



**Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY2026**

Institution Code: 927

Institution Name: Texas State Technical College in Fort Bend County

						Non-Salary Benefits for FY26						Total Compensation
Name	Position	Funding Source	FY26 Salary	% Salary Increase	Bonus	Housing	Car	Business Expense	Longevity	Telecommunications		
Brandon Foster	Associate Provost	General Revenue	102,622	⬆️ 11.81%	-	-	-	-	720	-	103,342	
Bryan Bowling	Provost	General Revenue	127,000	⬆️ 8.74%	-	-	-	-	1,680	-	128,680	
Guillermo De Leon	Vice President, Risk Management & Safety	General Revenue	125,000	⬆️ 25.47%	-	-	-	-	240	-	125,240	
John Kennedy	Associate Provost, Community	General Revenue	118,558	➡️ 0.00%	-	-	-	-	1,200	-	119,758	
Total			473,180	⬆️ 10.88%	-	-	-	-	3,840	-	477,020	