

Higher Education  
Administrative Accountability Report  
Special Provisions, Art. III, Sec. 5.7  
FY 2024

Institution Code: 757

Institution Name:

West Texas A&M University

A	B	C	D	E	F	G	H	I	J	K	L	M	N
Employee Name	Position (Title Description)	Funding Source	FY 2026 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2026							Total Compensation	Explanation / Comments
					One-time Payment (Merit)	One-time Payment (Non-Merit)	Deferred Compensation	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation		
Dr. Walter V. Wendler	President and CEO	General Revenue	\$67,248									\$67,248	
		Institutional Funds	\$377,217			\$0	\$70,015	\$0		\$1,080	\$2,100	\$450,413	
		<b>Total</b>	<b>\$444,465</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$70,015</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$2,100</b>	<b>\$517,661</b>	Merit/Deferred Comp/Club membership/Resides on Campus
Dr. Neil Terry	Executive Vice President for Academic Affairs & Provost	General Revenue	\$269,171									\$269,171	
		<b>Total</b>	<b>\$269,171</b>	<b>3.03%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$269,171</b>	Merit
Randy Rikel	Vice President for Business and Finance	General Revenue	\$241,148									\$241,148	
		Institutional Funds								\$1,080		\$1,080	
		<b>Total</b>	<b>\$241,148</b>	<b>3.33%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$242,228</b>	Merit
Dr. Rick Haasl	Vice Provost for Enrollment Management	General Revenue	\$152,000									\$152,000	
		Institutional Funds								\$1,080		\$1,080	
		<b>Total</b>	<b>\$152,000</b>	<b>40.74%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$153,080</b>	New Appointment
Dr. Todd Rasberry	Vice President for Philanthropy and External Relations	General Revenue	\$206,600									\$206,600	
		Institutional Funds								\$1,080		\$1,080	
		<b>Total</b>	<b>\$206,600</b>	<b>3.30%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$207,680</b>	Merit
Dr. Angela Spaulding	Vice President for Research and Compliance and Dean of Graduate Studies	General Revenue	\$214,830									\$214,830	
		Institutional Funds								\$1,080		\$1,080	
		<b>Total</b>	<b>\$214,830</b>	<b>3.18%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$215,910</b>	Merit
Dr. Chris Thomas	Vice President for Student Affairs	General Revenue	\$167,945									\$167,945	
		Institutional Funds								\$1,080		\$1,080	
		<b>Total</b>	<b>\$167,945</b>	<b>3.03%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$169,025</b>	Merit
James Webb	Vice President for Information Technology and Chief Information Officer	General Revenue	\$18,449									\$18,449	
		Institutional Funds	\$189,781							\$1,080		\$190,861	
		<b>Total</b>	<b>\$208,230</b>	<b>3.08%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$209,310</b>	Merit
Doug Lipinski	Vice President and Athletic Director	General Revenue										\$0	
		Auxiliary	\$210,475							\$1,080		\$211,555	
		<b>Total</b>	<b>\$210,475</b>	<b>4.98%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$211,555</b>	Merit
Dr. Kevin Pond	Dean, College of Agriculture and Natural Sciences	General Revenue	\$244,000									\$244,000	
		Institutional Funds										\$0	
		<b>Total</b>	<b>\$244,000</b>	<b>1.67%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$244,000</b>	Merit
Dr. Lance Kieth	Associate Dean, College of Agriculture and Natural Sciences	General Revenue	\$158,340									\$158,340	
		<b>Total</b>	<b>\$158,340</b>	<b>1.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$158,340</b>	Merit
Dr. Brock Blaser	Assistant Dean, College of Agriculture and Natural Sciences	General Revenue	\$139,385							\$1,080		\$140,465	
		Institutional Funds	\$7,043									\$7,043	
		<b>Total</b>	<b>\$146,428</b>	<b>4.59%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$147,508</b>	Merit
Dr. Amjad Abdullat	Dean - College of Business	General Revenue	\$203,000									\$203,000	
		<b>Total</b>	<b>\$203,000</b>	<b>1.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$203,000</b>	Merit
Dr. Jeffry Babb	Associate Dean - College of Business	General Revenue	\$163,753									\$163,753	
		<b>Total</b>	<b>\$163,753</b>	<b>1.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$163,753</b>	Merit
Dr. Robert King	Associate Dean - College of Business	General Revenue	\$159,600									\$159,600	
		<b>Total</b>	<b>\$159,600</b>	<b>5.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$159,600</b>	Merit
Dr. Dan Peterson	Dean - Sybil B. Harrington College of Fine Arts	General Revenue	\$184,500									\$184,500	
		<b>Total</b>	<b>\$184,500</b>	<b>2.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$184,500</b>	Merit
Dr. Kris Drumheller	Associate Dean - Sybil B. Harrington College of Fine Arts	General Revenue	\$115,828									\$115,828	
		<b>Total</b>	<b>\$115,828</b>	<b>2.38%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$115,828</b>	Merit

