

Institution Code: 760

Institution Name: TEXAS A&M UNIVERSITY-CORPUS CHRISTI
FY 2026

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position (Title Description)	Funding Source	FY2026 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
					One-time Payment (Merit)	One-time Payment (Non-Merit)	Deferred Compensation	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	
Abdel-Aziz, Hassan	Dean, College of Nursing & Health Sciences	General Revenue										\$0
		Institutional Funds	\$221,450									\$221,450
		Total	\$221,450	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$221,450
Amano, Kyoko	Dean, College of Liberal Arts	General Revenue	\$190,000									\$190,000
		Institutional Funds	\$5,333									\$5,333
		Total	\$195,333	2.8071%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$195,333 Allowance - teaching in excess of 100%
Avsar, Veysel	Professor of Economics & Associate Dean	Institutional Funds	\$174,397									\$174,397
		Total	\$174,397	38.0840%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$174,397 Promotion reclassification
Ayala, Claudia A	Associate Dean, Students	Auxiliary	\$93,409									\$93,409
		General Revenue	\$4,916									\$4,916
		Total	\$98,325	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$98,325
Baker, Bryan	Assistant Vice President for Institutional Excellence	General Revenue	\$113,792									\$113,792
		Institutional Funds	\$13,208			\$2,250						\$15,458
		Total	\$127,000	26.9999%	\$0	\$2,250	\$0	\$0	\$0	\$0	\$0	\$129,250 Equity Adjustment
Barrera, Jaime N	Vice President for Institutional Advancement	General Revenue										\$0
		Institutional Funds	\$275,731									\$275,731
		Total	\$275,731	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$275,731
Benderman, Wendy	Chief of Staff I	General Revenue	\$85,006									\$85,006
		Institutional Funds	\$41,548									\$41,548
		Total	\$126,554	48.8870%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126,554 Position reclassification
Casanova, Cassondra	Acting Chief Human Resources Officer	Institutional Funds	\$48,988									\$48,988
		General Revenue	\$90,012									\$90,012
		Total	\$139,000	9.8814%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$139,000 Temp salary increase
Castorena, Yolanda	Associate Vice President for Finance and Controller	General Revenue	\$156,800									\$156,800
		Total	\$156,800	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$156,800
Chapa, Melissa	Associate Vice President - University Registrar	General Revenue	\$94,341									\$94,341
		Institutional Funds	\$35,659									\$35,659
		Total	\$130,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000
Chen, Lea Der	Assoc Dean, Dir of School of Eng & Computer Science & Professor	Institutional Funds	\$6,000									\$6,000
		Restricted	\$0									\$0
		General Revenue	\$223,732									\$223,732
		Total	\$229,732	-2.5453%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$229,732 Temp increase ended 12/31/24
Consiglio, Allison	Assistant Vice President and Chief Budget Officer	General Revenue	\$115,000									\$115,000
		Total	\$115,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000
Dechant, Mary M	Associate Vice President for School and Community Relations	Institutional Funds	\$152,241									\$152,241
		Total	\$152,241	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$152,241
Degaish, Ann M	Associate Vice President for Student Engagement & Success	Auxiliary	\$149,829									\$149,829
		Total	\$149,829	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$149,829
Deis, Donald	Endowed Chair, College of Business	Institutional Funds	\$188,343									\$188,343
		General Revenue	\$6,005									\$6,005
		Total	\$194,349	3.1856%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$194,349 Increase
Donaldson, Janet	Associate Vice President for Research	General Revenue	\$25,992									\$25,992
		Institutional Funds	\$154,008									\$154,008
		Total	\$180,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000
Glynn, Kevin	Chief Information Security & Privacy Officer	Institutional Funds	\$175,218									\$175,218
		Total	\$175,218	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,218

