

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 7
FY 2026

Institution Code: 763

Institution Name: UNT Health Science Center

Name	Position	Funding Source	Salary (9/1/25)	Salary (9/1/24)	Pct Increase over Last Year	Non-Salary Benefits						Total Compensation	Explanation / Comments
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Kirk A. Calhoun, MD, FACP	President and Vice Chancellor of Health	General Revenue	\$ 65,945	\$ -		-	-	-	-	-	-	65,945	Cell phone allowance: \$720 Internet allowance: \$300
		Designated Funds	\$ 1,070,052	\$ -		-	-	-	-	1,020	-	1,071,072	New Incumbent hired 8/14/25
			1,135,997	-		-	-	-	-	1,020	-	1,137,017	
Kemp Louis, CPA, MPA	Executive Vice President of Administration & Chief Business Officer	General Revenue	\$ 400,000	\$ 250,008		-	-	-	-	480	-	400,480	Longevity Pay: \$480 New position
			400,000	250,008	59.99%	-	-	-	-	480	-	400,480	
Andy North, FACHE	Vice President of Marketing & Communications	General Revenue	\$ 250,008	\$ 250,008		-	-	-	-	-	-	250,008	
			250,008	250,008	0.00%	-	-	-	-	-	-	250,008	
Desiree K. Ramirez, CCEP, CHC	Executive Vice President and Chief Integrity & Privacy Officer	General Revenue	\$ 275,004	\$ 275,004		-	-	-	-	960	-	275,964	Longevity Pay: \$960
			275,004	275,004	0.00%	-	-	-	-	960	-	275,964	
Kimberly Russell, EdD	Vice President of Institutional Advancement	General Revenue	\$ 320,004	\$ 320,004		-	-	-	-	1,440	-	321,444	Cell phone allowance: \$720 Longevity Pay: \$720
			320,004	320,004	0.00%	-	-	-	-	1,440	-	321,444	
Taunya Williams, MBA	Chief of Staff, Office of the President	General Revenue	\$ 260,000	\$ 230,004		-	-	-	-	-	-	260,000	
			260,000	230,004	13.04%	-	-	-	-	-	-	260,000	
Shafik Dharamsi, PhD	Dean, College of Public Health	General Revenue	\$ 371,424	\$ 364,140		-	-	-	-	-	-	371,424	20% Faculty Appointment
			371,424	364,140	2.00%	-	-	-	-	-	-	371,424	
J. Glenn Forister, PhD, PA-C, DFAAPA	Dean, College of Health Professions	General Revenue	\$ 325,968	\$ 298,008		-	-	-	-	-	-	325,968	20% Faculty Appointment
			325,968	298,008	9.38%	-	-	-	-	-	-	325,968	
Cindy Weston, DNP, APRN, FNP-BC	Dean, College of Nursing	General Revenue	\$ 396,160	\$ 344,011		-	-	-	-	2,561	-	398,721	Longevity Pay: \$2,640
		Designated Funds	\$ 5,452	\$ 24,933		-	-	-	-	35	-	5,487	
		Restricted Funds	\$ 6,796	\$ 31,065		-	-	-	-	44	-	6,840	
			408,408	400,008	2.10%	-	-	-	-	2,640	-	411,048	
Daniel E. Burgard, MSLIS	Vice Provost, Library	General Revenue	\$ 134,640	\$ 148,500		-	-	-	-	2,304	-	136,944	Longevity Pay: \$2,880
		Restricted Funds	\$ 33,660	\$ 16,500		-	-	-	-	576	-	34,236	
			168,300	165,000	2.00%	-	-	-	-	2,880	-	171,180	
Darrius Douglas, EdD	Vice Provost, Enrollment Management	General Revenue	\$ 210,000	\$ 210,000		-	-	-	-	-	-	210,000	
			210,000	210,000	0.00%	-	-	-	-	-	-	210,000	
Jeanie Foster, MBA	Associate Vice President, Culture & Experience	General Revenue	\$ 170,712	\$ 167,040		-	-	-	-	1,680	-	172,392	Longevity Pay: \$1,680

