

**Higher Education - Administrative Accountability Report**  
**Special Provisions, Sec. 5 - Fiscal Year 2026**

**Stephen F. Austin State University**

**Institution Agency Code: 755**

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Weaver, Neal Roy	President	Designated	\$551,250	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$551,250	5% salary increase approved by the UTS Chancellor, effective 9/1/2025
					\$0	\$0	\$0	\$0	\$0	\$0	\$551,250	
Barkley, Jordan	Provost and Executive Vice President for Academic Affairs	Designated	\$305,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$305,000	Hired 07/01/2025
					\$0	\$0	\$0	\$0	\$0	\$0	\$305,000	
Willis, Kent	Senior Vice President for Enrollment and Student Engagement	Designated	\$285,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000	Also has faculty adjunct appointment; Hired 01/13/2025
					\$0	\$0	\$0	\$0	\$0	\$0	\$285,000	
Oglesbee, Gina	Senior Vice President for Organizational Effectiveness	Designated	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
					\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
Derrick, Damon	Vice President and General Counsel, Chief of Staff	Designated	\$250,000	25.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	Effective 01/01/2025, Promoted (title change) to Vice President and General Counsel, Chief of Staff
					\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	
McBroom, Michael John	Director of Athletics	Auxiliary	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$3,375	\$0	\$253,375	\$3,375 Annual country club membership
					\$0	\$0	\$0	\$0	\$3,375	\$0	\$253,375	
Childs, Kimberly	Dean College of Sciences and Mathematics	Designated	\$219,235	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,235	
					\$0	\$0	\$0	\$0	\$0	\$0	\$219,235	
Kruwell, Judith	Vice President of Finance Administration	Designated	\$217,657	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,657	
					\$0	\$0	\$0	\$0	\$0	\$0	\$217,657	
Still, Jill	Vice President for University Advancement	Designated	\$207,942	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,942	
					\$0	\$0	\$0	\$0	\$0	\$0	\$207,942	
Brown, Todd A	Associate Vice President of Academic Affairs	Designated	\$69,201	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,201	New position of Associate Vice President of Academic Affairs, effective 07/01/2025
					\$0	\$0	\$0	\$0	\$0	\$0	\$69,201	
		E&G	\$130,799	3.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,799	
			\$200,000	3.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Williams, H. Michael	Dean College of Forestry and Agriculture	Designated	\$193,999	0.00%	\$0	\$0	\$0	\$0	\$300	\$0	\$194,299	Cell phone allowance
			\$193,999	0.00%	\$0	\$0	\$0	\$0	\$300	\$0	\$194,299	
Coffee, Michael P	Vice President of Information Technology, Chief Information Officer	Designated	\$188,726	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,726	
			\$188,726	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,726	
Knepp, Mark Dustin	Dean College of Liberal and Applied Arts	Designated	\$183,362	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,362	

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			\$183,362	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,362	
Wurtz, Gary	Dean College of Fine Arts	Designated	\$183,362	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,362	
			\$183,362	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,362	
Lane, Forrest	Dean Office of Research and Graduate Studies	Designated	\$183,362	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,362	
			\$183,362	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,362	
Bridges, Jane Ann	Chief Audit Executive	Designated	\$161,874	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,874	
			\$161,874	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,874	
Guidry, Marc	Associate Provost, Vice President Academic Affairs	Designated	\$161,024	0.00%	\$0	\$0	\$0	\$300	\$0	\$0	\$161,324	Cell phone allowance
			\$161,024	0.00%	\$0	\$0	\$0	\$300	\$0	\$0	\$161,324	
Avant, Freddie Lee	Associate Dean College of Liberal and Applied Arts, Director of School of Social Work	Designated	\$160,767	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,767	
			\$160,767	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,767	
Harris, Michele	Associate Dean College of Science and Mathematics	Designated	\$157,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,000	
			\$157,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,000	
Beauregard, Matthew Alan	Associate Dean College of Science and Mathematics	Designated	\$154,368	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,368	
			\$154,368	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,368	
Sinclair, Christina	Associate Dean College of Education	Designated	\$152,859	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,859	
			\$152,859	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,859	
Hendricks, Stacy	Associate Dean College of Education	Designated	\$152,859	0.00%	\$0	\$0	\$0	\$37,200	\$0	\$0	\$190,059	Interim Dean College of Education as of 01/01/2025 with stipend of \$3,100 per month
			\$152,859	0.00%	\$0	\$0	\$0	\$37,200	\$0	\$0	\$190,059	
Turner, Joel "Trey"	Associate Vice President for University Advancement	Designated	\$147,963	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,963	
			\$147,963	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,963	
Branch, John Mackey	Associate Vice President of Facility Services and Campus Operations	Designated	\$147,963	7.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,963	Title change from Assistant Vice President of Facility Services and Operations to Associate Vice President of Facility Services and Campus Operations, effective 06/01/2025
			\$147,963	7.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,963	
Johnson, Deborah Kay	Associate Vice President of Finance	Designated	\$147,963	7.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,963	Title change from Assistant Vice President of Finance and Business Services to Associate Vice President of Finance, effective 06/01/2025
			\$147,963	7.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,963	

