

Institution Code: 760

Institution Name: TEXAS A&M UNIVERSITY-CORPUS CHRISTI  
FY 2026

A	B	C	D	E	F							G	H					I	J	K	L	M
					One-time Payment (Merit)	One-time Payment (Non-Merit)	Deferred Compensation	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation		Total Compensation	Explanation / Comments								
Name	Position (Title Description)	Funding Source	FY2026 Salary	Percentage Salary Increase																		
Abdel-Aziz, Hassan	Dean, College of Nursing & Health Sciences	General Revenue Institutional Funds	\$221,450																	\$0		
		Total	\$221,450	0.0000%				\$0	\$0	\$0	\$0	\$0								\$221,450		
Amano, Kyoko	Dean, College of Liberal Arts	General Revenue Institutional Funds	\$190,000																	\$190,000		
		Total	\$5,333																	\$5,333		
			\$195,333	2.8071%				\$0	\$0	\$0	\$0	\$0								\$195,333	Allowance - teaching in excess of 100%	
Avsar, Veysel	Professor of Economics & Associate Dean	Institutional Funds	\$174,397																	\$174,397		
		Total	\$174,397	38.0840%				\$0	\$0	\$0	\$0	\$0								\$174,397	Promotion reclassification	
Ayala, Claudia A	Associate Dean, Students	Auxiliary General Revenue	\$93,409																	\$93,409		
		Total	\$4,916																	\$4,916		
			\$98,325	0.0000%				\$0	\$0	\$0	\$0	\$0								\$98,325		
Baker, Bryan	Assistant Vice President for Institutional Excellence	General Revenue Institutional Funds	\$113,792																	\$113,792		
		Total	\$13,208																	\$15,458		
			\$127,000	26.9999%				\$0	\$2,250	\$0	\$0	\$0								\$129,250	Equity Adjustment	
Barrera, Jaime N	Vice President for Institutional Advancement	General Revenue Institutional Funds	\$275,731																	\$0		
		Total	\$275,731	0.0000%				\$0	\$0	\$0	\$0	\$0								\$275,731		
Benderman, Wendy	Chief of Staff I	General Revenue Institutional Funds	\$85,006																	\$85,006		
		Total	\$41,548																	\$41,548		
			\$126,554	48.8870%				\$0	\$0	\$0	\$0	\$0								\$126,554	Position reclassification	
Casanova, Cassondra	Acting Chief Human Resources Officer	Institutional Funds General Revenue	\$48,988																	\$48,988		
		Total	\$90,012																	\$90,012		
			\$139,000	9.8814%				\$0	\$0	\$0	\$0	\$0								\$139,000	Temp salary increase	
Castorena, Yolanda	Associate Vice President for Finance and Controller	General Revenue	\$156,800																	\$156,800		
		Total	\$156,800	0.0000%				\$0	\$0	\$0	\$0	\$0								\$156,800		
Chapa, Melissa	Associate Vice President - University Registrar	General Revenue Institutional Funds	\$94,341																	\$94,341		
		Total	\$35,659																	\$35,659		
			\$130,000	0.0000%				\$0	\$0	\$0	\$0	\$0								\$130,000		
Chen, Lea Der	Assoc Dean, Dir of School of Eng & Computer Science & Professor	Institutional Funds Restricted	\$6,000																	\$6,000		
		General Revenue	\$0																	\$0		
		Total	\$223,732	-2.5453%				\$0	\$0	\$0	\$0	\$0								\$223,732	Temp increase ended 12/31/24	
Consiglio, Allison	Assistant Vice President and Chief Budget Officer	General Revenue	\$115,000																	\$115,000		
		Total	\$115,000	0.0000%				\$0	\$0	\$0	\$0	\$0								\$115,000		
Dechant, Mary M	Associate Vice President for School and Community Relations	Institutional Funds	\$152,241																	\$152,241		
		Total	\$152,241	0.0000%				\$0	\$0	\$0	\$0	\$0								\$152,241		
Degaish, Ann M	Associate Vice President for Student Engagement & Success	Auxiliary	\$149,829																	\$149,829		
		Total	\$149,829	0.0000%				\$0	\$0	\$0	\$0	\$0								\$149,829		
Deis, Donald	Endowed Chair, College of Business	Institutional Funds General Revenue	\$188,343																	\$188,343		
		Total	\$6,005																	\$6,005		
			\$194,349	3.1856%				\$0	\$0	\$0	\$0	\$0								\$194,349	Increase	
Donaldson, Janet	Associate Vice President for Research	General Revenue Institutional Funds	\$25,992																	\$25,992		
		Total	\$154,008																	\$154,008		
			\$180,000	0.0000%				\$0	\$0	\$0	\$0	\$0								\$180,000		
Glynn, Kevin	Chief Information Security & Privacy Officer	Institutional Funds	\$175,218																	\$175,218		
		Total	\$175,218	0.0000%				\$0	\$0	\$0	\$0	\$0								\$175,218		

