

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6**

FY2026

Institution Code: 756

Institution Name: Sul Ross State University

Name	Position	Funding Source	Salary 09/01/25	Percentage Salary Increase Over 09/01/24	Nonsalary Benefits FY 2026			Total Compensation	Explanation / Comments
					Housing Allowance	Car Allowance	Other		
Carlos Hernandez	President	Institutional Appropriated	\$ 384,055 \$ 65,945	\$ 12.50%	\$ - \$ -	\$ - \$ -	\$ 4,560 \$ -	\$ 388,615 \$ 65,945	Provided University Owned House Other - Longevity
Bernie Cantens	Executive Vice President & Provost	Appropriated	\$ 245,000	11.11%	\$ - \$ -	\$ - \$ -	\$ 240 \$ 240	\$ 245,240 \$ 114,240	Other - Longevity
Bonnie Albright	Vice President for Finance and Operations	Appropriated	\$ 175,000	11.11%	\$ - \$ -	\$ - \$ -	\$ 3,120 \$ 3,120	\$ 178,120 \$ 163,440	Other - Longevity
Natalie Sandoval	Executive Director for Enrollment Services	Appropriated	\$ 114,000	11.76%	\$ - \$ -	\$ - \$ -	\$ 240 \$ 13,440	\$ 114,240 \$ 163,440	Other - Longevity/Stipend
Ben Telesca	Vice President for Student Affairs	Appropriated	\$ 150,000	19.05%	\$ - \$ -	\$ - \$ -	\$ 3,120 \$ 13,440	\$ 163,120 \$ 163,440	Other - Longevity
John Klingemann	Vice President for Development and Advancement	Appropriated	\$ 160,000	0.00%	\$ - \$ -	\$ - \$ -	\$ 3,120 \$ 13,680	\$ 163,120 \$ 149,475	Other - Longevity
April Aultman Becker	Assistant Vice President for Institutional Effectiveness	Appropriated	\$ 135,795	3.00%	\$ - \$ -	\$ - \$ -	\$ 13,680 \$ -	\$ 149,475 \$ 89,333	Other - Longevity/Stipend
Eric Funasaki	Dean of Research and Sponsored Programs	Appropriated	\$ 89,333	5.51%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 89,333 \$ 106,100	Other - Longevity
Suzanne Harris	Dean of Students	Appropriated	\$ 104,420	13.91%	\$ - \$ -	\$ - \$ -	\$ 1,680 \$ -	\$ 106,100 \$ 137,876	Other - Longevity
Laura Payne	Dean of College of Literature, Arts, and Social Sciences/Graduate Studies & Online Education	Appropriated	\$ 137,876	5.45%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 137,876 \$ 141,667	
Bonnie Warnock	Dean of Agriculture, Life, and Physical Sciences	Appropriated	\$ 141,667	6.25%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 141,667 \$ 135,000	
Kevin Badgett	Dean of College of Education	Appropriated	\$ 135,000	0.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 135,000 \$ 141,750	
Dean Culpepper	Dean of Health Sciences	Appropriated	\$ 141,750	5.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 141,750 \$ 138,400	
Amanda Workman	VP Intercollegiate Athletics	Institutional	\$ 136,000	8.76%	\$ - \$ -	\$ - \$ -	\$ 2,400 \$ -	\$ 138,400 \$ 138,400	Other - Longevity