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					Nonsalary Benefits FY 2026								
Name	Position (Title Description)	Funding Source	FY2026 Salary	Percentage Salary Increase	One-time Payment (Merit)	One-time Payment (Non-Merit)	Deferred Compensation	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Comments
Gurney, David	Professor, Communications & Media and Associate Dean	Institutional Funds	\$4,500									\$4,500	
		General Revenue	\$99,941									\$99,941	
		Restricted	\$0			\$1,500						\$1,500	
		Total	\$104,441	0.0000%	\$0	\$1,500	\$0	\$0	\$0	\$0	\$0	\$105,941	
Harms, Brenda	Vice President of Enrollment Management	Institutional Funds	\$250,000									\$250,000	
		General Revenue	\$0									\$0	
		Total	\$250,000	0.0001%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	Promotion to new position
Hiatt, Charles Derrik	Assistant Dean & Associate Librarian	Institutional Funds	\$160,000									\$160,000	
		General Revenue	\$0									\$0	
		Total	\$160,000	24.3666%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	Promotion to new position
Kropp, Kevin	Assistant Vice President, Advancement Operations	Institutional Funds	\$150,000									\$150,000	
		Total	\$150,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
LaRue, John C	Vice President for Institutional Excellence	Institutional Funds	\$225,000									\$225,000	
		Total	\$225,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
Ma, Tianwei	Dean, College of Engineering	General Revenue	\$293,877									\$293,877	
		Institutional Funds	\$48,123									\$48,123	
		Total	\$342,000	32.6224%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$342,000	Equity Adjustment & temp increase
Mahdy, Ahmed M	Executive Vice President for Research and Innovation	General Revenue	\$323,509									\$323,509	
		Institutional Funds	\$9,353									\$9,353	
		Total	\$332,862	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$332,862	
McKallip, Robert	Dean, College of Science	General Revenue	\$250,000									\$250,000	
		Institutional Funds	\$0			\$10,000						\$10,000	
		Total	\$250,000	0.0000%	\$0	\$10,000	\$0	\$0	\$0	\$0	\$0	\$260,000	Relocation Allowance
Meares, Scott	Executive Associate Vice President for Operations	General Revenue	\$153,450									\$153,450	
		Auxiliary	\$19,976									\$19,976	
		Institutional Funds	\$46,574									\$46,574	
		Total	\$220,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
Miller, Kelly M	President/CEO	General Revenue	\$65,946					\$8,640				\$74,586	
		Institutional Funds	\$405,893			\$50,000	\$51,360					\$507,253	
		Total	\$471,838	3.0000%	\$0	\$0	\$50,000	\$60,000	\$0	\$0	\$0	\$581,838	Merit Increase & Deferred Compensation
Mills, Leslie	Associate Vice President for Student Success	Institutional Funds	\$23,698									\$23,698	
		General Revenue	\$146,302									\$146,302	
		Total	\$170,000	78.4308%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	Promotion New Position
Mulligan-Nguyen, Erin	Associate VP of Planning, Analytics, Institutional Research, & Strategic Initiatives (PAIRS) & Chief Data Officer	Institutional Funds	\$143,222									\$143,222	
		Total	\$143,222	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$143,222	
Murphey, Christina	Associate Dean For Nursing & Chief Nursing Administrator	General Revenue	\$158,639									\$158,639	
		Institutional Funds	\$6,000									\$6,000	
		Total	\$164,639	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$164,639	
Murphy, Susan W	Associate Provost	Institutional Funds	\$157,080									\$157,080	
		Total	\$157,080	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$157,080	
Perez, Lisa O	Assistant Vice President, Student Support & Dean of Students	Auxiliary	\$145,600									\$145,600	
		Total	\$145,600	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$145,600	
Pollock, Wendi	Professor of Criminal Justice & Associate Dean	General Revenue	\$116,271									\$116,271	
		Institutional Funds	\$4,500									\$4,500	
		Total	\$120,771	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,771	

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Reyna, Oscar	Assistant Vice President, Student Affairs	Auxiliary	\$67,509								\$67,509		
		Institutional Funds	\$62,491								\$62,491		
		Total	\$130,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000		
Ridgley, Crystal	Associate Vice President for Enrollment Management	General Revenue	\$123,960								\$123,960		
		Institutional Funds	\$26,040								\$26,040		
		Total	\$150,000	15.3845%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	Promotion reclassification	
Rivera, Nefali	Assistant Vice President, Auxiliary Enterprises	Auxiliary	\$134,000								\$134,000		
		Total	\$134,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,000		
Roberto, Katherine	Associate Professor/Associate Dean of Accreditation	General Revenue	\$122,021								\$122,021		
		Institutional Funds	\$46,674								\$46,674		
		Total	\$168,695	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,695		
Robertson, Phyllis	Professor & Interim Associate Dean	Institutional Funds	\$162,987								\$162,987		
		Total	\$162,987	5.1617%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,987	Allowance adjustment - Overload pay	
Rodriguez, Adrian Thomas	VP for Student Engagement & Success and Intercollegiate Athletics	Auxiliary	\$157,075								\$157,075		
		Institutional Funds	\$157,075								\$157,075		
		Total	\$314,150	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$314,150		
Rogers, Andrew J	Vice President for Finance and Administration	Institutional Funds	\$275,000								\$275,000		
		Total	\$275,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000		
Rudowsky, Catherine A	Provost and Vice President	Institutional Funds	\$275,000								\$275,000		
		Total	\$275,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000		
Sanders, Michael	Assistant Vice President & Executive Director, Autonomy Research Institute	Restricted	\$14,214								\$14,214		
		General Revenue	\$215,786								\$215,786		
		Total	\$230,000	11.2860%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	Promotion reclassification	
Shuttlesworth, Julie	Assistant Vice President, Enrollment Management	Institutional Funds	\$57,924								\$57,924		
		General Revenue	\$62,076								\$62,076		
		Total	\$120,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000		
Soto, Benito	Associate Vice President for Information Technology & Chief Information Officer	Institutional Funds	\$205,000								\$205,000		
		Total	\$205,000	66.0282%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	Promotion New Position	
Szczerbinska, Barbara M	Professor & Associate Dean	General Revenue	\$151,607								\$151,607		
		Institutional Funds	\$6,000								\$6,000		
		Total	\$157,607	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,607		
Watson, Joshua	Dean, College of Education & Human Development	Institutional Funds	\$190,000								\$190,000		
		Total	\$190,000	59.9642%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	Promotion New Position	