

Higher Education - Administrative Accountability Report
GAA, Art. III, Special Provisions, Sec. 5.7
Fiscal Year 2026
Texas Tech University System Administration
Institution Code: 768

A Name	B Position	C Funding Source	D Annual Salary FY 2026 (09/01/25)	E Percentage Salary Increase Over FY 2025	F G H I J Non-Salary Benefits					K Total Compensation	L Explanation / Comments
					F Longevity	G Allowances	H Annual Retention Payment	I Other	J Non-Cash Compensation		
Tedd L. Mitchell	Chancellor	Appropriated Designated	\$70,231 \$1,022,189		\$2,260				\$3,942	\$72,491 \$1,026,131	Supplemental Insurance
		Total	\$1,092,420	2.00%	\$2,260	\$0	\$0	\$0	\$3,942	\$1,098,622	
Dailey Fuller	Chief of Staff	Designated	\$275,000		\$1,920					\$276,920	
		Total	\$275,000	10.00%	\$1,920	\$0	\$0	\$0	\$0	\$276,920	
Eric Bentley	Vice Chancellor & General Counsel	Designated	\$386,316		\$2,540				\$4,598	\$393,454	Supplemental Insurance
		Total	\$386,316	2.00%	\$2,540	\$0	\$0	\$0	\$4,598	\$393,454	
Billy Breedlove	Vice Chancellor Facilities Planning and Construction	Designated	\$344,005		\$1,680					\$345,685	
		Total	\$344,005	10.00%	\$1,680	\$0	\$0	\$0	\$0	\$345,685	
Martha Brown	Vice Chancellor State Relations	Appropriated Designated	\$191,670 \$157,011		\$6,421 \$2,369				\$573	\$198,091 \$159,953	Supplemental Insurance
		Total	\$348,681	2.00%	\$8,790	\$0	\$0	\$0	\$573	\$358,044	
Kristina Butts	Vice Chancellor Governmental Relations	Designated	\$300,587		\$1,560					\$302,147	
		Total	\$300,587	2.00%	\$1,560	\$0	\$0	\$0	\$0	\$302,147	
Teresa Jack	Interim Chief Audit Executive	Designated	\$60,000		\$0					\$60,000	Interim Duties Only
		Total	\$60,000	n/a	\$0	\$0	\$0	\$0	\$0	\$60,000	
Patrick Kramer	Vice Chancellor Institutional Advancement	Designated	\$390,510		\$1,000					\$391,510	
		Total	\$390,510	2.00%	\$1,000	\$0	\$0	\$0	\$0	\$391,510	
James Mauldin	Vice Chancellor & Chief Financial Officer	Designated	\$627,000		\$1,494					\$628,494	
		Total	\$627,000	32.00%	\$1,494	\$0	\$0	\$0	\$0	\$628,494	
Keino McWhinney	Special Assistant to the Chancellor & Secretary of the Board	Appropriated Designated	\$37,207 \$176,993		\$1,106 \$4,346					\$38,312 \$181,340	
		Total	\$214,200	2.00%	\$5,452	\$0	\$0	\$0	\$0	\$219,652	
Jason Weber	Vice Chancellor Leader and Culture Development	Designated	\$300,000		\$700					\$300,700	Promoted July 2025
		Total	\$300,000	n/a	\$700	\$0	\$0	\$0	\$0	\$300,700	
Tim Barrett	Chief Investment Officer	Designated	\$455,301		\$1,440					\$456,741	TBD Incentive Plan
		Total	\$455,301	2.00%	\$1,440	\$0	\$0	\$0	\$0	\$456,741	
Chelle Hillis	Associate Vice Chancellor & Deputy Chief Financial Officer	Designated	\$195,700		\$1,740					\$197,440	
		Total	\$195,700	5.78%	\$1,740	\$0	\$0	\$0	\$0	\$197,440	
Joseph Dailey	Associate Vice Chancellor Advancement Services	Designated	\$200,000		\$2,400					\$202,400	Promoted October 2025
		Total	\$200,000	n/a	\$2,400	\$0	\$0	\$0	\$0	\$202,400	
Keith Halman	Associate Vice Chancellor & Chief Information Officer	Designated	\$285,600		\$2,140					\$287,740	
		Total	\$285,600	2.00%	\$2,140	\$0	\$0	\$0	\$0	\$287,740	
Todd Hardin	Associate Vice Chancellor Facilities Planning and Construction	Designated	\$195,510		\$3,120					\$198,630	
		Total	\$195,510	18.09%	\$3,120	\$0	\$0	\$0	\$0	\$198,630	
Cole Johnson	Associate Vice Chancellor Governmental Relations	Designated	\$67,500		\$0					\$67,500	Reappointed to 0.25 FTE, remainder with TTUHSC
		Total	\$67,500	n/a	\$0	\$0	\$0	\$0	\$0	\$67,500	
Victor Mellinger	Associate Vice Chancellor & Deputy General Counsel	Designated	\$246,322		\$3,680					\$250,002	
		Total	\$246,322	2.00%	\$3,680	\$0	\$0	\$0	\$0	\$250,002	
Jennifer Brown	Sr. Director, Federal Relations	Designated	\$199,735		\$920					\$200,655	
		Total	\$199,735	2.00%	\$920	\$0	\$0	\$0	\$0	\$200,655	

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Emily Cormier	Assistant Vice Chancellor Governmental Relations	Designated	\$224,400		\$1,720					\$226,120	
		Total	\$224,400	2.00%	\$1,720	\$0	\$0	\$0	\$0	\$226,120	
Emily Guy	Assistant Vice Chancellor Advancement Services	Designated	\$139,800		\$1,920					\$141,720	
		Total	\$139,800	8.78%	\$1,920	\$0	\$0	\$0	\$0	\$141,720	
Worth Farabee	Assistant Vice Chancellor Governmental Relations	Designated	\$153,000		\$1,440					\$154,440	Promoted December 2024
		Total	\$153,000	n/a	\$1,440	\$0	\$0	\$0	\$0	\$154,440	
Marcy Huey	Assistant Vice Chancellor Risk Management and Compliance	Appropriated	\$49,660							\$49,660	
		Designated	\$165,320							\$165,320	
		Total	\$214,980	n/a	\$0	\$0	\$0	\$0	\$0	\$214,980	
Lane Mears	Assistant Vice Chancellor Leader and Culture Development	Restricted	\$168,000		\$40					\$168,040	
		Total	\$168,000	n/a	\$40	\$0	\$0	\$0	\$0	\$168,040	Hired June 2025
Dawn Payne	Assistant Vice Chancellor & Director of EEO	Designated	\$173,601		\$1,920					\$175,521	
		Total	\$173,601	2.00%	\$1,920	\$0	\$0	\$0	\$0	\$175,521	
Bogan Pollock	Assistant Vice Chancellor Governmental Relations	Appropriated	\$16,609		\$493					\$17,102	
		Designated	\$177,191		\$4,809					\$182,001	
		Total	\$193,800	2.00%	\$5,302	\$0	\$0	\$0	\$0	\$199,102	
Nathan Rice	Assistant Vice Chancellor Institutional Advancement	Designated	\$150,300		\$1,920					\$152,220	
		Total	\$150,300	15.12%	\$1,920	\$0	\$0	\$0	\$0	\$152,220	