

**Higher Education**  
**Administrative Accountability Report**  
**Special Provisions, Sec. 5**  
**FY 2026**

**Institution Code:** 752

**Institution Name:** University of North Texas

Name	Position	Pos#	Funding Source	Salary (09/01/25)	Salary PY (09/01/24)	Percentage Salary Increase Over FY 2025	Non-Salary Benefits FY 2026					Total Compensation	Explanation / Comments	
							Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Keller,Harrison	President UNT	7846	General Revenue Designated Funds	65,945 734,055 800,000	65,945 734,055 800,000	0.00%				5,460			65,945 739,515 805,460	\$5,460 Club Membership
Mosley, Jared B	Athletic Director	1939	Designated Funds	550,500	525,500	4.76%				14,400	13,020		577,920	\$14,400 Car Allowance; \$10,620 Club Membership; \$1,440 Cell Phone Allowance; \$960 Longevity Pay
McPherson,Michael A	Provost/VP Acad Affrs	2212	General Revenue	406,100	406,100	0.00%				4,634			410,734	\$3,600 Longevity Pay; \$1,034.01 Benefit Replacement Pay
Gibson,Clayton Anthony	VP Finance & Administration	2442	General Revenue	404,750	404,750	0.00%				480			405,230	\$480 Longevity Pay
Krueger, Paul Samuel	Dean	1110	General Revenue	365,050	365,050	0.00%				240			365,290	\$240 Longevity Pay
Buzbee,Brandon John	VP for University Advancement	5140	Designated Funds	364,000	364,000	0.00%				15,840			379,840	\$15,600 Club Membership; \$240 Longevity Pay
Wiley,Marilyn Katherine	Dean	3118	Designated Funds	358,232	358,232	0.00%				2,400			360,632	\$2,400 Longevity Pay
Goodman,Shannon Michael	VP of Enrollment	9827	General Revenue	357,500	357,500	0.00%				1,200			358,700	\$1200 Longevity Pay
Padilla, Pamela	VP Research & Innovation	1004	General Revenue	318,500	318,500	0.00%				2,400			320,900	\$2,400 Longevity Pay
Savoie, Michael	VP & Dean of UNT at Frisco	10833	General Revenue	206,156	-	0.00%				56,244			262,400	\$53,844 Administrative Supplement Pay; \$2,400 Longevity Pay
With,Elizabeth A	VP Student Affairs	2278	Designated Funds	306,517	306,517	0.00%				4,871			311,388	\$3,840 Longevity Pay; \$1,031.25 Benefit Replacement Pay
Puthenpurackal,John	Academic Assoc Dean	2981	General Revenue Designated Funds	232,805 71,011 303,816	232,805 71,011 303,816	0.00%				10,000			242,805 71,011 313,816	\$10,000 Augmentation Pay
Bimper Jr. Albert	Executive Dean	3185	General Revenue	295,000	295,000	0.00%				240			295,240	\$240 Longevity Pay
Dzialowski,Edward Michael	Dean	11098	Designated Funds	276,000	-	0.00%				2,640			278,640	\$2,640 Longevity Pay
Pohlen,Terrance L	Senior Associate Dean	9902	General Revenue	290,128	290,128	0.00%				15,000			305,128	\$15,000 Administrative Supplement
Richmond,John William	Dean	3266	General Revenue	283,114	283,114	0.00%				960			284,074	\$960 Longevity Pay
Kinshuk, Kinshuk	Dean	3308	General Revenue	271,940	271,940	0.00%				2,022			273,962	\$1,062.10 Tuition Benefit; \$960 Longevity Pay
Garrison,James Alexander	Chief Information Officer	3262	General Revenue	265,500	265,500	0.00%				720			266,220	\$720 Longevity Pay
Dash,Nicole	Dean	2623	Designated Funds	264,049	264,049	0.00%				2,640			266,689	\$2,640 Longevity Pay
Simmons,Clay R	VP & Chief Integrity Officer	11766	General Revenue	263,735	263,735	0.00%				2,400			266,135	\$2,400 Longevity Pay
Singh,Michelle	VP Strategic Educ Alliances	11912	Designated Funds	274,000	-	0.00%				2,400			276,400	New Incumbent; \$2,400 Longevity
Voevodin,Andrey Aleksejevich Academic Assoc Dean		12698	Designated Funds	253,065	253,065	0.00%							253,065	
Barrett,Marjorie Anne	Deputy to the President	15827	General Revenue	275,000	250,000	10.00%				1,440			276,440	\$1,440 Longevity Pay