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						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
			170,712	167,040	2.20%	-	-	-	-	1,680	-	172,392
Robert Haight, PhD, MPA	Vice Provost, Assessment and Accreditation	General Revenue	\$ 205,224	\$ 181,416		-	-	-	-	-	205,224	20% Faculty Appointment
			205,224	181,416	13.12%	-	-	-	-	-	205,224	
Lacresha Moore, EdD	Vice Provost, Student Affairs	General Revenue	\$ 174,252	\$ 130,158		-	-	-	-	1,680	175,932	Longevity Pay: \$1,680
		Designated Funds	\$ -	\$ 39,846		-	-	-	-	-	-	
			174,252	170,004	2.50%	-	-	-	-	1,680	175,932	
A.J. Randolph, MBA	Senior Vice President Health Systems Finance and Chief Operating Officer HSC Clinical Practice Group	Designated Funds	\$ 275,004	\$ 215,004		-	-	-	-	2,880	277,884	Longevity Pay: \$2,880
			275,004	215,004	27.91%	-	-	-	-	2,880	277,884	
Trisha VanDuser, EdD	Senior Vice Provost, Office of the Provost	General Revenue	\$ 270,000	\$ 250,008		-	-	-	-	3,360	273,360	Longevity Pay: \$3,360
			270,000	250,008	8.00%	-	-	-	-	3,360	273,360	
Jamboor Vishwanatha, PhD	Vice President for Minority Health and Health Disparities	General Revenue	\$ 132,469	\$ 166,727		-	-	-	-	-	132,469	95% Faculty Appointment
		Designated Funds	\$ 406,512	\$ 201,076		-	-	-	-	-	406,512	
		Restricted Funds	\$ 182,748	\$ 140,201		-	-	-	-	-	182,748	
			721,729	508,004	42.07%	-	-	-	-	-	721,729	
Adenike Atanda, PharmD, BCACP, CDCES, CTTS	Assistant Dean for Assessment and Accreditation	General Revenue	\$ 150,444	\$ 153,024		-	-	-	-	-	150,444	60% Faculty Appointment
		Designated Funds	\$ 16,716	\$ -		-	-	-	-	-	16,716	
			167,160	153,024	9.24%	-	-	-	-	-	167,160	
Rance Berg, PhD	Assistant Dean for Graduate Education & Admissions, CBTS	General Revenue	\$ 157,595	\$ 154,201		-	-	-	-	-	157,595	60% Faculty Appointment
		Designated Funds	\$ 10,220	\$ 10,000		-	-	-	-	-	10,220	
		Restricted Funds	\$ 11,069	\$ 10,831		-	-	-	-	-	11,069	
			178,884	175,032	2.20%	-	-	-	-	-	178,884	
Rebecca Burns, DNP, MSN, RN	Associate Dean/Chair Undergraduate Studies, CON	General Revenue	\$ 189,137	\$ 181,740		-	-	-	-	-	189,137	60% Faculty Appointment
		Restricted Funds	\$ 9,955	\$ 13,260		-	-	-	-	-	9,955	
			199,092	195,000	2.10%	-	-	-	-	-	199,092	
Rebecca Cunningham, PhD	Senior Associate Dean of Research, UNTS College of Pharmacy	General Revenue	\$ 108,218	\$ 104,581		-	-	-	-	-	108,218	65% Faculty Appointment
		Restricted Funds	\$ 85,930	\$ 84,467		-	-	-	-	-	85,930	
			194,148	189,048	2.70%	-	-	-	-	-	194,148	
Andrea Gordon, EdD	Assistant Dean, Assessment & Accreditation, TCOM	General Revenue	\$ 155,520	\$ 151,872		-	-	-	-	-	155,520	31.4% Faculty Appointment
			155,520	151,872	2.40%	-	-	-	-	-	155,520	
Lisa Hodge, PhD	Assistant Dean for Specialized Programs, CBTS	General Revenue	\$ 163,872	\$ 160,344		-	-	-	-	-	163,872	50% Faculty Appointment