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A Name	B Position (Title Description)	C Funding Source	D FY2026 Salary	E Percentage Salary Increase	F G H I J K L M Nonsalary Benefits FY 2026							L Total Compensation	M Explanation / Comments	
					F One-time Payment (Merit)	G One-time Payment (Non- Merit)	H Deferred Compensation	I Housing Allowance	J Car Allowance	K Communication Allowance	L Non-Cash Compensation			
Gurney, David	Professor, Communications & Media and Associate Dean	Institutional Funds General Revenue Restricted	\$4,500 \$99,941 \$0	\$104,441 0.0000%	\$0	\$1,500	\$0	\$0	\$0	\$0	\$0	\$4,500 \$99,941 \$1,500	\$105,941	
Harms, Brenda	Vice President of Enrollment Management	Institutional Funds General Revenue	\$250,000 \$0	\$250,000 0.0001%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000 \$0		Promotion to new position
Hiatt, Charles Derrik	Assistant Dean & Associate Librarian	Institutional Funds General Revenue	\$160,000 \$0	\$160,000 24.3666%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000 \$0		Promotion to new position
Kropp, Kevin	Assistant Vice President, Advancement Operations	Institutional Funds	\$150,000	\$150,000 0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000		
LaRue, John C	Vice President for Institutional Excellence	Institutional Funds	\$225,000	\$225,000 0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000		
Ma, Tianwei	Dean, College of Engineering	General Revenue Institutional Funds	\$293,877 \$48,123	\$342,000 32.6224%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$293,877 \$48,123	\$342,000	Equity Adjustment & temp increase
Mahdy, Ahmed M	Executive Vice President for Research and Innovation	General Revenue Institutional Funds	\$323,509 \$9,353	\$332,862 0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$323,509 \$9,353		
McKallip, Robert	Dean, College of Science	General Revenue Institutional Funds	\$250,000 \$0	\$250,000 0.0000%	\$0	\$10,000	\$0	\$0	\$0	\$0	\$0	\$250,000 \$10,000	\$260,000	Relocation Allowance
Meares, Scott	Executive Associate Vice President for Operations	General Revenue Auxiliary Institutional Funds	\$153,450 \$19,976 \$46,574	\$220,000 0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$153,450 \$19,976 \$46,574	\$220,000	
Miller, Kelly M	President/CEO	General Revenue Institutional Funds	\$65,946 \$405,893	\$471,838 3.0000%	\$0	\$0	\$50,000	\$51,360	\$0	\$0	\$0	\$74,586 \$507,253	\$581,838	Merit Increase & Deferred Compensation
Mills, Leslie	Associate Vice President for Student Success	Institutional Funds General Revenue	\$23,698 \$146,302	\$170,000 78.4308%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$23,698 \$146,302		
Mulligan-Nguyen, Erin	Associate VP of Planning, Analytics, Institutional Research, & Strategic Initiatives (PAIRS) & Chief Data Officer	Institutional Funds	\$143,222	\$143,222 0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$143,222		
Murphy, Christina	Associate Dean For Nursing & Chief Nursing Administrator	General Revenue Institutional Funds	\$158,639 \$6,000	\$164,639 0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$158,639 \$6,000	\$164,639	
Murphy, Susan W	Associate Provost	Institutional Funds	\$157,080	\$157,080 0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$157,080		
Perez, Lisa O	Assistant Vice President, Student Support & Dean of Students	Auxiliary	\$145,600	\$145,600 0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$145,600		
Pollock, Wendi	Professor of Criminal Justice & Associate Dean	General Revenue Institutional Funds	\$116,271 \$4,500	\$120,771 0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$116,271 \$4,500	\$120,771	

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Reyna, Oscar	Assistant Vice President, Student Affairs	Auxiliary Institutional Funds	\$67,509 \$62,491									\$67,509 \$62,491		
		Total	\$130,000 0.0000%		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000		
Ridgley, Crystal	Associate Vice President for Enrollment Management	General Revenue Institutional Funds	\$123,960 \$26,040									\$123,960 \$26,040		
		Total	\$150,000 15.3845%		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	Promotion reclassification	
Rivera, Neftali	Assistant Vice President, Auxiliary Enterprises	Auxiliary	\$134,000									\$134,000		
		Total	\$134,000 0.0000%		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$134,000		
Roberto, Katherine	Associate Professor/Associate Dean of Accreditation	General Revenue Institutional Funds	\$122,021 \$46,674									\$122,021 \$46,674		
		Total	\$168,695 0.0000%		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$168,695		
Robertson, Phyllis	Professor & Interim Associate Dean	Institutional Funds	\$162,987									\$162,987		
		Total	\$162,987 5.1617%		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$162,987	Allowance adjustment - Overload pay	
Rodriguez, Adrian Thomas	VP for Student Engagement & Success and Intercollegiate Athletics	Auxiliary Institutional Funds	\$157,075 \$157,075									\$157,075 \$157,075		
		Total	\$314,150 0.0000%		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$314,150		
Rogers, Andrew J	Vice President for Finance and Administration	Institutional Funds	\$275,000									\$275,000		
		Total	\$275,000 0.0000%		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000		
Rudowsky, Catherine A	Provost and Vice President	Institutional Funds	\$275,000									\$275,000		
		Total	\$275,000 0.0000%		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000		
Sanders, Michael	Assistant Vice President & Executive Director, Autonomy Research Institute	Restricted General Revenue	\$14,214 \$215,786									\$14,214 \$215,786		
		Total	\$230,000 11.2860%		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	Promotion reclassification	
Shuttleworth, Julie	Assistant Vice President, Enrollment Management	Institutional Funds General Revenue	\$57,924 \$62,076									\$57,924 \$62,076		
		Total	\$120,000 0.0000%		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000		
Soto, Benito	Associate Vice President for Information Technology & Chief Information Officer	Institutional Funds	\$205,000									\$205,000		
		Total	\$205,000 66.0282%		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	Promotion New Position	
Szczerbinska, Barbara M	Professor & Associate Dean	General Revenue Institutional Funds	\$151,607 \$6,000									\$151,607 \$6,000		
		Total	\$157,607 0.0000%		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$157,607		
Watson, Joshua	Dean, College of Education & Human Development	Institutional Funds	\$190,000									\$190,000		
		Total	\$190,000 59.9642%		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	Promotion New Position	