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							Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Ludi,Stephanie Ann	Academic Assoc Dean	988	Designated Funds	246,179	246,179	0.00%				15,000			261,179	\$15,000 Administrative Supplement
Hawley,Jana M	Dean	2204	General Revenue	245,135	245,135	0.00%				960			246,095	\$960 Longevity Pay
Hutzel,Karen Elizabeth	Dean	1841	General Revenue	231,234	231,234	0.00%				480			231,714	\$480 Longevity Pay
O'Hara,Patrick Andrew	Associate VP, Development	5527	Designated Funds	230,000	230,000	0.00%				1,440			231,440	\$1,440 Longevity Pay
Nasrazadani,Seifollah	Academic Assoc Dean	989	Designated Funds	224,521	224,521	0.00%				12,000			236,521	\$12,000 Administrative Supplement
Cobb,Steven Lee	Divisional Dean	3158	General Revenue	223,905	223,905	0.00%				5,594			229,499	\$4,560 Longevity Pay; \$1,034.01 Benefit Replacement Pay
de Oliveira,Glenisson Falcao	Dean, Texas Acad Math/Science	3022	General Revenue	220,708	220,708	0.00%				1,200			221,908	\$1,200 Longevity Pay
Smith,Connor Blane	Athletics Chief Oper Offcr	10884	Designated Funds	215,580	215,580	0.00%				6,000	240		221,820	\$6,000 Car Allowance; \$240 Longevity Pay
Armitage,Daniel Dean	Associate VP, Student Affairs	7273	Auxiliary Funds	213,906	213,906	0.00%				960			214,866	\$960 Longevity Pay
Brown,Jeffery Dale	Associate VP, Facilities	2711	General Revenue	208,455	208,455	0.00%				480			208,935	\$480 Longevity Pay
Steinke, Jessica Whirt	Associate VP, Development	8197	Designated Funds	240,000	201,900	18.87%				720			240,720	\$720 Longevity Pay
Duban,James	Associate Dean Honors College	2211	General Revenue	201,023	201,023	0.00%				6,074			207,097	\$5,040 Longevity Pay; \$1,034.01 Benefit Replacement Pay
Schwartz,Shari Marie	Sr. Associate VP, Registrar	2539	General Revenue	199,244	199,244	0.00%				480			199,724	\$480 Longevity Pay
Hutchins,Holly Michelle	Vice Provost Fac Success	10534	General Revenue	198,670	198,670	0.00%				3,840			202,510	\$3,840 Longevity Pay
Itoman,Walter Kazuo	Assoc VP, Budget & Analytics	8196	General Revenue	203,097	196,097	3.57%				1,680			204,777	\$1,680 Longevity Pay
Roberts,Aaron Patrick	Associate VP, Research	6438	General Revenue Designated Funds	145,213 48,404	193,617 193,617	0.00%				1,620 540 2,160			146,833 48,944 195,777	\$2,160 Longevity Pay
McGuire,Melissa Clair	Assoc VP, Student Affairs	1556	General Revenue Designated Funds	145,213 48,404	149,549 43,872					1,856 544 2,400			147,068 48,949 196,017	\$2,400 Longevity Pay
Dietz,Tracy L	Academic Assoc Dean	10917	General Revenue	193,252	181,842	6.27%				10,000			203,252	\$10,000 Augmentation Pay
Sundt,Jody Lynn	Academic Assoc Dean	3229	General Revenue	192,317	192,317					12,000			204,317	\$12,000 Administrative Supplement
Kihi,Brenda Kay	Sr. Assoc VP Enrl Partnerships	10615	General Revenue	191,860	191,860	0.00%				720			192,580	\$720 Longevity Pay
Reese,Kelley Ann	Sr Assoc VP Brand Strat & Comm	5099	General Revenue	187,700	187,700	0.00%				3,600			191,300	\$3,600 Longevity Pay
Klein,Laura Eileen	Asst VP, Student Affairs	6549	Designated Funds	185,825	185,825	0.00%				4,871			190,696	\$3,840 Longevity Pay; \$1,031.25 Benefit Replacement Pay
McIntyre,Lisa Rodriguez	Vice Provost Student Success	1569	General Revenue	215,278	185,000	16.37%				240			215,518	\$240 Longevity Pay
McFarlin,Brian Keith	Academic Assoc Dean	11380	General Revenue Designated Funds	169,375 13,733	183,108 183,108	0.00%				2,400 15,600 18,000			171,775 29,333 201,108	\$18,000 Administrative Supplement
Lowery,Ruth McKoy	Academic Assoc Dean	1781	General Revenue	182,467	182,467	0.00%				12,000			194,467	\$12,000 Administrative Supplement
Everett,Brandi Lynn	Vice Provost, Acad Resources	2435	General Revenue	181,175	181,175	0.00%				5,348			186,523	\$1,920 Longevity Pay; \$3,428.18 Tuition Benefit
Henry,Warren H	Senior Associate Dean	2622	General Revenue Designated Funds	96,459 81,838	178,297 178,297	-45.90% 0.00%				12,559 475 13,034			109,018 82,313 191,331	\$12,000 Administrative Supplement; \$1,034.01 Benefit Replacement Pay

