

Higher Education  
Administrative Accountability Report  
Special Provisions Sec. 5.7  
FY 2026

Institutional Code: 774

Institution Name: Texas Tech University Health Sciences Center at El Paso

[illegible]

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| A                   | B                                     | C                          | D                    | E   | F                          | G                         | H                | I                | J       | K   | L          | M   |
|---------------------|---------------------------------------|----------------------------|----------------------|---|----------------------------|---------------------------|------------------|------------------|---------|---|------------|---|
| Name                | Position                              | Funding Source             | Salary<br>(09/01/25) | Percentage<br>Salary Incr<br>Over FY 2025 | Nonsalary Benefits FY 2026 |                           |                  |                  |         |   | Total Comp | Explanation / Comments  |
|                     |                                       |                            |                      |   | Cash<br>Bonuses            | Practice Plan<br>Benefits | Housing<br>Allow | Car<br>Allowance | Other*  | Non-Cash Comp<br>and Deferred<br>Compensation |            |   |
| Maureen D. Francis  | Associate Academic Dean - PLFSOM      | Appropriated               | \$50,000             |   | \$0                        | \$0                       | \$0              | \$0              | \$0     | \$0   | \$50,000   | Salary for administrative duties only   |
|                     |                                       |                            | Total                | \$50,000                                  | -3.85%                     | \$0                       | \$0              | \$0              | \$0     | \$0   | \$0        | \$50,000  |
| Charmaine A. Martin | Associate Academic Dean - PLFSOM      | Appropriated               | \$50,000             |   | \$0                        | \$0                       | \$0              | \$0              | \$0     | \$0   | \$50,000   | Salary for administrative duties only   |
|                     |                                       |                            | Total                | \$50,000                                  | 0.00%                      | \$0                       | \$0              | \$0              | \$0     | \$0   | \$0        | \$50,000  |
| Jene Hurlbut        | Associate Academic Dean - GGHSON      | Appropriated               | \$40,000             |   | \$0                        | \$0                       | \$0              | \$0              | \$0     | \$0   | \$40,000   | Salary for administrative duties only   |
|                     |                                       |                            | Total                | \$40,000                                  | 0.00%                      | \$0                       | \$0              | \$0              | \$0     | \$0   | \$0        | \$40,000  |
| Cynthia Perry       | Associate Dean - PLFSOM               | Appropriated               | \$50,000             |   | \$0                        | \$0                       | \$0              | \$0              | \$0     | \$0   | \$50,000   | Salary for administrative duties only   |
|                     |                                       |                            | Total                | \$50,000                                  | 31.58%                     | \$0                       | \$0              | \$0              | \$0     | \$0   | \$0        | \$50,000  |
| Rhonda J. Everett   | Associate Dean - WLHSDM               | Appropriated               | \$30,000             |   | \$0                        | \$0                       | \$0              | \$0              | \$0     | \$0   | \$30,000   | Salary for administrative duties only   |
|                     |                                       |                            | Total                | \$30,000                                  | 0.00%                      | \$0                       | \$0              | \$0              | \$0     | \$0   | \$0        | \$30,000  |
| Wenlian Zhou        | Associate Dean - WLHSDM               | Appropriated               | \$30,000             |   | \$0                        | \$0                       | \$0              | \$0              | \$0     | \$0   | \$30,000   | Salary for administrative duties only -<br>Promoted from Assistant Dean to<br>Associate Dean of Clinical Education<br>at the WLHSDM |
|                     |                                       |                            | Total                | \$30,000                                  | 100.00%                    | \$0                       | \$0              | \$0              | \$0     | \$0   | \$0        | \$30,000  |
| Tanis E. Hogg       | Assistant Academic Dean - PLFSOM      | Appropriated               | \$11,000             |   | \$0                        | \$0                       | \$0              | \$0              | \$0     | \$0   | \$11,000   | Salary for administrative duties only   |
|                     |                                       |                            | Total                | \$11,000                                  | 10.00%                     | \$0                       | \$0              | \$0              | \$0     | \$0   | \$0        | \$11,000  |
| Thwe Htay           | Assistant Academic Dean - PLFSOM      | Appropriated               | \$27,500             |   | \$0                        | \$0                       | \$0              | \$0              | \$0     | \$0   | \$27,500   | Salary for administrative duties only   |
|                     |                                       |                            | Total                | \$27,500                                  | 10.00%                     | \$0                       | \$0              | \$0              | \$0     | \$0   | \$0        | \$27,500  |
| Namrata Singh       | Assistant Academic Dean - PLFSOM      | Appropriated               | \$20,000             |   | \$0                        | \$0                       | \$0              | \$0              | \$0     | \$0   | \$20,000   | Salary for administrative duties only   |
|                     |                                       |                            | Total                | \$20,000                                  | 0.00%                      | \$0                       | \$0              | \$0              | \$0     | \$0   | \$0        | \$20,000  |
| Tracy Lopez         | Assistant Academic Dean - GGHSON      | Appropriated               | \$40,000             |   | \$0                        | \$0                       | \$0              | \$0              | \$0     | \$0   | \$40,000   | Salary for administrative duties only   |
|                     |                                       |                            | Total                | \$40,000                                  | 33.33%                     | \$0                       | \$0              | \$0              | \$0     | \$0   | \$0        | \$40,000  |
| Rosemary McPharlin  | Assistant Dean - WLHSDM               | Appropriated               | \$25,000             |   | \$0                        | \$0                       | \$0              | \$0              | \$0     | \$0   | \$25,000   | Salary for administrative duties only   |
|                     |                                       |                            | Total                | \$25,000                                  | 0.00%                      | \$0                       | \$0              | \$0              | \$0     | \$0   | \$0        | \$25,000  |
| Rajiv Rajani        | Assistant Dean - PLFSOM               | Designated                 | \$30,000             |   | \$0                        | \$0                       | \$0              | \$0              | \$0     | \$0   | \$30,000   | Salary for administrative duties only   |
|                     |                                       |                            | Total                | \$30,000                                  | 0.00%                      | \$0                       | \$0              | \$0              | \$0     | \$0   | \$0        | \$30,000  |
| Victor Sandoval     | Assistant Dean - WLHSDM               | Appropriated               | \$91,986             |   | \$0                        | \$0                       | \$0              | \$0              | \$0     | \$0   | \$91,986   |   |
|                     |                                       |                            | Total                | \$91,986                                  | 0.00%                      | \$0                       | \$0              | \$0              | \$0     | \$0   | \$0        | \$91,986  |
| Marcos Ortega       | Assistant Dean - WLHSDM               | Appropriated               | \$15,000             |   | \$0                        | \$0                       | \$0              | \$0              | \$0     | \$0   | \$15,000   | Salary for administrative duties only   |
|                     |                                       |                            | Total                | \$15,000                                  | 0.00%                      | \$0                       | \$0              | \$0              | \$0     | \$0   | \$0        | \$15,000  |
| Roberto Ortega      | Assistant VP - Finance                | Appropriated               | \$184,944            |   | \$0                        | \$0                       | \$0              | \$0              | \$1,440 | \$0   | \$186,384  | Other - Longevity   |
|                     |                                       |                            | \$184,944            | 3.10%                                     | \$0                        | \$0                       | \$0              | \$0              | \$1,440 | \$0   | \$186,384  |   |
| Ron Graham          | Assistant VP - Information Technology | Appropriated<br>Designated | \$124,389            |   | \$0                        | \$0                       | \$0              | \$0              | \$1,366 | \$0   | \$125,755  | Other - Longevity   |
|                     |                                       |                            | \$28,611             |   |                            |                           |                  | \$314            |         | \$28,925                                      |            |   |
|                     |                                       | Total                      | \$153,000            | 2.00%                                     | \$0                        | \$0                       | \$0              | \$0              | \$1,680 | \$0   | \$154,680  |   |
| John Harrell        | Assistant VP - Student Services       | Appropriated               | \$144,040            |   | \$0                        | \$0                       | \$0              | \$0              | \$1,200 | \$0   | \$145,240  | Other - Longevity   |
|                     |                                       |                            | Total                | \$144,040                                 | 2.00%                      | \$0                       | \$0              | \$0              | \$0     | \$1,200                                       | \$0        | \$145,240   |

