

**Administrative Accountability Report
Special Provisions, Sec. 6
FY 2026**

Institution Code: 787

Institution Name: Lamar State College Orange

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Increase Over FY 2025	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Wendy Elmore	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$7,200	\$0	\$0	\$0	\$73,145	
		Designated	\$222,805	0.00%	\$0	\$0	\$10,800	\$12,000	\$580	\$0	\$246,185	Other = Longevity \$580
		Total	\$288,750	0.00%	\$0	\$0	\$18,000	\$12,000	\$580	\$0	\$319,330	
Tracey Skopek	Executive Vice President/Provost	General Revenue	\$200,850	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,850	Other = Longevity \$0 Emolument = \$900 Wireless
Robyn Burdette	Dean of Transfer and Public Service Programs	General Revenue	\$110,313	5.06%	\$0	\$0	\$0	\$0	\$2,320	\$0	\$112,633	Other = Longevity \$1,420 Wireless Emolument = \$900
Richard Davis	Dean of Industry and Manufacturing Programs	General Revenue	\$110,313	5.06%	\$0	\$0	\$0	\$0	\$1,380	\$0	\$111,693	Other = Longevity \$480 Emolument = \$900 Wireless
Alicia Lloyd	Dean of Dual Credit Partnerships	General Revenue	\$97,850	18.75%	\$0	\$0	\$0	\$0	\$1,860	\$0	\$99,710	Other = Longevity \$960 Emolument = \$900 Wireless
Kristen Stovall	Dean of Student Services	General Revenue	\$105,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$105,900	Other = Longevity \$0 Emolument = \$900 Wireless
Mandee Tucker	Dean of Nursing and Health Professions	General Revenue	\$114,737	3.00%	\$0	\$0	\$0	\$0	\$2,820	\$0	\$117,557	Other = Longevity \$1,920 Wireless Emolument = \$900
Samantha Smith	Associate Dean of Academic Support and Instructional Success	General Revenue	\$82,400	0.00%	\$0	\$0	\$0	\$0	\$2,200	\$0	\$84,600	Other = Longevity \$1300 Emolument = \$900 Wireless
Patty Collins	Assistant Vice President of Operations and Institutional Services	General Revenue	\$139,050	28.13%	\$0	\$0	\$0	\$0	\$1,860	\$0	\$140,910	Other = Longevity \$960 Emolument = \$900 Wireless
Jamie Oltz	Assistant Vice President for Finance	General Revenue	\$162,740	12.86%	\$0	\$0	\$0	\$0	\$3,180	\$0	\$165,920	Other = Longevity \$2,280 Emolument = \$900 Wireless
Kristin Walker	Assistant Vice President of Statewide Partnerships	General Revenue	\$139,050		\$0	\$0	\$0	\$0	\$1,440	\$0	\$140,490	Other = Longevity \$540 Emolument = \$900 Wireless