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						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
			163,872	160,344	2.20%	-	-	-	-	-	-	163,872	
Mike Kennedy, EdD	Assistant Dean for Admissions, TCOM	General Revenue	\$ 126,768	\$ 123,432		-	-	-	-	-	-	126,768	10% Faculty Appointment
			126,768	123,432	2.70%	-	-	-	-	-	-	126,768	
Marcel Kerr, PhD	Associate Dean, CBTS	General Revenue	\$ 206,616	\$ 201,180		-	-	-	-	3,290	-	219,776	Tax Other Cash Tuition Fall: \$3,290.08
			206,616	201,180	2.70%	-	-	-	-	3,290	-	219,776	60% Faculty Appointment
Christa Lo, DHSc, MPAS, PA-C	Associate Dean, College of Health Professions	General Revenue	\$ 195,000	\$ 195,000		-	-	-	-	-	-	195,000	25% Faculty Appointment
			195,000	195,000	0.00%	-	-	-	-	-	-	195,000	
David Mason, DO, FACOFP	Assistant Dean for Osteopathic Clinical Education, TCOM	General Revenue	\$ 264,716	\$ 210,906		-	-	-	-	-	-	264,716	68% Faculty Appointment
		Designated Funds	\$ 85,776	\$ 117,710		-	-	-	-	-	-	85,776	
		Restricted Funds	\$ 11,284	\$ 22,192		-	-	-	-	-	-	11,284	
			361,776	350,808	3.13%	-	-	-	-	-	-	361,776	
Robert McClain, PhD	Associate Vice President, Research & Innovation	General Revenue	\$ 162,976	\$ 196,841		-	-	-	-	1,566	-	164,543	Longevity Pay: \$2,160
		Designated Funds	\$ 61,760	\$ 12,166		-	-	-	-	594	-	62,353	Position vacated 9/10/25 and will be reclassified down to Exec Director
		Restricted Funds	\$ -	\$ 11,000		-	-	-	-	-	-	-	
			224,736	220,008	2.15%	-	-	-	-	2,160	-	226,896	
Nicki McGee, EdD, MPH	Assistant Dean for Student Success, CON	General Revenue	\$ 143,820	\$ 141,000		-	-	-	-	-	-	143,820	20% Faculty Appointment
			143,820	141,000	2.00%	-	-	-	-	-	-	143,820	
Eun-Young Mun, PhD	Associate Dean for Research and Innovation	General Revenue	\$ 149,169	\$ 142,768		-	-	-	-	-	-	149,169	93.5% Faculty Appointment
		Restricted Funds	\$ 101,283	\$ 101,096		-	-	-	-	-	-	101,283	
			250,452	243,864	2.70%	-	-	-	-	-	-	250,452	
Tonychris Nnaka, PhD, MPH, RN, CPH	Associate Dean for Research, CON	General Revenue	\$ 170,228	\$ 175,500		-	-	-	-	-	-	170,228	80% Faculty Appointment
		Restricted Funds	\$ 30,040	\$ 19,500		-	-	-	-	-	-	30,040	
			200,268	195,000	2.70%	-	-	-	-	-	-	200,268	
Charlotte Noble, PhD, MPH	Assistant Dean for Curriculum & Academic Services, CPH	General Revenue	\$ 153,240	\$ 137,642		-	-	-	-	-	-	153,240	50% Faculty Appointment
		Restricted Funds	\$ 1,548	\$ 1,390		-	-	-	-	-	-	1,548	
			154,788	139,032	11.33%	-	-	-	-	-	-	154,788	
Rita Patterson, PhD	Associate Dean, Research, TCOM	General Revenue	\$ 173,612	\$ 192,684		-	-	-	-	913	-	174,525	Benefit Replacement Pay: \$1,034
		Restricted Funds	\$ 23,116	\$ -		-	-	-	-	121	-	23,237	56% Faculty Appointment
			196,728	192,684	2.10%	-	-	-	-	1,034	-	197,762	
Ryan Seals, DO	Senior Associate Dean for Academic Affairs, TCOM	General Revenue	\$ 347,376	\$ 292,844		-	-	-	-	-	-	347,376	51% Faculty Appointment
		Designated Funds	\$ -	\$ 27,484		-	-	-	-	-	-	-	Faculty promotion in FY25
			347,376	320,328	8.44%	-	-	-	-	-	-	347,376	