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Sanders,Michael	Assoc VP, Enrollment	2788	General Revenue	177,215	177,215	0.00%			480	177,695	\$480 Longevity Pay			
Washington,Ramona Renee	Chief of Police	2912	General Revenue	176,986	176,986	0.00%			2,640	179,626	\$2,640 Hazard Pay			
Oliveira,Dee Anna	Asst VP, Grant & Contract Admn	1115	General Revenue	175,500	175,500	0.00%			1,440	176,940	\$1,440 Longevity Pay			
Ligon,John Eric	Senior Academic Assoc Dean	10381	General Revenue Designated Funds	173,274	172,022 - 1,253	0.00%			13,027	186,301	\$12,000 Administrative Supplement; \$1,034.01 Benefit Replacement Pay			
Tolan,Marian Beth	Asst VP Student Financial Aid	2704	General Revenue	168,745	168,745	0.00%			2,640	171,385	\$2,640 Longevity Pay			
Foster,Christopher Wiley	Assoc VP Student Accounting	5020	General Revenue	166,900	166,900	0.00%			2,640	169,540	\$2,640 Longevity Pay			
Witty,Matthew James	Exec Sr Assoc Athletic Dir	5753	Designated Funds	166,780	166,780	0.00%			6,000	960	173,740	\$6,000 Car Allowance; \$960 Longevity Pay		
Jones,Joshua James	Asst VP Alumni & Adv Comm	9611	Designated Funds	160,000	160,000	0.00%					160,000			
Christian,Timothy John	Asst VP Academic Info Tech	6901	General Revenue	155,795	155,795	0.00%			5,351	161,146	\$4,320 Longevity Pay; \$1,031.25 Benefit Replacement Pay			
Dunkle,Scott Steven	Executive Dir, Risk Management	1866	General Revenue	154,850	154,850	0.00%			960	155,810	\$960 Longevity Pay			
Fashina,Rafiu Olatunji	Associate VP & Controller	9979	General Revenue	154,638	154,638	0.00%			1,680	156,318	\$1,680 Longevity Pay			
John,Abraham K	Asst Vice Pres, Admin IT	1308	Designated Funds	152,746	152,746	0.00%			14,271	167,017	\$5,040 Longevity Pay; \$1,031.25 Benefit Replacement Pay			
Du,Yunfei	Academic Assoc Dean	2501	General Revenue	152,255	152,255	0.00%			20,400	172,655	\$12,000 Administrative Supplement; \$8,400 Department Chair Supplement			
Smith, Laura T	Dean of Students	3016	General Revenue Designated Funds	137,441 12,560	137,441 12,560	0.00%			2,199 201 - 2,400	139,640 12,760 152,400	\$2,400 Longevity Pay			
Haynes,LaToya Eliza	Asst VP EO & Title IX	8680	Designated Funds	150,000	150,000	0.00%			720	150,720	\$720 Longevity Pay			
Foote Jr.,Cornelius F	Executive Director UBSC Frisco	14145	General Revenue	149,850	149,850	0.00%			1,920	151,770	\$1,920 Longevity Pay			
Page,Allison	Asst VP, Donor Relns & Advcmnt	2625	Designated Funds	150,000	-	0.00%				150,000	New Incumbent			
Childers,Shari Michelle	Academic Assoc Dean	11111	General Revenue Designated Funds	147,549 147,549	147,549 147,549	0.00%			- 3,000 - 3,000	147,549 3,000 150,549	\$3,000 Augmentation Pay			
Gardner,Jessie Kalyn	Exec Sr Assoc Athletic Dir	13572	Designated Funds	146,720	146,720	0.00%			6,000	240	152,960	\$6,000 Car Allowance; \$240 Longevity Pay		
Mueller,James E	Dean	9857	General Revenue Designated Funds	146,535 146,535	146,535 146,535	0.00%			5,977 6,000 - 11,977	152,512 6,000 158,512	\$6,000 Augmentation Pay; \$2,880 Longevity Pay; \$3,096.83 Tuition Benefit			
Thrash,Charles William	Deputy AD and Chief Rev Ofcr	10885	Designated Funds	146,080	146,080	0.00%			6,000	480	152,560	\$6,000 Car Allowance; \$480 Longevity Pay		
Wheeler,Megan Rand	Chief of Staff, Office of the President		General Revenue	145,720	145,000	0.50%			5,348	151,068	\$1,920 Longevity Pay; 3,428.18 Tuition Benefit			
Cartwright,Angie Denise	Dean	3236	General Revenue	220,500					1,920	222,420	New Incumbent; \$8,400 Administrative Supplement; \$1,920 Longevity Pay			
			Designated Funds	-					8,400	8,400				
				220,500	-	0.00%			- 10,320	230,820				
Brannon,Sian Dorian	Univ. Librarian & Vice Provost	2220	Designated Funds	250,000	142,854	75.00%			1,680	251,680	\$1,680 Longevity Pay			

