

**Higher Education
Administrative Accountability Report
FY 2026**

Institution Code: 788 **Institution Name:** Lamar State College Port Arthur

A	B	C	D	E	F	H	I	J
Name	Position	Funding Source	Salary (9/1/2025)	Percentage Salary Increase Over FY 2025	Allowance	Other	Total Compensation	Explanation / Comments
Betty Reynard	President	General Revenue Designated	\$ 65,945 301,055		\$ 18,000 -	\$ - 5,040	\$ 83,945 306,095	Other-Longevity Pay
		Total	\$ 367,000	8.47%	\$ 18,000	\$ 5,040	\$ 390,040	
Leanna Odom	Chief Financial Officer & Vice President for Finance and Operations	General Revenue	\$ 242,050 -		\$ - -	\$ - 960	\$ 242,050 960	Shared service to LSCPA, LSCO, and LIT. Other-Longevity Pay
		Total	\$ 242,050	New	\$ -	\$ 960	\$ 243,010	
Pamela Millsap	Vice President of Academic Affairs	General Revenue	\$ 170,749		\$ -	\$ 960	\$ 171,709	Other-Longevity Pay
		Total	\$ 170,749	5.45%	\$ -	\$ 960	\$ 171,709	
Tessie Bradford	Vice President of Student Services	General Revenue	\$ 129,241		\$ -	\$ 520	\$ 129,761	Other-Longevity Pay
		Total	\$ 129,241	5.45%	\$ -	\$ 520	\$ 129,761	
Ben Stafford	Vice President for the Office of Workforce Development and Continuing Education	General Revenue	\$ 139,113		\$ -	\$ 1,920	\$ 141,033	Other-Longevity Pay
		Total	\$ 139,113	3.00%	\$ -	\$ 1,920	\$ 141,033	
Melissa Armentor	Dean of Academic and Technical Programs	General Revenue	\$ 125,116		\$ -	\$ 4,060	\$ 129,176	Other-Longevity Pay
		Total	\$ 125,116	3.00%	\$ -	\$ 4,060	\$ 129,176	
Thomas Cox	Assistant Vice President of Information Technology Services & CIO/IRM	General Revenue	\$ 190,000 -		\$ - -	\$ - 2,400	\$ 190,000 2,400	Shared service to LSCPA, LSCO, and LIT. Other-Longevity Pay
		Total	\$ 190,000	New	\$ -	\$ 2,400	\$ 192,400	
Scott Street	Director of Institutional Advancement and Athletics	General Revenue Auxiliary	\$ 72,111 33,935		\$ - -	\$ 3,120 -	\$ 75,231 33,935	Other-Longevity Pay
		Total	\$ 106,046	6.09%	\$ -	\$ 3,120	\$ 109,166	
Petra Uzoruo	Director of Institutional Research and Effectiveness	General Revenue	\$ 84,872		\$ -	\$ 3,840	\$ 88,712	Other-Longevity Pay
		Total	\$ 84,872	3.00%	\$ -	\$ 3,840	\$ 88,712	