kinshuk, Kinshuk	Dean	3308	General Revenue	271,940	271,940	0.00%					2,022	273,962	\$1,062.10 Tuition Benefit; \$960 Longevity Pay
Garrison,James Alexander	Chief Information Officer	3262	General Revenue	265,500	265,500	0.00%					720	266,220	\$720 Longevity Pay
Dash,Nicole	Dean	2623	Designated Funds	264,049	264,049	0.00%					2,640	266,689	\$2,640 Longevity Pay
Simmons,Clay R	VP & Chief Integrity Officer	11766	General Revenue	263,735	263,735	0.00%					2,400	266,135	\$2,400 Longevity Pay
Singh,Michelle	VP Strategic Educ Alliances	11912	Designated Funds	274,000	-	0.00%					2,400	276,400	New Incumbent ; \$2,400 Longevity
Voevodin,Andrey Aleksejevich	Academic Assoc Dean	12698	Designated Funds	253,065	253,065	0.00%						253,065	
Barrett,Marjorie Anne	Deputy to the President	15827	General Revenue	275,000	250,000	10.00%					1,440	276,440	\$1,440 Longevity Pay

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							Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	
Ludi,Stephanie Ann	Academic Assoc Dean	988	Designated Funds	246,179	246,179	0.00%					15,000		261,179 \$15,000 Administrative Supplement
Hawley,Jana M	Dean	2204	General Revenue	245,135	245,135	0.00%					960		246,095 \$960 Longevity Pay
Hutzel,Karen Elizabeth	Dean	1841	General Revenue	231,234	231,234	0.00%					480		231,714 \$480 Longevity Pay
O'Hara,Patrick Andrew	Associate VP, Development	5527	Designated Funds	230,000	230,000	0.00%					1,440		231,440 \$1,440 Longevity Pay
Nasrazadani,Seifollah	Academic Assoc Dean	989	Designated Funds	224,521	224,521	0.00%					12,000		236,521 \$12,000 Administrative Supplement
Cobb,Steven Lee	Divisional Dean	3158	General Revenue	223,905	223,905	0.00%					5,594		229,499 \$4,560 Longevity Pay; \$1,034.01 Benefit Replacement Pay
de Oliveira,Glenisson Falcão	Dean, Texas Acad Math/Science	3022	General Revenue	220,708	220,708	0.00%					1,200		221,908 \$1,200 Longevity Pay
Smith, Connor Blane	Athletics Chief Oper Offcr	10884	Designated Funds	215,580	215,580	0.00%				6,000	240		221,820 \$6,000 Car Allowance; \$240 Longevity Pay
Armitage,Daniel Dean	Associate VP, Student Affairs	7273	Auxiliary Funds	213,906	213,906	0.00%					960		214,866 \$960 Longevity Pay
Brown,Jeffery Dale	Associate VP, Facilities	2711	General Revenue	208,455	208,455	0.00%					480		208,935 \$480 Longevity Pay
Steinke, Jessica Whirt	Associate VP, Development	8197	Designated Funds	240,000	201,900	18.87%					720		240,720 \$720 Longevity Pay
Duban,James	Associate Dean Honors College	2211	General Revenue	201,023	201,023	0.00%					6,074		207,097 \$5,040 Longevity Pay; \$1,034.01 Benefit Replacement Pay
Schwartz,Shari Marie	Sr. Associate VP, Registrar	2539	General Revenue	199,244	199,244	0.00%					480		199,724 \$480 Longevity Pay
Hutchins,Holly Michelle	Vice Provost Fac Success	10534	General Revenue	198,670	198,670	0.00%					3,840		202,510 \$3,840 Longevity Pay
Itoman,Walter Kazuo	Assoc VP, Budget & Analytics	8196	General Revenue	203,097	196,097	3.57%					1,680		204,777 \$1,680 Longevity Pay
Roberts,Aaron Patrick	Associate VP, Research	6438	General Revenue	145,213	193,617						1,620		146,833 \$2,160 Longevity Pay
			Designated Funds	48,404	-						540		48,944
				193,617	193,617	0.00%	-	-	-	-	2,160		195,777
McGuire,Melissa Clair	Assoc VP, Student Affairs	1556	General Revenue	145,213	149,549						1,856		147,068 \$2,400 Longevity Pay
			Designated Funds	48,404	43,872						544		48,949
				193,617	193,420	0.10%	-	-	-	-	2,400		196,017
Dietz,Tracy L	Academic Assoc Dean	10917	General Revenue	193,252	181,842	6.27%					10,000		203,252 \$10,000 Augmentation Pay
Sundt,Jody Lynn	Academic Assoc Dean	3229	General Revenue	192,317	192,317						12,000		204,317 \$12,000 Administrative Supplement
