

Higher Education  
Administrative Accountability Report  
Special Provisions Sec. 5.7  
FY 2026

### Institutional Code:

774

Institution Name: Texas Tech University Health Sciences Center at El Paso

A	B	C	D	E	H						K	L	M
					Nonsalary Benefits FY 2026								
Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Incr Over FY 2025	Cash Bonuses	Practice Plan Benefits	Housing Allow	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments	
Richard A. Lange	President/Dean Paul L Foster School of Medicine (PLFSOM)	Appropriated Designated	\$65,945	\$0	\$0	\$0	\$0	\$0	\$4,240	\$0	\$70,185	Other - Longevity	
			\$568,489	\$0	\$328,671	\$0	\$0	\$0	\$0	\$215,000	\$1,112,160		
			Total \$634,434	6.18%	\$0	\$328,671	\$0	\$0	\$4,240	\$215,000	\$1,182,345		
Rajkumar Lakshmanaswamy	Dean - L. Frederick Francis Graduate School of Biomedical Sciences (FGSBS)	Appropriated	\$35,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	Salary for administrative duties only	
			Total \$35,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000		
Richard Black	Dean - Woody L. Hunt School of Dental Medicine (WLHSDM)	Appropriated Restricted	\$330,505	\$0	\$0	\$0	\$0	\$0	\$960	\$0	\$331,465	Other - Longevity	
			\$19,495	\$0	\$0	\$0	\$0	\$0	\$960	\$0	\$19,495		
			Total \$350,000	9.38%	\$0	\$0	\$0	\$0	\$960	\$0	\$350,960		
Wendy Woodall	Vice President - Academic Affairs/Executive Associate Dean - WLHSDM	Appropriated	\$90,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	Salary for administrative duties only	
			Total \$90,000	5.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000		
Jessica Fisher	Vice President - Finance and Admin/Chief Financial Officer	Appropriated	\$285,000	\$0	\$0	\$0	\$0	\$0	\$1,680	\$0	\$286,680	Other - Longevity	
			Total \$285,000	4.92%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$286,680		
Koko Aung	Vice President - Faculty Success/Associate Academic Dean - PLFSOM	Appropriated Designated	\$65,200	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,200	Salary for administrative duties only	
			\$19,800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19,800		
			Total \$85,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000		
J. Manuel De La Rosa	Vice President - Outreach and Community Enqagement	Appropriated	\$20,471	\$0	\$0	\$0	\$0	\$0	\$4,800	\$0	\$25,271	Salary for administrative duties only/Other - Longevity	
			Total \$20,471	0.00%	\$0	\$0	\$0	\$0	\$4,800	\$0	\$25,271		
Andrea S. Tawney	Vice President - Institutional Advancement	Appropriated	\$350,000	\$0	\$0	\$0	\$0	\$0	\$1,200	\$0	\$351,200	Other - Longevity	
			Total \$350,000	4.48%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$351,200		
Deborah J. Clegg	Vice President - Research	Appropriated	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	Salary for administrative duties only	
			Total \$50,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000		
Andrew G. Conkovich	Vice President - Institutional Compliance	Appropriated	\$275,000	\$0	\$0	\$0	\$0	\$0	\$1,180	\$0	\$276,180	Other - Longevity	
			Total \$275,000	10.00%	\$0	\$0	\$0	\$0	\$1,180	\$0	\$276,180		
Jennifer Erickson	Vice President - Human Resources	Appropriated	\$275,000	\$0	\$0	\$0	\$0	\$0	\$480	\$0	\$275,480	Other - Longevity	
			Total \$275,000	10.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$275,480		
Gerardo Rodriguez	Vice President - Information Technology	Appropriated	\$275,000	\$0	\$0	\$0	\$0	\$0	\$3,360	\$0	\$278,360	Other - Longevity	
			Total \$275,000	10.00%	\$0	\$0	\$0	\$0	\$3,360	\$0	\$278,360		
Elizabeth Badillo	Vice President - Clinical Administration	Appropriated	\$275,000	\$0	\$0	\$0	\$0	\$0	\$1,440	\$0	\$276,440	Other - Longevity	
			Total \$275,000	16.65%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$276,440		
Armando Meza	Associate Academic Dean - PLFSOM	Appropriated	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	Salary for administrative duties only	
			Total \$50,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000		
Zuber Mulla	Associate Academic Dean - PLFSOM	Designated	\$15,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only	
			Total \$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000		

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A Name	B Position	C Funding Source	D Salary (09/01/25)	E Percentage Salary Incr Over FY 2025	F G H I J K Nonsalary Benefits FY 2026						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other*	K Non-Cash Comp and Deferred Compensation		
Maureen D. Francis	Associate Academic Dean - PLFSOM	Appropriated	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	Salary for administrative duties only
			Total	\$50,000 -3.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	
Charmaine A. Martin	Associate Academic Dean - PLFSOM	Appropriated	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	Salary for administrative duties only
			Total	\$50,000 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	
Jene Hurlbut	Associate Academic Dean - GGHSON	Appropriated	\$40,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	Salary for administrative duties only
			Total	\$40,000 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	
Cynthia Perry	Associate Dean - PLFSOM	Appropriated	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	Salary for administrative duties only
			Total	\$50,000 31.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	
Rhonda J. Everett	Associate Dean - WLHSDM	Appropriated	\$30,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only
			Total	\$30,000 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
Wenlian Zhou	Associate Dean - WLHSDM	Appropriated	\$30,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only - Promoted from Assistant Dean to Associate Dean of Clinical Education at the WLHSDM
			Total	\$30,000 100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
Tanis E. Hogg	Assistant Academic Dean - PLFSOM	Appropriated	\$11,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,000	Salary for administrative duties only
			Total	\$11,000 10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,000	
Thwe Htay	Assistant Academic Dean - PLFSOM	Appropriated	\$27,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27,500	Salary for administrative duties only
			Total	\$27,500 10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,500	
Namrata Singh	Assistant Academic Dean - PLFSOM	Appropriated	\$20,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only
			Total	\$20,000 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
Tracy Lopez	Assistant Academic Dean - GGHSON	Appropriated	\$40,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	Salary for administrative duties only
			Total	\$40,000 33.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	
Rosemary McPharlin	Assistant Dean - WLHSDM	Appropriated	\$25,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	Salary for administrative duties only
			Total	\$25,000 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	
Rajiv Rajani	Assistant Dean - PLFSOM	Designated	\$30,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only
			Total	\$30,000 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
Victor Sandoval	Assistant Dean - WLHSDM	Appropriated	\$91,986	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$91,986	
			Total	\$91,986 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,986	
Marcos Ortega	Assistant Dean - WLHSDM	Appropriated	\$15,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only
			Total	\$15,000 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Roberto Ortega	Assistant VP - Finance	Appropriated	\$184,944	\$0	\$0	\$0	\$0	\$1,440	\$0	\$186,384	Other - Longevity	
			Total	\$184,944 3.10%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$186,384	
Ron Graham	Assistant VP - Information Technology	Appropriated Designated	\$124,389 \$28,611	\$0	\$0	\$0	\$0	\$1,366 \$314	\$0	\$125,755 \$28,925	Other - Longevity	
			Total	\$153,000 2.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$154,680	
John Harrell	Assistant VP - Student Services	Appropriated	\$144,040	\$0	\$0	\$0	\$0	\$1,200	\$0	\$145,240	Other - Longevity	
			Total	\$144,040 2.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$145,240	