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					F <b>Cash Bonuses</b>	G <b>Practice Plan Benefits</b>	H <b>Housing Allowance</b>	I <b>Car Allowance</b>	J <b>Other</b>	K <b>Non-Cash Compensation</b>		
Chancey, Janna	Assistant Vice President of Enrollment Management (Temp)	Designated	\$145,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	Hired 04/01/2025
			\$145,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
Johnston, Joyce	Associate Dean College of Liberal and Applied Arts	Designated	\$144,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,000	
			\$144,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,000	
McBroom, Matthew	Associate Dean College of Forestry and Agriculture	Designated	\$137,396	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,396	
			\$137,396	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,396	
Reese, Jason	Associate Professor, Interim Dean College of Business	Designated	\$134,434	N/A	\$0	\$0	\$0	\$0	\$37,200	\$0	\$171,634	Interim Dean College of Business as of 03/10/2025 with stipend of \$3,100 per month
			\$134,434	N/A	\$0	\$0	\$0	\$0	\$37,200	\$0	\$171,634	
Sullivan, Charlotte	Director of Government Relations	Designated	\$133,615	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,615	
			\$133,615	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,615	
Garrett, Heather Rachele	Chief Officer of Compliance	Designated	\$126,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$126,000	Hired as of 4/1/2025
			\$126,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$126,000	
Stringfield, Brandon L	Chief Information Security Officer	Designated	\$113,636	N/A	\$0	\$0	\$0	\$0	\$300	\$0	\$113,936	Cell phone allowance
			\$113,636	N/A	\$0	\$0	\$0	\$0	\$300	\$0	\$113,936	
Blount, Justin	Professor, Interim Associate Dean College of Business	Designated	\$110,211	N/A	\$0	\$0	\$0	\$0	\$24,000	\$0	\$134,211	Interim Associate Dean College of Business as of 09/01/2024 with stipend of \$2,000 per month
			\$110,211	N/A	\$0	\$0	\$0	\$0	\$24,000	\$0	\$134,211	
Burwell, Noah	Assistant Vice President of Enrollment and Student Engagement	Designated	\$105,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	Hired 03/01/2025
			\$105,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	
Tuell, Christina	Assistant Vice President for Student Health and Well-Being	Designated	\$105,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	Hired 03/01/2025
			\$105,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	

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Folsom, Lacey	Associate Dean of Students, Student Involvement	E&G	\$95,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	Restructured 05/15/2025; faculty adjunct appointment
					\$95,000	N/A	\$0	\$0	\$0	\$0	\$95,000	
Beavers, Veronica	Associate Dean of Students, Student Development and Support	E&G	\$95,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	Restructured 09/15/2025; faculty adjunct appointment
					\$95,000	N/A	\$0	\$0	\$0	\$0	\$95,000	
Rogers, Laurie	Assistant Dean College of Business	E&G	\$92,902	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,902	
					\$92,902	0.00%	\$0	\$0	\$0	\$0	\$92,902	