



Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY2026

Institution Code: 923

Institution Name: Texas State Technical College in Harlingen

Name	Position	Funding Source	FY26 Salary	% Salary Increase	Non-Salary Benefits for FY26						Total Compensation
					Bonus	Housing	Car	Business Expense	Longevity	Telecommunications	
Adele Clinton-Solis	Vice President, Retention Services	General Revenue	105,000 ▲	5.39%	-	-	-	-	1,920	-	106,920
Cledia Hernandez	Vice Chancellor & Chief External Relations Officer	General Revenue	271,080 ▲	15.85%	-	-	-	24,000	2,880	-	297,960
Eladio Jaimez	Associate Provost, Community	General Revenue	101,980 ▼	-15.02%	-	-	-	-	480	-	102,460
Gina Cano-Monreal	Provost	General Revenue	145,000 ▲	5.90%	-	-	-	-	1,920	-	146,920
Heath Schaaf	Dean	General Revenue	108,150 ▲	3.00%	-	-	-	-	-	-	108,150
JJ Vavra	Associate Provost	General Revenue	76,960 ▲	4.00%	-	-	-	-	-	-	76,960
Juan Garza	Vice President, Sponsored Programs	General Revenue	120,779 ▲	3.41%	-	-	-	-	3,360	-	124,139
Total			928,950 ▲	4.81%	-	-	-	24,000	10,560	-	963,510