

**Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2026**

Institution Code:	764	Institution Name:	Texas A&M University-Texarkana
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A	B	C	D	E	I			L	M
Employee Name	Position (Title Description)	Funding Source	FY 2026 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2026			Total Compensation	Explanation / Comments
					Housing Allowance	Car Allowance	Communication Allowance		
Dr. Ross Alexander	President	General Revenue	\$65,943	0.00%	\$7,200			\$73,143	
		Institutional Funds	\$412,457		\$42,800	\$0	\$3,600	\$458,857	
		Total	\$478,400		\$50,000	\$0	\$3,600	\$532,000	
Tim Arnold	Dean, University Libraries	General Revenue	\$125,024	5.00%				\$125,024	
		Total	\$125,024		\$0	\$0	\$0	\$125,024	
Charlotte Banks	Assistant Vice President & Chief HRO	General Revenue	\$150,119	5.00%	\$720			\$150,839	
		Total	\$150,119		\$0	\$0	\$720	\$150,839	
Dr. Urisonya Flunder	Vice President for Student Life	General Revenue	\$149,100	5.00%				\$149,100	
		Total	\$149,100		\$0	\$0	\$0	\$149,100	
Aaron Harding	Assistant Vice President & Deputy CIO	General Revenue	\$129,164	5.00%				\$129,164	
		Institutional Funds	\$38,581					\$38,581	
		Total	\$167,745		\$0	\$0	\$0	\$167,745	
Jeff Hinton	Executive Vice President Finance and Administration, CFO & CIO	General Revenue	\$276,250	22.64%				\$276,250	
		Institutional Funds	\$48,750		\$1,620			\$50,370	
		Total	\$325,000		\$0	\$0	\$1,620	\$326,620	
Rhonda Jones	Assistant Vice President & Controller	General Revenue	\$150,502	5.00%				\$150,502	
		Total	\$150,502		\$0	\$0	\$0	\$150,502	
Ramona Knighton	Assistant Vice President & Chief Budget Officer	General Revenue	\$157,500	5.00%				\$157,500	
		Total	\$157,500		\$0	\$0	\$0	\$157,500	
Dr. Venus Lillis	Vice President for Enrollment Management	General Revenue	\$201,600	5.00%				\$201,600	
		Institutional Funds			\$1,080			\$1,080	
		Total	\$201,600		\$0	\$0	\$1,080	\$202,680	
Dr. Heather McKnight	Dean, College of Nursing, Health, and Human Services	General Revenue	\$170,887	5.00%				\$170,887	
		Institutional Funds			\$1,080			\$1,080	
		Total	\$170,887		\$0	\$0	\$1,080	\$171,967	

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Fred Meisenheimer	Associate Vice President	General Revenue	\$194,250				\$194,250
		Total	\$194,250	5.00%	\$0	\$0	\$194,250
Dr. Craig Nakashian	Dean, Honors College	General Revenue	\$137,812				\$137,812
		Total	\$137,812	5.00%	\$0	\$0	\$137,812
Dr. Angie Parmentier-Sikorski	Interim Dean, College of Arts & Sciences and Education	General Revenue	\$164,325				\$164,325
		Total	\$164,325	4.33%	\$0	\$0	\$164,325
Dr. Sushil Sharma	Vice Provost, Academic Affairs and Dean, Graduate & International Education	General Revenue	\$241,013				\$241,013
		Total	\$241,013	11.97%	\$0	\$0	\$241,013
Kristen Tullos	Assistant Vice President, Business Services	General Revenue	\$135,000				\$135,000
		Total	\$135,000	28.57%	\$0	\$0	\$135,000
Dr. James Worthen	Provost and Senior Vice President for Academic Affairs	General Revenue	\$260,000				\$260,000
		Institutional Funds				\$1,080	\$1,080
		Total	\$260,000	0.00%	\$0	\$0	\$261,080
LeAnne Wright	Vice President for University Advancement	General Revenue	\$210,000				\$210,000
		Institutional Funds				\$720	\$720
		Total	\$210,000	5.00%	\$0	\$0	\$210,720