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						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			
Misty Smethers, EdD, M.A.E.	Associate Dean, College of Public Health	General Revenue	\$ 177,936	\$ 173,256		-	-	-	-	-	-	177,936	50% Faculty Appointment
			177,936	173,256	2.70%	-	-	-	-	-	-	177,936	
Emily Spence, PhD	Associate Dean, College of Public Health	General Revenue	\$ 78,023	\$ 141,751		-	-	-	-	-	-	78,023	50% Faculty Appointment
		Restricted Funds	\$ 131,041	\$ 42,341		-	-	-	-	-	-	131,041	
			209,064	184,092	13.56%	-	-	-	-	-	-	209,064	
Sajid Surve, DO	Senior Associate Dean for Educational Programs, TCOM	General Revenue	\$ 338,874	\$ 268,441		-	-	-	-	-	-	338,874	Bonus Payments (micro-credentia work): \$1,600
		Designated Funds	\$ 31,278	\$ -		1,600	-	-	-	-	-	50,478	40% Faculty Appointment
		Endowment Funds	\$ -	\$ 29,099		-	-	-	-	-	-	-	New encumbent 9/14/2024
			370,152	297,540	24.40%	1,600	-	-	-	-	-	389,352	
Kate Taylor, DNP, FNP-C, CPPS, FNAP	Assistant Dean of Clinical & Outreach Affairs, CON	General Revenue	\$ 116,485	\$ 104,159		-	-	-	-	-	-	116,485	70% Faculty Appointment
		Designated Funds	\$ 24,138	\$ 23,649		-	-	-	-	-	-	24,138	
		Restricted Funds	\$ 14,513	\$ 14,201		-	-	-	-	-	-	14,513	
			155,136	142,008	9.24%	-	-	-	-	-	-	155,136	
Cheryl Thaxton, DNP, CPNP, FNP-BC, CHPPN, ACHPN, FPCN	Associate Dean and Chair of Graduate Studies, CON	General Revenue	\$ 209,520	\$ 205,008		-	-	-	-	-	-	209,520	60% Faculty Appointment
			209,520	205,008	2.20%	-	-	-	-	-	-	209,520	
Vikas Tomer, MPH	Assistant Dean, College of Public Health	General Revenue	\$ 117,078	\$ 120,000		-	-	-	-	-	-	117,078	50% Faculty Appointment
		Restricted Funds	\$ 6,162	\$ -		-	-	-	-	-	-	6,162	
			123,240	120,000	2.70%	-	-	-	-	-	-	123,240	
Elizabeth Wells-Beede, PhD, RN, CHSE-A, CNE, FAAN	Senior Associate Dean, College of Nursing	General Revenue	\$ 242,071	\$ 232,443		-	-	-	-	-	-	242,071	25% Faculty Appointment
		Restricted Funds	\$ 21,353	\$ 25,557		-	-	-	-	-	-	21,353	
			263,424	258,000	2.10%	-	-	-	-	-	-	263,424	
Rynn Ziller, EdD	Assistant Dean, TCOM	General Revenue	\$ 160,596	\$ 156,372		-	-	-	-	-	-	160,596	14% Faculty Appointment
			160,596	156,372	2.70%	-	-	-	-	-	-	160,596	
Annesha White, PharmD, MS, PhD	Senior Associate Dean for Strategic Initiatives, UNTS College of Pharmacy	General Revenue	\$ 195,000	\$ 280,008		-	-	-	-	-	-	195,000	70% Faculty Appointment
			195,000	280,008	-30.36%	-	-	-	-	-	-	195,000	
Mazen Barakat, MBA	Senior Associate VP, Research Finance & Admn	General Revenue	\$ 250,008	\$ 195,000		-	-	-	-	2,880	-	252,888	Longevity Pay: \$2,880
			250,008	195,000	28.21%	-	-	-	-	2,880	-	252,888	
Paula Cobler	Associate Vice President of Communications & Marketing	General Revenue	\$ 148,344	\$ 145,008		-	-	-	-	1,920	-	150,264	Longevity Pay: \$1,920
			148,344	145,008	2.30%	-	-	-	-	1,920	-	150,264	