Kihl,Brenda Kay	Sr. Assoc VP Enrl Partnerships	10615	General Revenue	191,860	191,860	0.00%					720		192,580 \$720 Longevity Pay
Reese,Kelley Ann	Sr Assoc VP Brand Strat & Comm	5099	General Revenue	187,700	187,700	0.00%					3,600		191,300 \$3,600 Longevity Pay
Klein,Laura Eileen	Asst VP, Student Affairs	6549	Designated Funds	185,825	185,825	0.00%					4,871		190,696 \$3,840 Longevity Pay; \$1,031.25 Benefit Replacement Pay
McIntyre,Lisa Rodrigue	Vice Provost Student Success	1569	General Revenue	215,278	185,000	16.37%					240		215,518 \$240 Longevity Pay
McFarlin,Brian Keith	Academic Assoc Dean	11380	General Revenue	169,375	183,108						2,400		171,775 \$18,000 Administrative Supplement
			Designated Funds	13,733	-						15,600		29,333
				183,108	183,108	0.00%	-	-	-	-	18,000		201,108
Lowery,Ruth McKoy	Academic Assoc Dean	1781	General Revenue	182,467	182,467	0.00%					12,000		194,467 \$12,000 Administrative Supplement
Everett,Brandi Lynn	Vice Provost, Acad Resources	2435	General Revenue	181,175	181,175	0.00%					5,348		186,523 \$1,920 Longevity Pay; \$3,428.18 Tuition Benefit
Henry,Warren H	Senior Associate Dean	2622	General Revenue	96,459	178,297	-45.90%					12,559		109,018 \$12,000 Administrative Supplement; \$1,034.01 Benefit Replacement Pay
			Designated Funds	81,838							475		82,313
				178,297	178,297	0.00%	-	-	-	-	13,034		191,331

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							Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	
Sanders,Michael	Assoc VP, Enrollment	2788	General Revenue	177,215	177,215	0.00%					480	177,695	\$480 Longevity Pay
Washington,Ramona Renee	Chief of Police	2912	General Revenue	176,986	176,986	0.00%					2,640	179,626	\$2,640 Hazard Pay
Oliveira,Dee Anna	Asst VP, Grant & Contract Admn	1115	General Revenue	175,500	175,500	0.00%					1,440	176,940	\$1,440 Longevity Pay
Ligon,John Eric	Senior Academic Assoc Dean	10381	General Revenue	173,274	172,022						13,027	186,301	\$12,000 Administrative Supplement; \$1,034.01 Benefit Replacement Pay
			Designated Funds	-	1,253						-	-	
				173,274	173,274	0.00%	-	-	-	-	13,027	186,301	
Tolan,Marian Beth	Asst VP Student Financial Aid	2704	General Revenue	168,745	168,745	0.00%					2,640	171,385	\$2,640 Longevity Pay
Foster,Christopher Wiley	Assoc VP Student Accounting	5020	General Revenue	166,900	166,900	0.00%					2,640	169,540	\$2,640 Longevity Pay
Witty,Matthew James	Exec Sr Assoc Athletic Dir	5753	Designated Funds	166,780	166,780	0.00%				6,000	960	173,740	\$6,000 Car Allowance; \$960 Longevity Pay
Jones,Joshua James	Asst VP Alumni & Adv Comm	9611	Designated Funds	160,000	160,000	0.00%						160,000	
Christian,Timothy John	Asst VP Academic Info Tech	6901	General Revenue	155,795	155,795	0.00%					5,351	161,146	\$4,320 Longevity Pay; \$1,031.25 Benefit Replacement Pay
Dunkle,Scott Steven	Executive Dir, Risk Management	1866	General Revenue	154,850	154,850	0.00%					960	155,810	\$960 Longevity Pay
Fashina,Rafiu Olatunji	Associate VP & Controller	9979	General Revenue	154,638	154,638	0.00%					1,680	156,318	\$1,680 Longevity Pay
John,Abraham K	Asst Vice Pres, Admin IT	1308	Designated Funds	152,746	152,746	0.00%					14,271	167,017	\$5,040 Longevity Pay; \$1,031.25 Benefit Replacement Pay
Du,Yunfei	Academic Assoc Dean	2501	General Revenue	152,255	152,255	0.00%					20,400	172,655	\$12,000 Administrative Supplement; \$8,400 Department Chair Supplement
Smith, Laura T	Dean of Students	3016	General Revenue	137,441	137,441						2,199	139,640	\$2,400 Longevity Pay
			Designated Funds	12,560	12,560						201	12,760	
				150,000	150,000	0.00%	-	-	-	-	2,400	152,400	
Haynes,LaToya Eliza	Asst VP EO & Title IX	8680	Designated Funds	150,000	150,000	0.00%					720	150,720	\$720 Longevity Pay
