

**Higher Education**  
**Administrative Accountability Report**  
**Special Provisions, Art. III, Sec. 5.7**  
**FY 2024**

**Institution Code:** 757

**Institution Name:**

West Texas A&M University

A Employee Name	B Position (Title Description)	C Funding Source	D FY 2026 Salary	E Percentage Salary Increase	F G H I J K L M N Nonsalary Benefits FY 2026							Explanation / Comments	
					One-time Payment (Merit)	One-time Payment (Non- Merit)	Deferred Compensation	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	
Dr. Walter V. Wendler	President and CEO	General Revenue Institutional Funds	\$67,248 \$377,217 <b>\$444,465</b>	2.00%	\$0	\$70,015	\$0	\$1,080	\$2,100	\$67,248 \$450,413 <b>\$517,661</b>	Merit/Deferred Comp/Club membership/Resides on Campus		
Dr. Neil Terry	Executive Vice President for Academic Affairs & Provost	General Revenue Total	\$269,171 <b>\$269,171</b>	3.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$269,171	Merit
Randy Rikel	Vice President for Business and Finance	General Revenue Institutional Funds	\$241,148 <b>\$241,148</b>	3.33%	\$0	\$0	\$0	\$0	\$0	\$1,080	\$0	\$242,228	Merit
Dr. Rick Haasl	Vice Provost for Enrollment Management	General Revenue Institutional Funds	\$152,000 <b>\$152,000</b>	40.74%	\$0	\$0	\$0	\$0	\$0	\$1,080	\$0	\$152,000 \$1,080 <b>\$153,080</b>	New Appointment
Dr. Todd Rasberry	Vice President for Philanthropy and External Relations	General Revenue Institutional Funds	\$206,600 <b>\$206,600</b>	3.30%	\$0	\$0	\$0	\$0	\$0	\$1,080	\$0	\$206,600 \$1,080 <b>\$207,680</b>	Merit
Dr. Angela Spaulding	Vice President for Research and Compliance and Dean of Graduate Studies	General Revenue Institutional Funds	\$214,830 <b>\$214,830</b>	3.18%	\$0	\$0	\$0	\$0	\$0	\$1,080	\$0	\$214,830 \$1,080 <b>\$215,910</b>	Merit
Dr. Chris Thomas	Vice President for Student Affairs	General Revenue Institutional Funds	\$167,945 <b>\$167,945</b>	3.03%	\$0	\$0	\$0	\$0	\$0	\$1,080	\$0	\$167,945 \$1,080 <b>\$169,025</b>	Merit
James Webb	Vice President for Information Technology and Chief Information Officer	General Revenue Institutional Funds	\$18,449 \$189,781 <b>\$208,230</b>	3.08%	\$0	\$0	\$0	\$0	\$0	\$1,080	\$0	\$18,449 \$190,861 <b>\$209,310</b>	Merit
Doug Lipinski	Vice President and Athletic Director	General Revenue Auxiliary	\$210,475 <b>\$210,475</b>	4.98%	\$0	\$0	\$0	\$0	\$0	\$1,080	\$0	\$0 \$211,555 <b>\$211,555</b>	Merit
Dr. Kevin Pond	Dean, College of Agriculture and Natural Sciences	General Revenue Institutional Funds	\$244,000 <b>\$244,000</b>	1.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$244,000 \$0 <b>\$244,000</b>	Merit
Dr. Lance Kieth	Associate Dean, College of Agriculture and Natural Sciences	General Revenue Total	\$158,340 <b>\$158,340</b>	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$158,340 <b>\$158,340</b>	Merit
Dr. Brock Blaser	Assistant Dean, College of Agriculture and Natural Sciences	General Revenue Institutional Funds	\$139,385 \$7,043 <b>\$146,428</b>	4.59%	\$0	\$0	\$0	\$0	\$0	\$1,080	\$0	\$140,465 \$7,043 <b>\$147,508</b>	Merit
Dr. Amjad Abdullat	Dean - College of Business	General Revenue Total	\$203,000 <b>\$203,000</b>	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$203,000 <b>\$203,000</b>	Merit
Dr. Jeffry Babb	Associate Dean - College of Business	General Revenue Total	\$163,753 <b>\$163,753</b>	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$163,753 <b>\$163,753</b>	Merit
Dr. Robert King	Associate Dean - College of Business	General Revenue Total	\$159,600 <b>\$159,600</b>	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$159,600 <b>\$159,600</b>	Merit
Dr. Dan Peterson	Dean - Sybil B. Harrington College of Fine Arts	General Revenue Total	\$184,500 <b>\$184,500</b>	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$184,500 <b>\$184,500</b>	Merit
Dr. Kris Drumheller	Associate Dean - Sybil B. Harrington College of Fine Arts	General Revenue Total	\$115,828 <b>\$115,828</b>	2.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$115,828 <b>\$115,828</b>	Merit

