

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2026

Institution Code: 764

Institution Name: Texas A&M University-Texarkana

| A Employee Name | B Position (Title Description) | C Funding Source | D FY 2026 Salary | E Percentage Salary Increase | H I J Nonsalary Benefits FY 2026 | | | L Total Compensation | M Explanation / Comments |
|---------------------------|--|--|----------------------------|--|---|--------------------------|------------------------------------|--------------------------------|------------------------------------|
| | | | | | Housing Allowance | Car Allowance | Communication Allowance | | |
| Dr. Ross Alexander | President | General Revenue Institutional Funds | \$65,943 \$412,457 | \$7,200 \$42,800 \$0 \$3,600 | | | | \$73,143 \$458,857 | |
| | | Total | \$478,400 | 0.00% | \$50,000 | \$0 | \$3,600 | \$532,000 | |
| Tim Arnold | Dean, University Libraries | General Revenue | \$125,024 | | | | | \$125,024 | |
| | | Total | \$125,024 | 5.00% | \$0 | \$0 | \$0 | \$125,024 | |
| Charlotte Banks | Assistant Vice President & Chief HRO | General Revenue | \$150,119 | | | | | \$720 \$150,839 | |
| | | Total | \$150,119 | 5.00% | \$0 | \$0 | \$720 | \$150,839 | |
| Dr. Urisonya Flunder | Vice President for Student Life | General Revenue | \$149,100 | | | | | \$149,100 | |
| | | Total | \$149,100 | 5.00% | \$0 | \$0 | \$0 | \$149,100 | |
| Aaron Harding | Assistant Vice President & Deputy CIO | General Revenue Institutional Funds | \$129,164 \$38,581 | | | | | \$129,164 \$38,581 | |
| | | Total | \$167,745 | 5.00% | \$0 | \$0 | \$0 | \$167,745 | |
| Jeff Hinton | Executive Vice President Finance and Administration, CFO & CIO | General Revenue Institutional Funds | \$276,250 \$48,750 | | | | | \$276,250 \$50,370 | |
| | | Total | \$325,000 | 22.64% | \$0 | \$0 | \$1,620 | \$326,620 | |
| Rhonda Jones | Assistant Vice President & Controller | General Revenue | \$150,502 | | | | | \$150,502 | |
| | | Total | \$150,502 | 5.00% | \$0 | \$0 | \$0 | \$150,502 | |
| Ramona Knighton | Assistant Vice President & Chief Budget Officer | General Revenue | \$157,500 | | | | | \$157,500 | |
| | | Total | \$157,500 | 5.00% | \$0 | \$0 | \$0 | \$157,500 | |
| Dr. Venus Lillis | Vice President for Enrollment Management | General Revenue Institutional Funds | \$201,600 \$0 | | | | | \$201,600 \$1,080 | |
| | | Total | \$201,600 | 5.00% | \$0 | \$0 | \$1,080 | \$202,680 | |
| Dr. Heather McKnight | Dean, College of Nursing, Health, and Human Services | General Revenue Institutional Funds | \$170,887 \$0 | | | | | \$170,887 \$1,080 | |
| | | Total | \$170,887 | 5.00% | \$0 | \$0 | \$1,080 | \$171,967 | |

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| | | | | | |
|-------------------------------|---|---------------------|------------------|---------------|---|
| Fred Meisenheimer | Associate Vice President | General Revenue | \$194,250 | | \$194,250 |
| | | Total | \$194,250 | 5.00% | \$0 \$0 \$0 \$194,250 |
| Dr. Craig Nakashian | Dean, Honors College | General Revenue | \$137,812 | | \$137,812 |
| | | Total | \$137,812 | 5.00% | \$0 \$0 \$0 \$137,812 |
| Dr. Angie Parmentier-Sikorski | Interim Dean, College of Arts & Sciences and Education | General Revenue | \$164,325 | | \$164,325 |
| | | Total | \$164,325 | 4.33% | \$0 \$0 \$0 \$164,325 |
| Dr. Sushil Sharma | Vice Provost, Academic Affairs and Dean, Graduate & International Education | General Revenue | \$241,013 | | \$241,013 |
| | | Total | \$241,013 | 11.97% | \$0 \$0 \$0 \$241,013 |
| Kristen Tullos | Assistant Vice President, Business Services | General Revenue | \$135,000 | | \$135,000 |
| | | Total | \$135,000 | 28.57% | \$0 \$0 \$0 \$135,000 |
| Dr. James Worthen | Provost and Senior Vice President for Academic Affairs | General Revenue | \$260,000 | | \$260,000 |
| | | Institutional Funds | | | \$1,080 \$1,080 |
| | | Total | \$260,000 | 0.00% | \$0 \$0 \$1,080 \$261,080 |
| LeAnne Wright | Vice President for University Advancement | General Revenue | \$210,000 | | \$210,000 |
| | | Institutional Funds | | | \$720 \$720 |
| | | Total | \$210,000 | 5.00% | \$0 \$0 \$720 \$210,720 |