Foote Jr.,Cornelius F	Executive Director UBSC Frisco	14145	General Revenue	149,850	149,850	0.00%					1,920	151,770	\$1,920 Longevity Pay
Page,Allison	Asst VP, Donor Relns & Advcm	2625	Designated Funds	150,000	-	0.00%					-	150,000	New Incumbent
Childers,Shari Michelle	Academic Assoc Dean	11111	General Revenue	147,549	147,549						-	147,549	\$3,000 Augmentation Pay
			Designated Funds	-	-						3,000	3,000	
				147,549	147,549	0.00%	-	-	-	-	3,000	150,549	
Gardner,Jessie Kalyn	Exec Sr Assoc Athletic Dir	13572	Designated Funds	146,720	146,720	0.00%				6,000	240	152,960	\$6,000 Car Allowance; \$240 Longevity Pay
Mueller,James E	Dean	9857	General Revenue	146,535	146,535						5,977	152,512	\$6,000 Augmentation Pay; \$2,880 Longevity Pay; \$3,096.83 Tuition Benefit
			Designated Funds	-	-						6,000	6,000	
				146,535	146,535	0.00%	-	-	-	-	11,977	158,512	
Thrash,Charles William	Deputy AD and Chief Rev Ofcr	10885	Designated Funds	146,080	146,080	0.00%				6,000	480	152,560	\$6,000 Car Allowance; \$480 Longevity Pay
Wheeler,Megan Rand	Chief of Staff, Office of the President		General Revenue	145,720	145,000	0.50%					5,348	151,068	\$1,920 Longevity Pay; 3,428.18 Tuition Benefit
Cartwright,Angie Denise	Dean	3236	General Revenue	220,500							1,920	222,420	New Incumbent; \$8,400 Administrative Supplement; \$1,920 Longevity Pay
			Designated Funds	-							8,400	8,400	
				220,500	-	0.00%	-	-	-	-	10,320	230,820	
Brannon,Sian Dorian	Univ. Librarian & Vice Provost	2220	Designated Funds	250,000	142,854	75.00%					1,680	251,680	\$1,680 Longevity Pay

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							Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Lee,Jennifer Sing	Asst VP Enrollment Systems	10103	General Revenue	140,900	140,900	0.00%					2,640	143,540	\$2,640 Longevity Pay
Strobel,Heidi Anne	Academic Assoc Dean	1074	General Revenue	139,834	139,834						-	139,834	\$15,000 Augmentation Pay
			Designated Funds	-	-						15,000	15,000	
				139,834	139,834	0.00%	-	-	-	-	15,000	154,834	
Garcia,Hope Francine	Asst VP, Student Svcs Regional	2078	Designated Funds	76,684	61,256						1,069	77,753	\$2,160 Longevity Pay
			General Revenue	78,315	78,315						1,091	79,407	
				155,000	139,571	11.05%	-	-	-	-	2,160	157,160	
Vogt,Elizabeth Ann	Asst Vice Provost Accreditation	6641	General Revenue	138,365	138,365	0.00%					3,699	142,065	\$2,400 Longevity Pay; \$1,299.28 Tuition Benefit
Hughes,Lee E	Academic Assoc Dean	14358	General Revenue	68,063	136,125						6,727	74,789	\$18,000 Administrative Supplement; \$726.57 Benefit Replacement Pay
			Designated Funds	68,063	-						12,000	80,063	
				136,125	136,125	0.00%	-	-	-	-	18,727	154,852	
Longoria,Carol	Executive Director CPUPC	5364	Restricted Funds - Prj	141,750	135,000	5.00%					3,120	144,870	\$3,120 Longevity Pay
Parks,Susan E	Assoc Dean Univ Libraries	7834	Designated Funds	132,646	132,646	0.00%					3,360	136,006	\$3,360 Longevity Pay
Phillips,Mark Edward	Assoc Dean Univ Libraries	7830	Designated Funds	132,646	110,383						3,939	136,586	\$2,640 Longevity Pay; \$1,299.28 Tuition Benefit
			Restricted Funds - Prj	-	22,263						-	-	
				132,646	132,646	0.00%	-	-	-	-	3,939	136,586	
Roessler,Billy Charles	Asst Dean Graduate Studies	2753	General Revenue	126,981	126,981						2,160	129,141	\$13,000 Adjunct Pay; \$2,160 Longevity Pay
			Designated Funds	-	-						13,000	13,000	
				126,981	126,981	0.00%	-	-	-	-	15,160	142,141	
Kim,JIYoung	Academic Assoc Dean	3197	General Revenue	-	114,070						-	-	
			Restricted Funds - Prj	-	12,674						-	-	
			Designated Funds	126,744	-						-	126,744	
				126,744	126,744	0.00%	-	-	-	-	-	126,744	