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Lee,Jennifer Sing	Asst VP Enrollment Systems	10103	General Revenue	140,900	140,900	0.00%				2,640			143,540	\$2,640 Longevity Pay
Strobel,Heidi Anne	Academic Assoc Dean	1074	General Revenue Designated Funds	139,834	139,834						15,000		139,834	\$15,000 Augmentation Pay
				139,834	139,834	0.00%	-	-	-	-	15,000		154,834	
Garcia,Hope Francine	Asst VP, Student Svcs Regional	2078	Designated Funds General Revenue	76,684	61,256				1,069		77,753	\$2,160 Longevity Pay		
				78,315	78,315				1,091		79,407			
				155,000	139,571	11.05%	-	-	-	2,160		157,160		
Vogt,Elizabeth Ann	Asst Vice Provost Accreditation	6641	General Revenue	138,365	138,365	0.00%				3,699		142,065	\$2,400 Longevity Pay; \$1,299.28 Tuition Benefit	
Hughes,Lee E	Academic Assoc Dean	14358	General Revenue Designated Funds	68,063	136,125				6,727		74,789	\$18,000 Administrative Supplement; \$726.57 Benefit Replacement Pay		
				68,063	-				12,000		80,063			
				136,125	136,125	0.00%	-	-	-	18,727		154,852		
Longoria,Carol	Executive Director CPUPC	5364	Restricted Funds - Prj	141,750	135,000	5.00%				3,120		144,870	\$3,120 Longevity Pay	
Parks,Susan E	Assoc Dean Univ Libraries	7834	Designated Funds	132,646	132,646	0.00%				3,360		136,006	\$3,360 Longevity Pay	
Phillips,Mark Edward	Assoc Dean Univ Libraries	7830	Designated Funds Restricted Funds - Prj	132,646	110,383				3,939		136,586	\$2,640 Longevity Pay; \$1,299.28 Tuition Benefit		
					22,263									
				132,646	132,646	0.00%	-	-	-	3,939		136,586		
Roessler,Billy Charles	Asst Dean Graduate Studies	2753	General Revenue Designated Funds	126,981	126,981				2,160		129,141	\$13,000 Adjunct Pay; \$2,160 Longevity Pay		
					-				13,000					
				126,981	126,981	0.00%	-	-	-	15,160		142,141		
Kim,jiYoung	Academic Assoc Dean	3197	General Revenue Restricted Funds - Prj Designated Funds	-	114,070				-					
					12,674				-					
				126,744	126,744	0.00%	-	-	-	-		126,744		
					126,744				-					
Payne,Julie Eleanor	Asst VP Communications	1404	General Revenue	126,500	126,500	0.00%				2,640		129,140	\$2,640 Longevity Pay	
Zerangue,Amanda Rowan	Assoc Dean Univ Libraries	7831	General Revenue	125,846	125,846	0.00%				1,200		127,046	\$1,200 Longevity Pay	
Vickery,Amanda Elizabeth	Academic Assoc Dean	3100	General Revenue	123,743	123,743	0.00%				12,000		135,743	\$12,000 Administrative Supplement	
Maxwell,Lisa Elaine Stapel	Asst Vice Prov Student Success	2593	General Revenue	140,300	123,442	13.66%				2,880		143,180	\$2,880 Longevity Pay	
Barrio,Brenda Leticia	Asst VP Research	15146	General Revenue Designated Funds Restricted Funds - Prj	65,306	86,253				636		65,942	\$1,200 Longevity Pay		
					36,966				-					
				57,913	123,219	0.00%	-	-	-	1,200		124,419		
Gruver,Eric Lane	Associate Dean Honors College	1072	General Revenue	120,370	120,370				3,120		123,490	\$3,120 Longevity Pay		
				120,370	120,370	0.00%	-	-	-	3,120		123,490		
Soriano,Kristen	Academic Assoc Dean	1626	Designated Funds General Revenue	38,837	-				-		38,837	\$12,000 Administrative Supplement		
				69,044	107,881				-		81,044			
				107,881	107,881	0.00%	-	-	-	-	12,000			
					107,881				-		119,881			
Ryan,Sean Alan	Associate Dean Honors College	12701	General Revenue	106,580	106,580	0.00%	-	-	-	-	1,680		108,260	\$1,680 Longevity Pay
Clark,Gordon Edward	Assistant Dean and Dir IEI	2487	Designated Funds	102,787	102,787	0.00%	-	-	-	-		102,787		
Nagaoka,Lisa A	Academic Assoc Dean	401	General Revenue Designated Funds	98,218	98,218				-		5,400		98,218	\$5,400 Administrative Supplement
					98,218	98,218	0.00%	-	-	-	5,400		103,618	

