

**Higher Education**  
**Administrative Accountability Report**  
**FY 2026**

**Institution Code:** 788      **Institution Name:** Lamar State College Port Arthur

A  Name	B  Position	C  Funding Source	D  Salary (9/1/2025)		E  Percentage Salary Increase Over FY 2025		F  Allowance		H  Other		I  Total Compensation	J  Explanation / Comments
Betty Reynard	President	General Revenue Designated	\$ 65,945	\$ 301,055	\$ 18,000	\$ -	\$ 5,040	\$ 83,945	\$ 306,095	\$ 390,040	Other-Longevity Pay	
		Total	\$ 367,000	8.47%	\$ 18,000	\$ 5,040	\$ 390,040					
Leanna Odom	Chief Financial Officer & Vice President for Finance and Operations	General Revenue	\$ 242,050	\$ -	\$ -	\$ 960	\$ 242,050	Shared service to LSCPA, LSCO, and LIT.	\$ 960	\$ 243,010	Other-Longevity Pay	
		Total	\$ 242,050	New	\$ -	\$ 960	\$ 243,010					
Pamela Millsap	Vice President of Academic Affairs	General Revenue	\$ 170,749	\$ 170,749	\$ -	\$ 960	\$ 171,709	Other-Longevity Pay	\$ 960	\$ 171,709		
		Total	5.45%	\$ -	\$ 960	\$ 171,709						
Tessie Bradford	Vice President of Student Services	General Revenue	\$ 129,241	\$ 129,241	\$ -	\$ 520	\$ 129,761	Other-Longevity Pay	\$ 520	\$ 129,761		
		Total	5.45%	\$ -	\$ 520	\$ 129,761						
Ben Stafford	Vice President for the Office of Workforce Development and Continuing Education	General Revenue	\$ 139,113	\$ 139,113	\$ -	\$ 1,920	\$ 141,033	Other-Longevity Pay	\$ 1,920	\$ 141,033		
		Total	3.00%	\$ -	\$ 1,920	\$ 141,033						
Melissa Armentor	Dean of Academic and Technical Programs	General Revenue	\$ 125,116	\$ 125,116	\$ -	\$ 4,060	\$ 129,176	Other-Longevity Pay	\$ 4,060	\$ 129,176		
		Total	3.00%	\$ -	\$ 4,060	\$ 129,176						
Thomas Cox	Assistant Vice President of Information Technology Services & CIO/IRM	General Revenue	\$ 190,000	\$ -	\$ -	\$ 190,000	Shared service to LSCPA, LSCO, and LIT.					
		Total		\$ -	\$ -	\$ 190,000						
							\$ 2,400	\$ 2,400	\$ 2,400	\$ 192,400	Other-Longevity Pay	
Scott Street	Director of Institutional Advancement and Athletics	General Revenue Auxiliary	\$ 72,111	\$ 33,935	\$ -	\$ 3,120	\$ 75,231	Other-Longevity Pay	\$ 3,120	\$ 75,231		
		Total		\$ 106,046	6.09%	\$ -	\$ 3,120	\$ 109,166		\$ 3,120	\$ 109,166	
Petra Uzoruo	Director of Institutional Research and Effectiveness	General Revenue	\$ 84,872	\$ 84,872	\$ -	\$ 3,840	\$ 88,712	Other-Longevity Pay	\$ 3,840	\$ 88,712		
		Total	3.00%	\$ -	\$ 3,840	\$ 88,712						