Payne,Julie Eleanor	Asst VP Communications	1404	General Revenue	126,500	126,500	0.00%					2,640	129,140	\$2,640 Longevity Pay
Zerangue,Amanda Rowan	Assoc Dean Univ Libraries	7831	General Revenue	125,846	125,846	0.00%					1,200	127,046	\$1,200 Longevity Pay
Vickery,Amanda Elizabeth	Academic Assoc Dean	3100	General Revenue	123,743	123,743	0.00%					12,000	135,743	\$12,000 Administrative Supplement
Maxwell,Lisa Elaine Stapel	Asst Vice Prov Student Success	2593	General Revenue	140,300	123,442	13.66%					2,880	143,180	\$2,880 Longevity Pay
Barrio,Brenda Leticia	Asst VP Research	15146	General Revenue	65,306	86,253						636	65,942	\$1,200 Longevity Pay
			Designated Funds	-	36,966						-	-	
			Restricted Funds - Prj	57,913	-						564	58,477	
				123,219	123,219	0.00%	-	-	-	-	1,200	124,419	
Gruver,Eric Lane	Associate Dean Honors College	1072	General Revenue	120,370	120,370						3,120	123,490	\$3,120 Longevity Pay
				120,370	120,370	0.00%	-	-	-	-	3,120	123,490	
Soriano, Kristen	Academic Assoc Dean	1626	Designated Funds	38,837	-						-	38,837	\$12,000 Administrative Supplement
			General Revenue	69,044	107,881						12,000	81,044	
				107,881	107,881	0.00%	-	-	-	-	12,000	119,881	
Ryan,Sean Alan	Associate Dean Honors College	12701	General Revenue	106,580	106,580	0.00%	-	-	-	-	1,680	108,260	\$1,680 Longevity Pay
Clark,Gordon Edward	Assistant Dean and Dir IELI	2487	Designated Funds	102,787	102,787	0.00%	-	-	-	-	-	102,787	
Nagaoka,Lisa A	Academic Assoc Dean	401	General Revenue	98,218	98,218						-	98,218	\$5,400 Administrative Supplement
			Designated Funds	-	-						5,400	5,400	
				98,218	98,218	0.00%	-	-	-	-	5,400	103,618	

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Bernard,Natalie	Asst Dean - College Grad Progr	9836	Designated Funds	97,500	97,500	0.00%	-	-	-	-	1,200	98,700	\$1,200 Longevity Pay
Sebeniecher,Kacey Nicole	Associate Dean of Students	7373	General Revenue	72,702	89,952						1,164	73,866	\$1,440 Longevity Pay
			Designated Funds	17,250	-						276	17,526	
				89,952	89,952	0.00%	-	-	-	-	1,440	91,392	
Coll, James	Vice President Mktg & Comms	1971	General Revenue	255,000	-	0.00%	-	-	-	-		255,000	New Incumbent
Henry, Lisa	Divisional Dean	329	General Revenue	154,593	-	0.00%					2,640	157,233	New Incumbent; \$9,600 Administrative Supplement; 2,640 Longevity Pay
			Designated Funds	-	-	0.00%					9,600	9,600	
				154,593	-	0.00%	-	-	-	-	12,240	166,833	
Sharma, Sharad	Academic Associate Dean	11146	General Revenue	46,029	-	0.00%					12,000	58,029	New Incumbent; \$12,000 Administrative Supplement; 15,000 Endowed Professorship
			Designated Funds	138,088		0.00%					15,000	153,088	
				184,117	-	0.00%	-	-	-	-	27,000	211,117	
Stockdale, Nancy	Academic Associate Dean	2243	General Revenue	119,681	-	0.00%					-	119,681	New Incumbent; \$9,600 Administrative Supplement
			Designated Funds	-	-	0.00%					9,600	-	
				119,681	-	0.00%	-	-	-	-	9,600	119,681	
Wallach, Jennifer	Divisional Dean	296	General Revenue	140,667	-	0.00%					1,440	142,107	New Incumbent; \$9,600 Administrative Supplement; \$1,440 Longevity Pay
			Designated Funds	-	-	0.00%					9,600	9,600	
				140,667	-	0.00%	-	-	-	-	11,040	151,707	
Wu, Hao-Che	Academic Associate Dean	12015	General Revenue	137,147	-	0.00%					23,040	160,187	New Incumbent; \$21,600 Administrative Supplement; \$1,440 Longevity Pay
Le,Jaclyn Hien	Chief of Strategy and Planning	15902	General Revenue	150,000	-	0.00%					480	150,480	New Incumbent; \$480 Longevity Pay
Elmendorf,Heidi	Dep to Pres Univ Initiatives	16306	Designated Funds	195,000	-	0.00%						195,000	New Incumbent

Note: Vacant positions are no longer reported. This change has been implemented to align with GAA reporting requirements and peer universities.