

**Higher Education
Administrative Accountability Report
FY 2026**

Institution Code: 758 **Institution Name:** The Texas State University System

Name	Position	Funding Source		Salary (09/01/25)	Percentage Salary Increase Over FY 2025	Non Salary Compensation		Total Compensation
						Longevity / BRP	Deferred Compensation	
Brian McCall	Chancellor	Designated Funds		\$ 1,255,798		\$ 4,080	\$ 327,600	\$ 1,587,478
			Total	\$ 1,255,798	5.0%	\$ 4,080	\$ 327,600	\$ 1,587,478
Nelly Herrera	Vice Chancellor and General Counsel	Designated Funds		\$ 483,000		\$ -	\$ -	\$ 483,000
			Total	\$ 483,000	5.0%	\$ -	\$ -	\$ 483,000
John Hayek	Vice Chancellor for Academic and HealthAffairs	Designated Funds		\$ 513,933		\$ 1,440	\$ -	\$ 515,373
			Total	\$ 513,933	5.0%	\$ 1,440	\$ -	\$ 515,373
Daniel Harper	Vice Chancellor and Chief Financial Officer	Designated Funds		\$ 738,225		\$ 2,400	\$ -	\$ 740,625
			Total	\$ 738,225	5.0%	\$ 2,400	\$ -	\$ 740,625
Sean Cunningham	Vice Chancellor for Governmental Relations	Designated Funds		\$ 483,000		\$ 4,871	\$ -	\$ 487,871
			Total	\$ 483,000	5.2%	\$ 4,871	\$ -	\$ 487,871
Mike Wintemute	Vice Chancellor for Marketing & Communications	Designated Funds		\$ 400,000		\$ 2,160	\$ -	\$ 402,160
			Total	\$ 400,000	11.6%	\$ 2,160	\$ -	\$ 402,160
Carole Fox	Chief Audit Executive	Designated Funds		\$ 347,288		\$ 6,071	\$ -	\$ 353,359
			Total	\$ 347,288	5.0%	\$ 6,071	\$ -	\$ 353,359
Johanna Sheffield	Assistant Vice Chancellor for Governmental Relations	Designated Funds		\$ 286,000		\$ 1,680	\$ -	\$ 287,680
			Total	\$ 286,000	New Hire	\$ 1,680	\$ -	\$ 287,680
Jessica Sentz	Associate General Counsel	Designated Funds		\$ 237,038		\$ 1,440	\$ -	\$ 238,478
			Total	\$ 237,038	5.0%	\$ 1,440	\$ -	\$ 238,478
James Webb	Associate Vice Chancellor for Finance & Controller	Designated Funds		\$ 317,625		\$ 1,920	\$ -	\$ 319,545
			Total	\$ 317,625	10.0%	\$ 1,920	\$ -	\$ 319,545
Jeffrey Farrell	Associate General Counsel & System Public Information Act Coordinator	General Revenue and Designated Funds		\$ 200,000		\$ 960	\$ -	\$ 200,960
			Total	\$ 200,000	5.2%	\$ 960	\$ -	\$ 200,960
Emily Ardolino	Associate General Counsel	Designated Funds		\$ 216,765		\$ 960	\$ -	\$ 217,725
			Total	\$ 216,765	5.0%	\$ 960	\$ -	\$ 217,725

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Charmaine Mazzantini	Associate General Counsel	Designated Funds		\$ 221,861		\$ 1,680	\$ -	\$ 223,541
			Total	\$ 221,861	5.0%	\$ 1,680	\$ -	\$ 223,541
Ashley Spicer-Runnels	Assistant Vice Chancellor for Academic and Health Affairs	Designated Funds		\$ 212,714		\$ 2,160	\$ -	\$ 214,874
			Total	\$ 212,714	5.0%	\$ 2,160	\$ -	\$ 214,874
Kara Holsinger	Associate General Counsel & Public Information Coordinator	General Revenue and Designated Funds		\$ 181,913		\$ 1,920	\$ -	\$ 183,833
			Total	\$ 181,913	5.0%	\$ 1,920	\$ -	\$ 183,833