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Bernard,Natalie	Asst Dean - College Grad Progr	9836	Designated Funds	97,500	97,500	0.00%	-	-	-	-	1,200	98,700	\$1,200 Longevity Pay
Sebeniecher,Kacey Nicole	Associate Dean of Students	7373	General Revenue Designated Funds	72,702 17,250	89,952	-	-	-	-	-	1,164 276	73,866 17,526	\$1,440 Longevity Pay
Coil, James	Vice President Mktg & Comms	1971	General Revenue	255,000	-	0.00%	-	-	-	-	-	255,000	New Incumbent
Henry, Lisa	Divisional Dean	329	General Revenue Designated Funds	154,593 -	-	0.00% 0.00%	-	-	-	-	2,640 9,600	157,233 9,600	New Incumbent; \$9,600 Administrative Supplement; 2,640 Longevity Pay
Sharma, Sharad	Academic Associate Dean	11146	General Revenue Designated Funds	46,029 138,088 184,117	-	0.00% 0.00% 0.00%	-	-	-	-	12,000 15,000 27,000	58,029 153,088 211,117	New Incumbent; \$12,000 Administrative Supplement; 15,000 Endowed Professorship
Stockdale, Nancy	Academic Associate Dean	2243	General Revenue Designated Funds	119,681 -	-	0.00% 0.00%	-	-	-	-	9,600	119,681	New Incumbent; \$9,600 Administrative Supplement
Wallach, Jennifer	Divisional Dean	296	General Revenue Designated Funds	140,667 -	-	0.00% 0.00%	-	-	-	-	1,440 9,600	142,107 9,600	New Incumbent; \$9,600 Administrative Supplement; \$1,440 Longevity Pay
Wu, Hao-Che	Academic Associate Dean	12015	General Revenue	137,147	-	0.00%	-	-	-	-	23,040	160,187	New Incumbent; \$21,600 Administrative Supplement; \$1,440 Longevity Pay
Le,Jaclyn Hien	Chief of Strategy and Planning	15902	General Revenue	150,000	-	0.00%	-	-	-	-	480	150,480	New Incumbent; \$480 Longevity Pay
Elmendorf,Heidi	Dep to Pres Univ Initiatives	16306	Designated Funds	195,000	-	0.00%	-	-	-	-	-	195,000	New Incumbent

Note: Vacant positions are no longer reported. This change has been implemented to align with GAA reporting requirements and peer universities.