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| A<br>Name                | B<br>Position                            | C<br>Funding Source        | D<br>Salary<br>(09/01/25) | E<br>Percentage<br>Salary Incr<br>Over FY 2025 | F G H I J<br>Nonsalary Benefits FY 2026 |                                |                       |                       |             | K<br>Non-Cash Comp<br>and Deferred<br>Compensation | L<br>Total Comp | M<br>Explanation / Comments           |
|--------------------------|--|----------------------------|---------------------------|--|---|--------------------------------|-----------------------|-----------------------|-------------|--|-----------------|---------------------------------------|
|                          |  |                            |                           |  | F<br>Cash<br>Bonuses                    | G<br>Practice Plan<br>Benefits | H<br>Housing<br>Allow | I<br>Car<br>Allowance | J<br>Other* |  |                 |                                       |
| Danielle Urbina          | Assistant VP - Institutional Advancement | Appropriated               | \$102,970                 |  | \$0                                     | \$0                            | \$0                   | \$0                   | \$720       | \$0  | \$103,690       | Other - Longevity                     |
|                          |  |                            | Total \$102,970           | 2.97%  | \$0                                     | \$0                            | \$0                   | \$0                   | \$720       | \$0  | \$103,690       |                                       |
| Craig Holden             | Assistant VP - Institutional Advancement | Appropriated               | \$129,054                 |  | \$0                                     | \$0                            | \$0                   | \$0                   | \$720       | \$0  | \$129,774       | Other - Longevity                     |
|                          |  |                            | Total \$129,054           | 3.22%  | \$0                                     | \$0                            | \$0                   | \$0                   | \$720       | \$0  | \$129,774       |                                       |
| Christiane Herber-Valdez | Assistant VP - Academic Affairs          | Appropriated               | \$51,106                  |  | \$0                                     | \$0                            | \$0                   | \$0                   | \$0         | \$0  | \$51,106        | Salary for administrative duties only |
|                          |  |                            | Total \$51,106            | 0.00%  | \$0                                     | \$0                            | \$0                   | \$0                   | \$0         | \$0  | \$51,106        |                                       |
| Rosie Sanchez            | Assistant VP - Information Technology    | Appropriated<br>Designated | \$95,472                  |  | \$0                                     | \$0                            | \$0                   | \$0                   | \$1,585     | \$0  | \$97,057        | Other - Longevity                     |
|                          |  |                            | \$57,528                  |  |   |                                |                       |                       | \$955       |  | \$58,483        |                                       |
|                          |  |                            | Total \$153,000           | 2.00%  | \$0                                     | \$0                            | \$0                   | \$0                   | \$2,540     | \$0  | \$155,540       |                                       |
| Glenn Fennelly           | Assistant VP - Outreach and Community    | Designated                 | \$50,000                  |  | \$0                                     | \$0                            | \$0                   | \$0                   | \$0         | \$0  | \$50,000        | Salary for administrative duties only |
|                          |  |                            | Total \$50,000            | 0.00%  | \$0                                     | \$0                            | \$0                   | \$0                   | \$0         | \$0  | \$50,000        |                                       |