**Higher Education**  
**Administrative Accountability Report**  
**Special Provisions, Art. III, Sec. 5.7**  
**FY 2024**

Dr. Gary Bigham	Dean - College of Education and Social Sciences	General Revenue <b>Total</b>	\$174,500 <b>\$174,500</b>	2.65%	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$174,500 <b>\$174,500</b> Merit
Dr. Kenneth Denton	Associate Dean - College of Education and Social Sciences	General Revenue <b>Total</b>	\$108,190 <b>\$108,190</b>	2.07%	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$108,190 <b>\$108,190</b> Merit
Dr. Rex Pjesky	Associate Dean of Graduate School and Research	General Revenue Institutional Funds <b>Total</b>	\$144,345 <b>\$144,345</b>	2.93%	\$0 \$0 \$0 \$0 \$0 \$1,080 \$0	\$144,345 <b>\$1,080</b> <b>\$145,425</b> Merit
Dr. Holley Jeffreys	Dean - College of Nursing and Health Sciences	General Revenue <b>Total</b>	\$186,000 <b>\$186,000</b>	4.49%	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$186,000 <b>\$186,000</b> Merit
Dr. Angela Phillips	Associate Dean - College of Nursing and Health Science	General Revenue <b>Total</b>	\$140,916 <b>\$140,916</b>	5.72%	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$140,916 <b>\$140,916</b> Merit
Dr. Emily Hunt	Dean - School of Engineering, Computer Science and	General Revenue Restricted Funds <b>Total</b>	\$200,620 <b>\$200,620</b>	5.58%	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$200,620 <b>\$0</b> <b>\$200,620</b> Merit
Dr. Vinita Subburaj	Associate Dean of Engineering and Computer Science	General Revenue Institutional Funds <b>Total</b>	\$140,987 <b>\$140,987</b>	2.98%	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$140,987 <b>\$0</b> <b>\$140,987</b> Merit
Dr. Pamela Lockwood	Associate Dean of Mathematics	General Revenue Institutional Funds <b>Total</b>	\$144,707 <b>\$144,707</b>	2.99%	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$144,707 <b>\$0</b> <b>\$144,707</b> Merit
Tracee Post	Chief of Staff and Assistant Vice President for Strategic Planning	General Revenue Institutional Funds <b>Total</b>	\$130,032 <b>\$130,032</b>	3.90%	\$0 \$0 \$0 \$0 \$0 \$1,080 \$0	\$130,032 <b>\$1,080</b> <b>\$131,112</b> Merit
Dr. Amy Andersen	Associate Provost	General Revenue <b>Total</b>	\$163,500 <b>\$163,500</b>	4.81%	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$163,500 <b>\$163,500</b> Merit
Melissa White	Assistant Vice President for Academic Affairs	General Revenue <b>Total</b>	\$108,500 <b>\$108,500</b>	6.37%	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$108,500 <b>\$108,500</b> Merit
Todd McNeill	Associate Vice President/Controller	General Revenue Institutional Funds <b>Total</b>	\$142,000 <b>\$142,000</b>	3.69%	\$0 \$0 \$0 \$0 \$0 \$1,080 \$0	\$142,000 <b>\$1,080</b> <b>\$143,080</b> Merit
Wes Green	Assistant Vice President for Facilities	General Revenue <b>Total</b>	\$126,000 <b>\$126,000</b>	5.00%	\$0 \$0 \$0 \$0 \$0 \$1,080 \$0	\$127,080 <b>\$127,080</b> Merit
Pam Young	Assistant Vice President for Human Resources	General Revenue Institutional Funds <b>Total</b>	\$100,000 <b>\$100,000</b>	15.32%	\$0 \$0 \$0 \$0 \$0 \$1,080 \$0	\$100,000 <b>\$1,080</b> <b>\$101,080</b> New Appointment
Warren Pitt	Assistant Vice President for Business & Finance	General Revenue <b>Total</b>	\$116,500 <b>\$116,500</b>	5.76%	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$116,500 <b>\$0</b> <b>\$116,500</b> New Appointment
Jarvis Hampton	Assistant Vice President, Institutional Research	General Revenue Institutional Funds <b>Total</b>	\$116,500 <b>\$116,500</b>	2.19%	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$116,500 <b>\$0</b> <b>\$116,500</b> Merit
Richard Smith	Assistant VP for Risk Management and Compliance	General Revenue Institutional Funds <b>Total</b>	\$110,417 <b>\$110,417</b>	3.10%	\$0 \$0 \$0 \$0 \$0 \$1,080 \$0	\$110,417 <b>\$1,080</b> <b>\$111,497</b> Merit
Amber Black	Assistant Vice President for Student Affairs	General Revenue Institutional Funds Auxiliary Funds <b>Total</b>	\$0 \$90,836 \$15,393 <b>\$106,229</b>	3.95%	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$90,836 \$15,393 <b>\$106,229</b> Merit
Chance Haugen	Assistant Vice President for Student Affairs	General Revenue Institutional Funds <b>Total</b>	\$69,329 \$33,870 <b>\$103,199</b>	3.54%	\$0 \$0 \$0 \$0 \$0 \$1,080 \$0	\$69,329 \$34,950 <b>\$104,279</b> Merit
Dr. DeArno DeArmond	Associate Vice President for Office Philanthropy and External Relations	General Revenue Institutional Funds <b>Total</b>	\$129,492 \$50,533 <b>\$180,025</b>	2.87%	\$0 \$0 \$0 \$0 \$0 \$1,080 \$0	\$129,492 \$51,613 <b>\$181,105</b> Merit