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Dr. Gary Bigham	Dean - College of Education and Social Sciences	General Revenue	\$174,500							\$174,500	
		<b>Total</b>	<b>\$174,500</b>	<b>2.65%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$174,500</b>	Merit
Dr. Kenneth Denton	Associate Dean - College of Education and Social Sciences	General Revenue	\$108,190							\$108,190	
		<b>Total</b>	<b>\$108,190</b>	<b>2.07%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$108,190</b>	Merit
Dr. Rex Pjesky	Associate Dean of Graduate School and Research	General Revenue	\$144,345							\$144,345	
		Institutional Funds						\$1,080		\$1,080	
		<b>Total</b>	<b>\$144,345</b>	<b>2.93%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$145,425</b>	Merit
Dr. Holley Jeffreys	Dean - College of Nursing and Health Sciences	General Revenue	\$186,000							\$186,000	
		<b>Total</b>	<b>\$186,000</b>	<b>4.49%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$186,000</b>	Merit
Dr. Angela Phillips	Associate Dean - College of Nursing and Health Science	General Revenue	\$140,916							\$140,916	
		<b>Total</b>	<b>\$140,916</b>	<b>5.72%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$140,916</b>	Merit
Dr. Emily Hunt	Dean - School of Engineering, Computer Science and	General Revenue	\$200,620							\$200,620	
		Restricted Funds								\$0	
		<b>Total</b>	<b>\$200,620</b>	<b>5.58%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$200,620</b>	Merit
Dr. Vinitha Subburaj	Associate Dean of Engineering and Computer Science	General Revenue	\$140,987							\$140,987	
		Institutional Funds								\$0	
		<b>Total</b>	<b>\$140,987</b>	<b>2.98%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$140,987</b>	Merit
Dr. Pamela Lockwood	Associate Dean of Mathematics	General Revenue	\$144,707							\$144,707	
		Institutional Funds								\$0	
		<b>Total</b>	<b>\$144,707</b>	<b>2.99%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$144,707</b>	Merit
Tracee Post	Chief of Staff and Assistant Vice President for Strategic Planning	General Revenue	\$130,032							\$130,032	
		Institutional Funds						\$1,080		\$1,080	
		<b>Total</b>	<b>\$130,032</b>	<b>3.90%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$131,112</b>	Merit
Dr. Amy Andersen	Associate Provost	General Revenue	\$163,500							\$163,500	
		<b>Total</b>	<b>\$163,500</b>	<b>4.81%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$163,500</b>	Merit
Melissa White	Assistant Vice President for Academic Affairs	General Revenue	\$108,500							\$108,500	
		<b>Total</b>	<b>\$108,500</b>	<b>6.37%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$108,500</b>	Merit
Todd McNeill	Associate Vice President/Controller	General Revenue	\$142,000							\$142,000	
		Institutional Funds						\$1,080		\$1,080	
		<b>Total</b>	<b>\$142,000</b>	<b>3.69%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$143,080</b>	Merit
Wes Green	Assistant Vice President for Facilities	General Revenue	\$126,000							\$126,000	
		<b>Total</b>	<b>\$126,000</b>	<b>5.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$127,080</b>	Merit
Pam Young	Assistant Vice President for Human Resources	General Revenue	\$100,000							\$100,000	
		Institutional Funds						\$1,080		\$1,080	
		<b>Total</b>	<b>\$100,000</b>	<b>15.32%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$101,080</b>	New Appointment
Warren Pitt	Assistant Vice President for Business & Finance	General Revenue	\$116,500							\$116,500	
		<b>Total</b>	<b>\$116,500</b>	<b>5.76%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$116,500</b>	New Appointment
Jarvis Hampton	Assistant Vice President, Institutional Research	General Revenue	\$116,500							\$116,500	
		Institutional Funds								\$0	
		<b>Total</b>	<b>\$116,500</b>	<b>2.19%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$116,500</b>	Merit
Richard Smith	Assistant VP for Risk Management and Compliance	General Revenue	\$110,417							\$110,417	
		Institutional Funds						\$1,080		\$1,080	
		<b>Total</b>	<b>\$110,417</b>	<b>3.10%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$111,497</b>	Merit
Amber Black	Assistant Vice President for Student Affairs	General Revenue	\$0							\$0	
		Institutional Funds	\$90,836							\$90,836	
		Auxiliary Funds	\$15,393							\$15,393	
		<b>Total</b>	<b>\$106,229</b>	<b>3.95%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$106,229</b>	Merit
Chance Haugen	Assistant Vice President for Student Affairs	General Revenue	\$69,329							\$69,329	
		Institutional Funds	\$33,870					\$1,080		\$34,950	
		<b>Total</b>	<b>\$103,199</b>	<b>3.54%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$104,279</b>	Merit
Dr. DeArno DeArmond	Associate Vice President for Office Philanthropy and External Relations	General Revenue	\$129,492							\$129,492	
		Institutional Funds	\$50,533					\$1,080		\$51,613	
		<b>Total</b>	<b>\$180,025</b>	<b>2.87%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$181,105</b>	Merit

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Lezlie Davis	Assistant Vice President for Advancement and External Relations	General Revenue	\$70,948							\$70,948	
		Institutional Funds	\$30,406						\$1,080	\$31,486	
		<b>Total</b>	<b>\$101,354</b>	<b>4.60%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$102,434</b>	Merit
Lesly Annen	Assistant Vice President, Development	General Revenue	\$0							\$0	
		Institutional Funds	\$109,171						\$1,080	\$110,251	
		<b>Total</b>	<b>\$109,171</b>	<b>2.91%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$110,251</b>	Merit
Ronnie Hall	Assistant Vice President for Office Philanthropy and External Relations	General Revenue	\$0							\$0	
		Institutional Funds	\$80,048						\$1,080	\$81,128	
		<b>Total</b>	<b>\$80,048</b>	<b>4.64%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$81,128</b>	Merit

General Revenue - typically 1x accounts

Institutional Funds - typically 2x accounts

Auxiliary Funds - 3x accounts

Restricted Funds - 4x, 5x and 6x accounts

Institutional Funds - a subset of Restricted Funds