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						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			
Noah Drew	Associate Vice President, Research Operations	Designated Funds	\$ 153,228	\$ 150,000		-	-	-	-	960	-	154,188	Longevity Pay: \$960
			153,228	150,000	2.15%	-	-	-	-	960	-	154,188	
Amanda Griffith	Assistant Vice Provost, Student Affairs, Enrollment Management	General Revenue	\$ 123,000	\$ 120,000		-	-	-	-	2,640	-	125,640	Longevity Pay: \$2,640
			123,000	120,000	2.50%	-	-	-	-	2,640	-	125,640	
Janice Knebl, DO, MBA, FACP	Chief Medical Officer, UNT Health	General Revenue	\$ 273,004	\$ 1,647		-	-	-	-	19	-	273,024	Benefit Replacement Pay: \$1,034 40% Faculty Appointment
		Designated Funds	\$ 109,566	\$ 367,630		-	-	-	-	630	-	110,196	
		Restricted Funds	\$ 66,878	\$ 68,351		-	-	-	-	385	-	67,263	
			449,448	437,628	2.70%	-	-	-	-	1,034	-	450,482	
Emily Mire, PhD	Assistant Vice Provost, Student Affairs	General Revenue	\$ 100,000	\$ 130,008		-	-	-	-	1,441	-	101,440	Longevity Pay: \$1,920
		Designated Funds	\$ 33,260	\$ -		-	-	-	-	479	-	33,740	
			133,260	130,008	2.50%	-	-	-	-	1,920	-	135,180	
Karissa O'Brien, MBA, CRA	Assistant Vice President, Sponsored Programs	General Revenue	\$ 179,820	\$ 175,008		-	-	-	-	960	-	180,780	Longevity Pay: \$960
			179,820	175,008	2.75%	-	-	-	-	960	-	180,780	
Stephen H Robertson	Associate Vice President, Correctional Medicine	Designated Funds	\$ 219,000	\$ 214,500		-	-	-	-	3,360	-	222,360	Longevity Pay: \$3,360
			219,000	214,500	2.10%	-	-	-	-	3,360	-	222,360	
Laura Squires	Associate Vice President, Strategic & Operational Transformation	General Revenue	\$ 165,000	\$ 165,000		-	-	-	-	-	-	165,000	
			165,000	165,000	0.00%	-	-	-	-	-	-	165,000	
Seth Willmoth	Associate Vice President, Facilities Management Services	General Revenue	\$ 195,000	\$ 170,004		-	-	-	-	1,680	-	196,680	Longevity Pay: \$1,680
			195,000	170,004	14.70%	-	-	-	-	1,680	-	196,680	
Anan El-Mubasher, MBA	VP, Finance and Planning	General Revenue	\$ 210,000	\$ -		-	-	-	-	-	-	210,000	New Incumbent
			210,000	-		-	-	-	-	-	-	210,000	
Kyle A. Emmitte, PhD	Senior Associate Dean	General Revenue	\$ 245,034	\$ -		-	-	-	-	-	-	245,034	50% Faculty Appointment
		Restricted Funds	\$ 13,542	\$ -		-	-	-	-	-	-	13,542	New Appointment
			258,576	-		-	-	-	-	-	-	258,576	
Shelby Gould	Associate VP, Advancement Operations	General Revenue	\$ 190,008	\$ -		-	-	-	-	2,160	-	192,168	Cell Phone: \$720 Longevity Pay: \$1,440 New Position
			190,008	-		-	-	-	-	2,160	-	192,168	
Dimitrios Karamichos, PhD	Vice President of Research & Graduate Studies and Executive Director of NTERI	General Revenue	\$ 333,789	\$ 146,712		-	-	-	-	-	-	333,789	68% Faculty Appointment
		Designated Funds	\$ 49,998	\$ 49,980		-	-	-	-	-	-	49,998	New Incumbent
		Restricted Funds	\$ 76,221	\$ 123,312		-	-	-	-	-	-	76,221	

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			460,008	320,004	43.75%	-	-	-	-	-	-	460,008	
David Keller, PhD	Dean, CBTS	General Revenue	\$ 389,508	\$ -		-	-	-	-	2,400	-	391,908	Longevity Pay: \$2,400
			389,508	-		-	-	-	-	2,400	-	391,908	New Incumbent
Lisa R. Nash, DO, MS-HPed,FAAFP	Vice President of Clinical Affairs & Dean, TCOM	General Revenue	\$ 492,961	\$ 332,892		-	-	-	-	3,360	-	496,321	Longevity Pay: \$3,360
			\$ 57,047	\$ -		-	-	-	-	-	-	57,047	New Incumbent
			550,008	332,892	65.22%	-	-	-	-	3,360	-	553,368	
Christopher Ray, PhD	Senior Vice President and Provost	General Revenue	\$ 460,008	\$ 340,008		-	-	-	-	2,160	-	462,168	Longevity Pay: \$2,160
			460,008	340,008	35.29%	-	-	-	-	2,160	-	462,168	New Incumbent
Evan Robinson, RPh, PhD, FNAF	Dean, UNTS College of Pharmacy	General Revenue	\$ 360,000	\$ -		-	-	-	-	-	-	360,000	20% Faculty Appointment
			360,000	-		-	-	-	-	-	-	360,000	New Incumbent
Amber Smallwood, PhD	Senior Vice Provost Academic Affairs	General Revenue	\$ 270,000	\$ -		-	-	-	-	480	-	270,480	Longevity Pay: \$480
			270,000	-		-	-	-	-	480	-	270,480	New Position
Johnathan Tune, PhD	Assistant Dean for Research, CBTS	General Revenue	\$ 214,443	\$ -		-	-	-	-	-	-	214,443	60% Faculty Appointment
			\$ 71,481	\$ -		-	-	-	-	-	-	71,481	New Position
			285,924	-		-	-	-	-	-	-	285,924	