**Higher Education**  
**Administrative Accountability Report**  
**Special Provisions, Art. III, Sec. 5.7**  
**FY 2024**

Lezlie Davis	Assistant Vice President for Advancement and External Relations	General Revenue	\$70,948							\$70,948
		Institutional Funds	\$30,406							\$31,486
		<b>Total</b>	<b>\$101,354</b>	4.60%	\$0	\$0	\$0	\$0	\$0	<b>\$1,080</b>
					\$0	\$0	\$0	\$0	\$0	<b>\$1,080</b>
Lesly Annen	Assistant Vice President, Development	General Revenue	\$0							\$0
		Institutional Funds	\$109,171							\$110,251
		<b>Total</b>	<b>\$109,171</b>	2.91%	\$0	\$0	\$0	\$0	\$0	<b>\$110,251</b>
Ronnie Hall	Assistant Vice President for Office Philanthropy and External Relations	General Revenue	\$0							\$0
		Institutional Funds	\$80,048							\$81,128
		<b>Total</b>	<b>\$80,048</b>	4.64%	\$0	\$0	\$0	\$0	\$0	<b>\$1,080</b>
					\$0	\$0	\$0	\$0	\$0	<b>\$1,080</b>

General Revenue - typically 1x accounts  
Institutional Funds - typically 2x accounts  
Auxiliary Funds - 3x accounts  
Restricted Funds - 4x, 5x and 6x accounts  
Institutional Funds - a subset of Restricted Funds